



ANDHRA PRADESH POWER GENERATION CORPORATION LTD.

(A Govt. Of A P Undertaking)

Vidyutsoudha, Vijayawada-520 004.

Memo.No.CGM(Adm,IS&ERP)/DS(Adm)/EE(A)/Dy.EE(A-II)/AEE-II/F.100(ii)/D.No.190 /25,Dt: 04 .07.2025

Sub: Estt.-APGENCO-E.S.- Upgradation of AEE posts - Certain guidelines on posting of Personnel to Hydel/Thermal Stations by promotion- Issued.

Ref.: 1. G.O.O.No.280/CGM(Adm, IS&ERP)/2025, Dt.07.02.2025.

2. Memo.No.CGM(Adm., IS & ERP)/DS(Adm)/EE(A)/Dy.EE(A-II)/AEE-II/F.100(ii)/D.No.212/2025, Dt:03.07.2025

APGENCO is having Thermal, Hydel & Renewable energy power Plants. The installed capacity of Hydel & Renewable Plants is 2179 MW. Hydro power stations are life line for the grid maintenance due to short startup time and very fast ramp-up rates. Most of the hydro stations are being operated in peak hours wherein the cost of procurement in power exchanges is higher there by these stations are very vital both technically and financially for the grid maintenance and in serving consumers with economical tariff.

2. Hydel stations expenses are meager when compared to the fixed charges being obtained on the same. However the fixed charges are dependent on the availability of the units and there is pro-rata reduction in the fixed charges if the availability falls below 85%. Due to lack of sufficient man power the periodical maintenances could not be done properly and the availability is being hampered resulting into reduction in fixed charges. As most of the Hydro stations have crossed their design life of 35/40 years requires more maintenance and attention to maintain the availability.

3. Most of the hydro stations are running without SCADA systems and requires more manual intervention. Further the hydro stations required to be taken into service and taken out of service as per the instructions of Load Dispatch Centre, which necessitates number of start up and shutdowns each day.

4. It is often noticed that the employees posted to Hydel Plants are not reporting as a result posts are fallen vacant. It is causing much inconvenience in running the plants.

5. APGENCO has sanctioned 88 No DyEE posts vide G.O.O. 1st cited. Out of which, 20% posts are earmarked for the Hydel Plants, to safeguard the units for achieving optimum generation. The APGENCO has been implementing reservation for SC, ST, PwBD together with 33 1/3% reservation for Women in recruitment and promotions.

Therefore, to fill up the upgraded posts by way of promotion, irrespective of gender, the Standard Operating Procedure, as detailed below, is hereby communicated:

A. Out of these earmarked vacancies, 50% are proposed to fill as per items (i & ii) and the balance in terms of item (iii) below:

- i. The AEEs/AEs who rendered his/her service since inception at a single location, shall be transferred and posted to Hydel stations.
- ii. After consideration of the personnel under item(i) above, the AEEs/AEs who are long standing at Head Quarters/particular Station shall be transferred and posted to hydel stations.
- iii. The leftover earmarked vacancies shall be filled with juniors having no hydel experience among the promotees.

B. Provided that the AEEs/AEs covered under (A) above are exempted on the following provisions.

- a. Who are suffering from major ailments viz., Cancer, Open heart operations, Neurosurgery, Kidney transplantation, subject to submission of documentary evidences in original in support of the same.
- b. In case both wife and husband are employees of the Corporation, one of the spouse covered under above mentioned three items (i, ii & iii) such cases will be considered for posting, at their request, to a Hydel Plant (or) to a different Thermal Plant, subject to condition that they shall work for minimum period of three years.

6. The AEEs/AEs enlisted for promotion against the upgraded posts, if did not adhere to the orders, the salary of such employees shall be withheld by the respective DDOs on completion of 15 days from the date of issue of the orders. They are eligible to represent for transfer to plain areas on completion of three years only.

7. The Promotees posted to Hydel Plants will be considered for transfer to plain areas after 3 years as per Memo cited.

8. The Chief General Manager (ADM, IS&ERP) is hereby directed to take necessary action accordingly and report compliance.

K V N Chakradhar Babu, IAS
MANAGING DIRECTOR
APGENCO

To,
The Chief General Manager (Adm, IS&ERP)/VS/VJA
Copy to the:
The respective Employees

All Station Heads/Functional Heads at Head Quarters
Dy.EE(Tech) to the Managing Director/VS/Vja
Dy.EE(Tech) to the Director(Thermal)/VS/Vja
Dy.EE(Tech) to Director(Hydel)/VS/Vja
JPO to Director (HR&IR)/VS/Vja
AE(T) to Chief General Manager (Adm., IS & ERP)/VS/Vja
Notice Boards.
Stock file.

// FORWARDED :: BY ORDER //


Deputy Executive Engineer (Adm-II)

