

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUDHA :: VIJAYAWADA 520004

Memo.No.CGM(Adm,IS&ERP)/DS(Adm)/AS(Adm)/PO-A/268/2014,

Dated: 02.04.2019.

- Sub: Estt. – APGENCO – Engineering Services – Departmental action against Sri M.S.S.Prasad, DEE(Elecl.)/Trg.Instt./Dr.NTTPS (Surrendered to Head Quarters) – on certain misconducts – Final Orders – Issued.
- Ref: 1. Lr.No. CE/TI/Dr.NTTPS/PO/JPO/F.1/D.No.1615/12, dated: 28.03.12.
2. Memo. No. CGM(A)/DS(A)/AS(V&R)(T)/PO-B/VC1 -186/12, dtd: 13.04.12
3. Memo. No. CGM(A)/DS(A)/AS(V&R)(T)/PO-B/VC1 -186/12, dtd: 01.05.12.
4. Memo. No. CGM(A)/DS(A)/AS(V&R)(T)/PO-B/VC1 -186/12, dtd: 26.05.12
5. Memo. No. CGM(A)/DS(A)/AS(V&R)(T)/PO-B/VC1 -186/12, dtd: 13.10.12.
6. Memo. No. CGM(A)/DS(A)/AS(V&R)(T)/PO-B/VC1 -186/12, dtd: 15.02.13
7. Lr.No. CE/TI/Dr.NTTPS/PO/F.1/D.No.1068/2012, dated:26.02.13.
8. Memo. No. CGM(A)/DS(A)/AS(V&R)(T)/PO-B/VC1 -186/12, dtd: 18.05.13
9. Lr. No. CE/TI/Dr.NTTPS/PO/F.1/D.No.254/2013, dated: 06.06.13.
10. Memo. No. CGM(A)/DS(A)/AS(V&R)(T)/PO-B/VC1-186/2012, dated:25.07.13
11. Lr.No. CE/O&M/Dr.NTTPS/ADM/C8/F.Disc/D.No.2788/13, dated: 25.11.13.
12. Lr.No. CE/TI/Dr.NTTPS/PO/F.1/D.No.818/13, dated: 29.11.13.
13. Memo. No. CGM(Adm, IS&ERP)/DS(A)/AS(V&R)(T)/PO-B/VC1-186/12,dtd:29.04.14.
14. Memo. No. CGM(Adm, IS&ERP)/DS(A)/AS(A)/PO-A/268/14, dtd: 09.10.14.
15. Memo. . No. CGM(Adm, IS&ERP)/DS(A)/AS(A)/PO-A/268/14, dtd: 04.12.14.
16. Lr.No.CE/TI/Dr.NTTPS/PO/F.1/D.No.123714, dated:10.03.2015.
17. Lr.No. AEE/C/C&B-1/Dr.NTTPS/F.No.D.No.744/14,dated:12.03.2015.
18. Brief Notice of Charge Sheet published in the HINDU **Dtd: 03.04.15**.
19. Memo.No.CGM(Adm, IS&ERP)/DS(Adm)/AS(Adm)/PO-A/268/14, dtd: 09.11.15.
20. Brief Show Cause Notice published in HINDU **Dtd:01.07.2017**

Sri M S S Prasad, ADE(Elecl.) while working at NSHES was referred to Medical Board vide memo dtd:23.09.09 and the Medical Officer confirmed that, he needs treatment for psychiatric illness. However, he recommended fitness to join duty. Subsequent to this, he was placed under suspension from 30.07.10 to 30.09.10 due to arrest under C.C.No.1010/09 for manhandling one co-employee Sri T.Vamshi Krishna, ADE(Elecl.). While reinstating him into duty, he was posted to Trg.Instt./Dr.NTTPS.

2. In letter 1st cited, the CE/TI/Dr.NTTPS has surrendered Sri M S S Prasad, ADE (Elecl.) to Head Quarters, in view of complaints against him from the staff of Trg.Instt., Engineers Association etc. on his arrogant and specific behaviour. In the reference 2nd cited, his case has been referred to the Medical Board/APGENCO/VS/Hyderabad and in the reference 3rd cited, he has been directed to appear before the Medical Board along with the documents stated in the letter dated:03.04.12 communicated by the Convenor/ Medical Board. He acknowledged the same but did not attended before the Medical Board meeting held on 08.05.12. Further memos issued vide references 8th, 10th calling his explanation on the misconducts, viz.(i)for not reporting to duty at HQs on surrendering of his services by the CE/TI/Dr.NTTPS, (ii)for refusing to receive the letter dated:11.9.12 of the Convenor/Medical Board directing him to appear before the Medical Board on 18.09.12 and (iii)for remaining on unauthorised absence w.e.f.01.04.12 for more than one year, etc., could not be served on him, as he refused to take them. Therefore, in memo 13th cited Charge Sheet issued to him levelling the charges, viz.(i)Sri M S S Prasad, ADE(Elecl.) behaved in indecent and unusual manner and caused lot of inconvenience to his colleagues and other staff, in discharging their duties in March, 2012, (ii) Sri M S S Prasad, ADE(Elecl.) has refused to take and acknowledge Memo No.523 dated:11.09.12 of the convenor/Medical Board/APGENCO on 17.09.12 from the DE-II/Trg.Instt./Dr.NTTPS & Memo Dated:25.07.13 of CGM(Adm/VS/Hyderabad on 08.11.13 through Incharge/ASO/Dr.NTTPS and did not appear before the Medical Board on 08.05.12, (iii)On unauthorised absence to duty w.e.f.01.04.12 for more than one year, with a direction to submit his explanation/written statement of defence within 10 working days from the date of receipt of the Charge Sheet.

3. The Charge Sheet memo could not be served on him for the reasons, refused, door locked, not at address etc., as informed by postal authorities through CE/TI/Dr.NTTPS. Therefore, on 03.04.2015, a Brief Notice of Charge Sheet has been published in the Hindu daily news paper, directing him to approach CGM(Adm,IS&ERP) along with explanation to the Charge Sheet within 15 days from the date of publication of the notice. In case of failure to report within stipulated date, further action as deemed fit will be finalised as per the material available on records. Besides, the same notice has been incorporated in the APGENCO website. As he did not responded, in memo dated:09.11.15, a Show Cause Notice has been issued to him, proposing the penalty of "Removal from Service" in terms of G.O.O.No.24/JS(Per)/2008, Dated:23.04.2008. But the same returned un-served, as he was not in address.

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4. On 01.07.2015, a Brief Notice of Show Cause Notice has been published in the Hindu daily news paper, directing him to approach CGM(Adm,IS&ERP) along with explanation to the Show Cause Notice, which is made available in www.apgenco.gov.in website, within 15 days from the date of publication of the notice. In case of failure to report, within stipulated date, further action, as deemed fit will be finalised as per the material available on records. As on date, he did not respond and his whereabouts are not known.

5. Therefore, the Managing Director/APGENCO being the disciplinary authority, after careful examination of the case in its entirety, has come to the conclusion to impose the penalty of "Removal from Service" against Sri M.S.S.Prasad, DEE(Elect.)/ (Trg.Instt.)/Dr.NTTPS(Surrendered to Head Quarters) in terms of G.O.O.No.24/JS(Per)/2008, Dated: 23.04.2008.

6. Accordingly, Sri M.S.S.Prasad, DEE(Elect.)/ (Trg.Instt.)/Dr.NTTPS(Surrendered to Head Quarters) is hereby awarded with the penalty of "Removal from Service" in terms of G.O.O.No.24/JS(Per)/08, Dated:23.04.08.

7. He is informed that, as per Regulation.18 of APSEB Employees Discipline and Appeal Regulation, as adopted by APGENCO, only one appeal lies to the Appellate Authority/APGENCO within three months from the date of receipt of this memo.

**K. Vijayanand
Managing Director**

To

Sri M. S. S. Prasad, DEE(Elect.)/TI/Dr.NTTPS (Surrendered to HQs)
Through: The Chief Engineer/TI & Stage.V Construction/Dr.NTTPS

Sri M. S. S. Prasad,S/o Sri M.S.S.Harinarayana,
8-75, RTC Colony, Kothapeta,
Chirala – 523157,
Prakasham Dist, Andhra Pradesh,

Copy to:

The Chief Engineer/TI&Stg.V Construction/Dr.NTTPS : He is requested to serve the memo on the above DEE and obtain his dated acknowledgement in token of having received the same and send the same to this office immediately.

Stock file.

// FORWARDED BY ORDER //

N. Venkatesh Babu
PERSONNEL OFFICER

OLL
2/4/19

