



**ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUDHA:: VIJAYAWADA**

Estt – APGENCO – E.S – Sri.Yerubandi Siva Srinivasa Sai Ramakrishna - Appointment for the post MANAGEMENT TRAINEE (CHEMICAL) on CONTRACT BASIS for a period of ONE YEAR – Orders – Issued.

G.O.O.No. 132 / CGM(ADM, IS&ERP)/2024

Date: 23.08.2024

Read the following:

Notification No.01/CGM(Adm.,IS&ERP)/2023, Date: 31-08-2023

ORDER:

After careful consideration, Sri.Yerubandi Siva Srinivasa Sai Ramakrishna is confirmed for engaging as MANAGEMENT TRAINEE on contract basis for a period of ONE YEAR on monthly consolidated remuneration to work at MCL/Talcher, IB Valley under the control of Chief Engineer/Generation/VS.

2. Terms and Conditions

- i) **CONTRACT PERIOD:** The period of contract will be for **ONE YEAR** which may be further extended based on the Organizational requirement and individual performance.
- ii) **REMUNERATION:** Consolidated remuneration of Rs 25,000/-(Rupees Twenty Five Thousand only) per month. He will be entitled for an extra amount of Rs.2500/- per month towards mines area allowance.
- iii) **LEAVES: 1 day** leave for every completed month of contract service. Unused leaves can be accumulated **up to a maximum of 12 days in a Calendar year**. No encashment / carry forward of leave for next Calendar year will be admissible.
- iv) **PERMISSION TO APPLY FOR JOBS OUTSIDE APGENCO:** There shall be 'no' restriction on applying for jobs outside APGENCO on their own. But, No-objection Certificate will not be issued since it is a 'Contractual Employment'.
- v) **CESSATION OF CONTRACTUAL PERIOD:** Contractual period will be ceased on the date of expiry of the Contract. If the candidate requests for Resignation/termination within six months from the date of engagement, stipend received shall be refunded in full. If the candidate submits a request for the Resignation /termination after six months, the refund of stipend may be limited to three months. The original certificates will be retained until the agreement period is over. Further, the Contract may be terminated without assigning any reasons by either party by giving one month notice. However, it would be at the discretion of the Company to insist on serving full one month notice period depending on the exigencies of assignment.

(Contd..2)

- vi) The candidates shall produce original certificate of Age i.e., SSC, Educational certificates along with mark list, Caste Certificate issued by Revenue Officer not less than the rank of Tahsildar, Certificate of Residence /School Study Certificate (from IVth to Xth class), EWS certificate for the year 2023-24, PwBD certificate, Experience certificates if any, duly submitting one set of self attested Xerox copies of original certificates and 2nos. pass port size photos along with original bond and undertaking at the time of joining at the place of posting .
- vii) **UNDERTAKING:** The candidate shall submit an undertaking to the controlling officer as his engagement as Management Trainee (Chemical) is only on contract basis, and he shall not claim any rights for absorption in APGENCO at any point of time in future. The above selected candidate is required to execute a bond on Non-judicial stamp paper worth Rs.100/- to that effect.
 - a) He/ She has to serve in APGENCO for a minimum period of one year on contract basis.
 - b) If the candidate requests for Resignation/termination within six months from the date of engagement, stipend received shall be refunded in full. If the candidate submits a request for the Resignation /termination after six months, the refund of stipend may be limited to three months. The original certificates will be retained until the agreement period is over/acceptance of resignation of any.
- viii) During the engagement with APGENCO, the Trainee shall not accept any other form of employment, consultancy or engage in any other business activity and on receipt of such material, the Trainee shall immediately be liable for termination without any notice.
- ix) The candidate is required to observe the working hours/ days/ timings of the concerned work place only. However he may be transferred anywhere depending on Organizational requirement.
- x) **PERFORMANCE ASSESSMENT OF MANAGEMENT TRAINEE (CHEMICAL):** Performance Assessment will be done for the Management Trainee by the Reporting officer and reviewed by the Divisional/ Unit-Head before extending the further Contract Period.
- xi) **PRE-EMPLOYMENT MEDICAL EXAMINATION CERTIFICATE:** The candidate is required to submit a Pre-Employment Medical Examination report issued by the Assistant Civil Surgeon of Govt. Hospital declaring him as “**Medically Fit**”. The engagement will be subject to presenting a satisfactory **Medical Report** towards Pre-Employment Medical Examination.
- xii) During the course of the work with APGENCO, the Trainee may learn information that is private, sensitive and or confidential. This information may concern or relate to its clients or any third parties with which the APGENCO has transactions. The Trainee must keep secret and must not, without specific written permission from the company, disclose any such private, sensitive or confidential information, from

whatever source and however he/she may learn it, to any person or body. A breach of the confidentiality as specified above may serve as cause to termination of employment. The obligations imposed on the employee under this clause will stay in effect and continue even if he/she leaves the employment of APGENCO for whatever reason.

- xiii) In case of suppression of any facts in regard to Qualification, Caste / Category, Experience, Character, Antecedents etc. and if the Management comes to know about the same subsequently, the services on contract basis are liable for termination.

3. **OTHER CONDITIONS:** In the event of accepting the contract Offer and engagement in the Company.

- a) The candidate shall not make any claim for regular employment in the Company, since the appointment is purely contractual and for specified period. He is not entitled to regular employment now or in future.
- b) The candidate will not be paid TA/DA for joining duty.
- c) The candidate should agree to authorize and empower the Company to deduct from his contract pay payable to them by the Company at any time the cost of replacement for loss of any tools/property of the Company damaged due to mishandling.
- d) The candidate shall be liable to be dismissed from his/her engagement on the grounds of gross misconduct, physical incapacity, insubordination, dereliction of duty, immoral activity or any such acts of indiscipline.

4. The candidate shall report for duty positively on **02.09.2024 at 10:00 A.M.** to the Chief Engineer /Generation/Vidyut Soudha and any request for extension of joining time will not be entertained.

Encl:
Undertaking Format
Bond Format

K.V.N.CHAKRADHAR BABU, I.A.S
MANAGING DIRECTOR

To

Sri.Yerubandi Siva Srinivasa Sai Ramakrishna through mail ID: yssramakrishna@gmail.com;
The Chief Engineer (Generation)/VS/VIJAYAWADA – It is requested to intimate his joining details to the Chief General Manager (Adm,IS&ERP)/VS and ensure to verify the genuineness of his certificates from the appropriate authorities.

Copy to the:

Dy.EE(T) to MD/APGENCO/VS/VJA

PO to Director(HR&IR)// Dy.EE(T) to Director(Thermal)/APGENCO/VS/VJA

(Contd..4)

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Dy EE(T) to Director (Coal & Logistics)/ APGENCO/VS/VJA

AE(T) to CGM(Adm., IS&ERP/APGENCO/VS/VJA

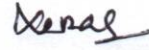
The General Manager (ERP)/ APGENCO/VS/VJA

The GM(HR-Adm))/APGENCO/VS/VJA

Pay Officer//AO(CPR)/APGENCO/VS/VJA

C.No.CGM(ADM.,IS&ERP)/SE(ENQ)/EE(MPS)/Dy.EE(MPS)/AEE(MPP)/ 145 /2024

// FORWARDED:: BY ORDER//



EXECUTIVE ENGINEER/MPS