

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUDHA :: VIJAYAWADA-520 004

Memo.No.CGM(Adm,IS&ERP)/DS(A)/EE(A)/Dv.EE(A-II)/AEE-II/F.100(ii)/D.No.285/25, Dt.14.10.2025

Sub: Estt – APGENCO – IR – Indefinite Strike notice given by AP State power Employees Joint Action Committee – Contingency plan of action to Man the power plants – Reg.

Ref: 1. G.O.Rt.No.42 Energy (OP.A3) Department, Dt.16.05.2025.
2. Representation of AP State Employees Joint Action Committee, Dt.26.09.2025.

The attention of all employees of APGENCO is invited to the GO cited.

2. The Chairman, Convener AP State Employees Joint Action Committee in their joint representation cited has communicated 29 Charter of demands and date wise agitation programme and also informed launching of “Indefinite Strike” on or after 15.10.2025 in the event of non-redressal of employees/workers/ contract workers grievances as annexed to their representation.

3. In the process of resolving the grievances of the JAC, the Energy department has constituted a Steering Committee with the composition of Managing Director/APGENCO, Chairman & Managing Director of APEPDCL, APSPDCL, APCPDCL and JMD/HR&ADM/APTRANSCO as Member Convener. The Steering Committee has convened a meeting with the JAC on 08.10.2025. Further, the APTRANSCO vide its letter dated 12.10.2025 has informed the Chairman & Convener APSPE JAC that the management of AP Power Utilities are convening a meeting on 13.10.2025 at 5.00 PM in the SLDC Meeting Hall, Vidyut Soudha, Vijayawada to discuss the issued and concern raised by the AP State Power Employees Joint Action Committee and to arrive at a collective and amicable resolution. Accordingly, a meeting has been convened under the Chairmanship of Spl.Chief Secretary/Energy Department & CMD/APTRANSCO. During the meeting all the demands have been discussed and most of the demands were conceded positively and orders pertaining to 20 demands have already been issued by APTRANSCO. In spite of the above, the JAC has not called off their agitation programme yet.

4. After careful consideration, the following precautionary actions are initiated for running of the units un-interruptedly in all Generating Stations in event of strike:

- a. To establish a central monitoring unit in 3 shifts at Corporate Office and submit reports to the respective Functional Directors/Managing Director/CMD. The Control room Contact No.0866 2526100.
- b. To establish monitoring unit at plant level round the clock for monitoring the activities and report to the central monitoring unit.
- c. To identify and deploy substitutes to Engineers/workmen/Contract Labour, who are proceeding on strike, with the existing manpower at Offices/Maintenance staff available in the Plant and issue deployment orders.
- d. To deploy the services of Engineers from Corporate office to various power plants for additional support. Such teams shall reach the respective location positively by 06.00 AM on 15.10.2025
- e. The existing manpower supplying contractors be informed to provide alternate arrangements in case of any requirement.

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- f. To arrange round the clock canteen facility at power plants to provide service to the employees working in shift duties.
 - g. To provide security along the intake water canal, ash disposal lines, ash pond, switchyard etc., for un-interrupted running of the units.
 - h. To instruct all staff to be available to meet emergencies, without proceeding on leave.
 - i. To intimate the local Police Authority about the proposed indefinite strike by the JAC to provide security arrangements wherever/whenever required.
 - j. To communicate the list of regular /out-sourcing employees who are proceeding on strike and not attending to duties to corporate office by evening 5.00 PM everyday starting from 14.10.2025. The CGM(Adm, IS&ERP) shall consolidate the list and submit to the under signed every day.
5. All the Concerned are directed to take necessary action accordingly and report compliance positively by 14.10.2025 @ 6.00 PM.

**NAGA LAKSHMI. S, IAS
MANAGING DIRECTOR**

To
All the Functional Heads/Stations Heads

Copy to the:

Chief General Manager/APPDCL/VS
Dy.EE(T) to Managing Director/APGENCO/VS
Dy.EE(T) to Director(Thermal) & Director(Coal&Logistics)/APGENCO/VS
Dy.EE(T) to Director(Hydel) & Director(Fin.&Comml)/APGENCO/VS
Dy.EE(T) to Director(Thermal&Projects)/APPDCL/VS
JPO to Director(HR&IR)/APGENCO/VS
AE(T) to Chief General Manager(Adm, IS&ERP)/APGENCO/VS

// FORWARDED :: BY ORDER //


Deputy Executive Engineer (Adm-II)