



**ANDHRA PRADESH POWER GENERATION CORPORATION LTD.**

*(A Govt. Of A P Undertaking)*

Vidyut Soudha, Vijayawada-520 004.

Estt – APGENCO – Engineering Service – Smt K. Bhagya Lakshmi, AEE (Elec)/APGENCO & Sri B. Ramesh Reddy, AEE/APSPDCL – Transfer from Company to Company by **PERMANENT ABSORPTION – On MUTUAL BASIS**– Between APGENCO and APSPDCL – Orders – Issued.

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**G.O.O. No. 115 /CGM(Adm,IS&ERP)/2026,**

**Dated:02.07.2026.**

Read the following:

1. LetterNo.ENE-01-COOR0MEET/14/2022-OP, Dated:25.11.2022
2. Lr.No.Addl.Secy/DS (M, IR &Reg)/AS (E, IR&Reg)/PO (reg)/F.CC/2025,  
Dt: 24.10.2025.
3. Representation received from Smt K.Bhagya Lakshmi, AEE(Elec), Dt: 07.01.2026.
4. Representation received from Smt B.Ramesh Reddy, AEE(Elec), Dt: 21.01.2026.
5. Lr.No.CGM(HRD)/GM(HR-1) DGM(Adm&P)/PO (adm)/JPO/D.No.127/26,  
Dt:02.03.2026.

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The APTRANSCO vide reference 2<sup>nd</sup> cited have issued following guidelines for transfer of employees from Company to Company by absorption among the Power utilities.

- Absorption of service of an employee may be considered only up to the written request of the concerned employee, clearly stating the grounds for such transfer.
- The absorption shall be effected only with the mutual consent of the Chairman & Managing Directors of both Transferor & Transferee Companies.
- The employee shall be eligible for such absorption only once during his/her entire service.
- The absorption shall be considered only if a vacancy exists in the equivalent category or grade in the transferee company.
- Absorption shall be permitted only, if the employee
  - a) Belongs to the initial cadre and not to a promotional cadre.
  - b) Forfeits his/her lien & Seniority in the parent company and
  - c) Accepts placement at the bottom of the seniority list in the equivalent category or grade in the transferee company reckoned from the date of appointment therein.
- Absorption of services once effected shall be treated as final and irrevocable.

2. Smt K. Bhagya Lakshmi, AEE who was appointed by APGENCO vide GOO.129/2019, Dt: 19.08.2019 for zone-IV and working on deputation at APSPDCL since 2021 and Sri B. Ramesh Reddy, AEE who was appointed by APSPDCL have represented for Company to Company transfer by permanent absorption on mutual basis (On Spouse Grounds) in terms of reference 2<sup>nd</sup> cited, with an undertaking that they shall forgo lien and seniority in APGENCO/APSPDCL and accept last rank in the AEE cadre as on the date of permanent absorption in the respective Corporations.

3. The CGM/HRD/APSPDCL vide ref 5<sup>th</sup> cited has furnished no objection for permanent absorption on mutual basis for the above AEEs on usual terms and conditions i.e., they should forgo lien and seniority in APGENCO/APSPDCL and accept last rank in the AEE cadre as on the date of permanent absorption and also requested to communicate the consent of APGENCO.

4. After careful consideration and in accordance with guidelines issued vide ref 2<sup>nd</sup> cited, the APGENCO hereby accords approval for absorption of Smt K. Bhagya Lakshmi, AEE/APGENCO to APSPDCL, subject to the following conditions.

- a. She should forgo her lien and seniority in APGENCO.
- b. Should accept placement at the bottom of seniority list in the cadre of AEE as on the date of her joining in terms of these orders in APSPDCL.
- c. Absorption of services once effected shall be treated as final and irrevocable.
- d. APGENCO to remit the Gratuity contributions of Smt K.Bhagya Lakshmi, AEE till the date of her last working day in APGENCO to APSPDCL, considering that the obligation under Payment of Gratuity Act-1972 rests with APSPDCL, upon her permanent absorption. Consequently, APGENCO will no longer bear any responsibilities in this matter, upon her joining as AEE at APSPDCL on permanent absorption.
- e. APGENCO to carry forward the accrued leave of Smt.K. Bhagya Lakshmi, AEE and remit the leave salary contributions to APSPDCL for the Service rendered at APGENCO upon her permanent absorption at APSPDCL.
- f. APSPDCL to handle any issues related to zonal recruitment on subsequent Permanent absorption of Smt K. Bhagya Lakshmi, AEE.

- g. Upon her relief in terms of these orders, Smt. K. Bhagya Lakshmi, AEE shall cease to be an employee of APGENCO. Consequently, the Corporation shall not be responsible for any obligations or liabilities relating to her employment, including those pertaining to EPF and other employee benefits, arising after the date of her relief.

5. Smt K. Bhagya Lakshmi, AEE (Elecl) is repatriated to parent station and directed to report to CE/O&M/Dr.MVR RTPP and after obtaining proper relief from CE/O&M/Dr.MVR RTPP. She is directed to approach APSPDCL for reposting orders.

**P. PULLA REDDY**  
**MANAGING DIRECTOR (FAC)**

To.

Smt K. Bhagya Lakshmi, AEE (Elecl) (on deputation with APSPDCL)

Through: The Chief General Manager (HRD), Vidyut Nilayam, Corporate Office, 19-13-65/A, Srinivasa Puram Tiruchanoor Road, TIRUPATI - 517 503, Tirupati (Dist).

Copy Submitted to the:

Special Chief Secretary to Government, Energy department, AP Secretariat, Velagapudi.

Copy to the:

Chairman & Managing Director, APSPDCL

19-13-65/A, Srinivasa Puram Tiruchanoor Road

TIRUPATI - 517 503, Tirupati (Dist).

Chief General Manager/HRD/APSPDCL/Tirupathi-

It is requested to arrange to remit the LSGC & EPF Contributions of the Incumbent for the Period from 01.04.2026 to her date of relief at APSPDCL.

Chief Engineer/O&M/Dr. MVR RTPP --

It is requested to act accordingly and report compliance.

Chief General Manager (Audit & Trust)/APGENCO/Vidyut Soudha.

Executive Engineer/MPS/APGENCO/Vidyut Soudha/Vijayawada

Executive Engineer/Adm/APGENCO/Vidyut Soudha/Vijayawada

Assistant Secretary/Adm/APGENCO/VS

Pay Officer/APGENCO/Vidyut Soudha

Senior Accounts Officer/O&M/Dr.MVR RTPP.

EE(TechI) to the Managing Director/APGENCO/Vidyut Soudha/Vijayawada.

Dy.EE (TechI) to the Director (Thermal)/ APGENCO/Vidyut Soudha/Vijayawada

Dy.EE (TechI) to the Director (Hydel)/ APGENCO/Vidyut Soudha/Vijayawada

AEE(TechI) to Chief General Manager (Adm, IS & ERP)/APGENCO/Vidyut

Soudha/Vijayawada.

Stock File Spare

C.No.CGM (Adm, IS&ERP)/DS(Adm)/EE(Adm)/Dy.EE (Adm-II)/PO(Adm-II)/100/2026

**// FORWARDED: BY ORDER //**

  
**DEPUTY EXECUTIVE ENGINEER(ADM-II)**