

**ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUDHA :: VIJAYAWADA**

Cir.Memo.No.CGM(Adm,IS&ERP)/GM(L&IR)/PO/VDA/2024, Dt. 18.06.2025.

Sub: APGENCO – IR – Payment of Cost Living Allowances/Variable Dearness Allowances to the Casual Labourers engaged in piece rate job works through 3rd party agencies in APGENCO from 01.04.2025 to 30.09.2025 as communicated by the Commissioner of Labour, Govt of A.P., Vijayawada – Adoption orders - Issued.

Ref: 1. G.O.Ms.No.68, LET & F (Lab-II) Department, dated 08.12.2011.
2. Cir.Memo.No.CGM(Adm,IS& ERP)GM(L&IR)/ PO/ VDA/2024, Dt.27.12.2024.
3. Gazette Notification No.21, dt.10.04.2025.
4. Lr.No.G/430/2025, dated 12.04.2025 issued by the COL.

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In the reference 2nd cited, based on the orders issued by the COL, Govt. of A.P., the minimum wages and VDA specified in G.O.Ms.No.68, dtd.08.12.2011 issued by Labour, Employment Training & Factories (Lab-II) Dept, Govt. of A.P., all the Heads of Power Generating Stations/Functional Heads were requested to ensure the payment of minimum wages (basic wages + VDA) is made to the Paramedical and General Staff working in dispensaries with effect from the date of issuance of the said Circular orders issued by the Commissioner of Labour, Govt. of A.P.

2) In the reference 4th cited, the Commissioner of Labour, Government of A.P. has intimated the Cost of Living Allowances/Variable Dearness Allowance applicable to the Paramedical and General Staff as 1039 points for the period 01.04.2025 to 30.09.2025 payable by the APGENCO are mentioned in Annexure.(Copy enclosed).

3) In view of the above hike of VDA, all the Heads of Power Generating Stations/Functional Heads of Vidyut Soudha are requested to follow the orders mentioned in Para-2 for hike of VDA points and wages scrupulously without any deviation.

4) The concerned Heads of Power Generating Stations/Functional Heads of Vidyut Soudha shall ensure that the payment of wages should be reached to Medical and General Staff engaged in APGENCO hospitals by the respective Contractors.

Encl: 4th reference.

**M. GOWRIPATI
CHIEF GENERAL MANAGER (ADM,IS&ERP)**

To

All the Station Heads/Functional Heads of APGENCO.

P.T.O.,

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Copy to the:

Dy.EE(T) to Managing Director/APGENCO/V.S./VJA

AO to Director/Fin. &Comml./APGENCO/V.S./VJA

JPO to Director (HR&IR)/APGENCO/V.S./VJA

AE(T)to Chief General Manager (Adm, IS & ERP)/APGENCO/V.S./VJA

PA to Joint Secretary (Per.)/APGENCO/V.S./VJA

Pay Officer// Accounts Officer/CPR/ APGENCO/V.S./VJA

Stock File.

// FORWARDED :: BY ORDER//



PERSONNEL OFFICER

HOSPITALS, NURSING HOMES, CLINICS AND DISPENSARIES					
Notification issued vide G.O.Ms.No.68, LET&F (Lab.II) Dept., dt:08-12-2011					
Published in Gazette No.171, dated 19-3-2012					
Wages Linked at 847 CPI points					
CPI points notified as on 01-04-2025 = 1886 points					
VDA to be paid from 01-04-2025 to 30-09-2025= 1886- 847 = 1039 Points					
Per point rate of VDA notified in the notification = Shown against each category at Col.No.4.					
Minimum Wages and VDA payable from 01-04-2025 to 30-09-2025					
SL.N o.	Name of the Category	Basic Wage	VDA for 1039 points		Total Wage
1	2	3	4		5
PART-I					
	GENERAL & OFFICE STAFF				
1	Manager	10329.00	12.15	12623.85	22952.85
2	Head Clerk	7679.00	9.05	9402.95	17081.95
3	Office Assistant/ Clerk	6776.00	8.00	8312.00	15088.00
4	Stenographer	7049.00	8.30	8623.70	15672.70
5	Telephone Operator/ Typist/ Laundry / Attender/ Tailor/ Barber / Plumber/ Peon/ Car Driver/ Ambulance Driver / Cook / Record Assisstant / Tinsmith-cum-Plumber / Dresser / Seargent / Packer	6776.00	8.00	8312.00	15088.00
6	Accountant	7196.00	8.50	8831.50	16027.50
7	Electrician / Cashier / Carpenter	7049.00	8.30	8623.70	15672.70
8	Lift Operator	6587.00	7.75	8052.25	14639.25
9	Dhobi / Gardener	6209.00	7.30	7584.70	13793.70
10	Receptionist	6493.00	7.65	7948.35	14441.35
PART-II					
	MEDICAL STAFF				
GROUP - A					
1	Junior Doctor (Degree) / Ayurveda Doctor (Degree) / Homeo Doctor (Degree)	15329.00	18.10	18805.90	34134.90
2	Ayurveda Doctor (Diploma)/ Homeo Doctor (Diploma)/ Physiotherapist / Bio-Chemist / Junior Analyst / Dietician / Occupational Therapist	12329.00	14.55	15117.45	27446.45
GROUP - B					
1	Staff Nurse (B.Sc., Nursing)/ Matron / Clinical Supervisor	10329.00	12.15	12623.85	22952.85
GROUP - C					
1	Registered Nurse/ Persons having experience as Nurse for a period of not less than 5 years	8329.00	9.80	10182.20	18511.20

Sl.N o.	Name of the Category	Basic Wage	VDA for 1039 points		Total Wage
1	2	3	4		5
GROUP - D					
1	Laboratory Technician/ A/c Plant Operator/ Gas Plant Operator/ X-Ray Technician/ Radiographers / Theatre Mechanic/ Pharmacist/ Compounder (Qualified) / ECG Technician / Medico Social Worker / Family Welfare Worker / Mechanic / Blood Bank Technician / Operation Theatre Technician / CSSD Technician / Persons having experience as Compounder having not less than 5 years experience	11329.00	13.35	13870.65	25199.65
GROUP - E					
1	Dark Room Assistant/ Pharmacy Assistant / Laboratory Assistant / X-Ray Assistant / ECG Assistant / Nursing Orderly	6776.00	8.00	8312.00	15088.00
GROUP - F					
1	Auxiliary Nurse Midwife / Midwife / Medical Record Keeper / Store Keeper / Refractionist / Optometrist / Ayurvedic Compounder / Homeo Compounder / Linen Keeper / Maistry	8329.00	9.80	10182.20	18511.20
GROUP - G					
1	Ward Boy	6776.00	8.00	8312.00	15088.00
2	Canteen Worker/ Waiter/ Attender/ Attendent/ Dark Room Assistant/ Ayah/ Table Maid Ward Supplier / Laskar / Cleaner / Helper / Stretcher / Bearer	6209.00	7.30	7584.70	13793.70