

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
ABSTRACT

APGENCO – Industrial Relations – Paid Maternity Leave to the eligible contract personnel (married women) - Orders – Issued.

G.O.O.No.142/CGM (Adm,IS&ERP)/2025

Date:28.08.2025.

Read the following:

- Ref: 1. ESI Amendment vide No.R/14/13/99-Bft-II, Dt.06.02.2017.
2. G.O.Ms.No.17, Finance (HR-I-Plg & Policy) Dept., Dt.1301.2019.
3. Memo No.Addl.Secy/DS(L,IR&R)/AS(L,IR&R)/PO(IR)/1095/19, Dt.09.05.2019.
4. G.O.O.No.67/JS(Per)/2019, Dt.04.06.2019.
5. T.O.O.(Addl. Secy. – Per)MS. No.3299, Dt.30.05.2024.

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ORDER:-

After careful consideration of the orders issued vide G.O.O. 4th cited, it is hereby ordered that the benefit of paid Maternity Leave for the first two deliveries shall also be applicable to the contract personnel (married women), subject to the following conditions:

- a) For the contract employees on direct contract with APGENCO, they shall be paid 180 days of maternity benefit by APGENCO under the provisions of Maternity Benefit Act 1961 and as per the orders issued by GoAP vide G.O.Ms.No.17.
- b) The eligibility criteria for sanction of maternity leave to contract employees in APGENCO shall be as per ESI norms on par with outsourcing employees.
- c) The Chief General Manager(Adm.,IS&ERP)/ concerned Station Heads of APGENCO shall be the sanctioning authorities for granting paid Maternity Leave to the contract personnel (married women).

2. The concerned Station Heads & Functional Heads of APGENCO are requested to take necessary action accordingly.

K.V.N.CHAKRADHAR BABU, I.A.S.,
MANAGING DIRECTOR

To

All the Station Heads and Functional Heads of APGENCO

P.T.O.,

Copy to the:

PS to Chairman/APGENCO
Dy.EE (T) to the Managing Director/VS/VJA
Dy.EE (T) to the Director (Thermal)/VS/VJA
Dy.EE (T) to the Director (Hydel)/VS/VJA
JPO to the Director (HR&IR)/VS/VJA
AS to the Chief of Vigilance & Security/VS/VJA
AE (T) to the CGM (Adm.,IS&ERP)/VS/VJA
Pay Officer//Accounts Officer (CPR)/VS/VJA
Stock file.

// FORWARDED :: BY ORDER //


PERSONNEL OFFICER