

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUDHA :: VIJAYAWADA

Cir.Memo.No.CGM(Adm,IS&ERP)/GM(L&IR)/PO/VDA/2024, Dt. 18.06.2025.

Sub: APGENCO - IR - Payment of Cost Living Allowances/Variable Dearness Allowances to the Casual Labourers engaged in piece rate job works through 3rd party agencies in APGENCO from 01.04.2025 to 30.09.2025 as communicated by the Commissioner of Labour, Govt of A.P., Vijayawada - Adoption orders - Issued.

Ref: 1. G.O.Ms.No.11, LET & F (Lab-II) Department, dated 17.01.2012.
2. Cir.Memo.No.CGM(Adm,IS& ERP)GM(L&IR)/ PO/ VDA/2024, Dt.27.12.2024.
3. Gazette Notification No.21, dt.10.04.2025.
4. Lr.No.G/430/2025, dated 12.04.2025 issued by the COL.

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In the reference 4th cited, the Commissioner of Labour, Government of A.P. has issued Lr.No.G/430/2025, dated 12.04.2025 intimating the Cost of Living Allowances /Variable Dearness Allowance applicable to the Contract Labourers who are engaged under piece rate contracts in all the Power Generating Stations and Corporate Office in APGENCO from 01.04.2025 to 30.09.2025 (1039 points) payable by the APGENCO are mentioned below:

Sl. No.	Name of the Category	Basic Wages Rs.	Cost of Living Allowances to be paid per point of increase (Rs.)	VDA for 1039 points i.e., (Revised VDA:1886-Wages linked :847)=1039 for the period 01.04.2025 to 30.09.2025 (Old VDA:995+ New VDA :44)=1039 (Col.IV x VDA 1039 points) (Rs.)	Total Wages (Col.III + V) from 01.04.2025 to 30.09.2025 (Rs.)
I	II	III	IV	V	VI
1	HSK	10079	11.85	12312.15	22,391/-
2	Skilled	8079	9.5	9870.5	17,950/-
3	SSK	6579	7.75	8052.25	14631/-
4	USK	5579	6.55	6805.45	12,384/-

2) In view of the above enhanced VDA, all the Heads of Power Generating Stations/Functional Heads of Vidyut Soudha are requested to follow the hike of VDA points and wages mentioned above scrupulously while preparing the estimates for piece rate job works.

P.T.O.,

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3) The concerned Heads of Power Generating Stations/Functional Heads of Vidyut Soudha shall ensure that the payment of wages should be reached to Contract Labourer engaged for piece rate job works in APGENCO by the respective Contractors.

Encl: 4th reference.

M. GOWRIPATI
CHIEF GENERAL MANAGER (ADM,IS&ERP)

To

All the Station Heads/Functional Heads of APGENCO.

Copy to the:

Dy.EE(T) to Managing Director/APGENCO/V.S./VJA
AO to Director/Fin. &Comml./APGENCO/V.S./VJA
JPO to Director (HR&IR)/APGENCO/V.S./VJA
AE(T)to Chief General Manager (Adm, IS & ERP)/APGENCO/V.S./VJA
PA to Joint Secretary (Per.)/APGENCO/V.S./VJA
Pay Officer// Accounts Officer/CPR/ APGENCO/V.S./VJA
Stock File.

// FORWARDED :: BY ORDER//


PERSONNEL OFFICER

From
Sri M.V.Seshagiri Babu, I.A.S.,
Commissioner of Labour,
Andhra Pradesh,
Vijayawada.

To
The Managements/Union
(List enclosed)

Sir,

Ref: Proceedings No.G/430/2025 of the Commissioner of Labour, Andhra Pradesh, Vijayawada, Dt: 07.04.2025 {w.e.f.01/04/2025) published in A.P. Gazette No . 21 on 10.04.2025.

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As such, I request all the employers to ensure payment of wages along with revised VDA to the contract workers working under their control.

A statement showing the basic wage and VDA payable to the contract Labour w.e.f **01.04.2025 to 30.09.2025** is appended.

Yours faithfully,
SESHAGIRI BABU
COMMISSIONER

To

1. The Commissioner Municipal Administration, Vaddeswaram, Guntur District, A.P State.
2. The M.D. APSRTC, Pandit Nehru Bus Stand, Vijayawada.
3. The Chairman & M.D. A.P. Transco, Genco, Andhra Pradesh State, Vidyut Soudha, Gunadala, Vijayawada.
4. All the District Collectors in Andhra Pradesh State.
5. The President/ AP Chamber of Commerce & Industry, Federation, 40-1-144, 3rd Floor Corporate Building, side of Chandana Grand, Old Khandavi

Junction, MG Road, Vijayawada-10

6. The President Vijayawada Chambers of Commerce & Industry, Chamber Road Gandhi Nagar, Vijayawada-520003..
7. The President/ General Secretary, Federation of Indian Chambers of Commerce and Industry, Andhra Pradesh State Council, 8-2-601, Plot No: 13, 4th Floor, NNR Arcade, Above South Indian Bank, Road No: 10, Banjara Hills, Hyderabad-500 034.
8. The President, Confederation of India Industry no. 40-15-11/11, Bunder Road, Brindavan Colony, Sriram Nagar, Vijayawada - 520010.
9. The President, South India Mills Association, Flat. No. 9, Saiteja Towers, Officers Colony, Sainathapuram, Hyderabad-62.
10. The President/ General Secretary, Confederation of India Industry (Southern Region), D.No. 30-17-2, Sitarampuram, Vijayawada.
11. General Manager, FACOR ALLOYS Ltd, Shreeramnagar, Vizianagaram District.
12. The President, Federation of Telangana and Andhra Pradesh Chambers of Commerce and Industry, Road No-1, Central Excise Colony, Vijayawada-520010.
13. The President /General Secretary, Employers' Federation of Southern India, 312, Topaz Complex, Amrutha Hills, Punjagutta, Hyderabad - 500 082.
14. The President, Confederation of India Industry (Southern Region), DNo: 30-7-2, Sitarampuram Vijayawada.
15. The President/General Secretary, Andhra Chamber of Commerce industry Federation, DNo: 40-1-144, 3rd Floor, Corporate Building, Hotel Fortune Junction, M.G. Road, Vijayawada.
16. The President/General Secretary, Vijayawada Chamber of Commerce, Gandhi Nagar, Opp: Sailaja Cinema Hall, Vijayawada.
17. The President/General Secretary, Andhra Pradesh Textiles Federation, Krishna Veni Market Complex, Punja Center, Vijayawada.
18. The President/General Secretary, H.M.S, State Office, Near Railway DRM Office, Vijayawada.
19. The President INTUC, Hyderabad Road, Near Sri Vengamamba, Near Yoga Divya Mandir, Gollapalli, Vijayawada - 521225
20. The President/General Secretary, AITUC, Dasari Bhavan, Hanumanpeta, Vijayawada.
21. The President/General Secretary, CITU, A.P State Committee, HNo: 24 -24 -14, Rajaka Veedi, Durgapuram, Vijayawada-520003.
22. The President/General Secretary, BMS, DNo: 38-39-72/1, Sathe Bhavan, Babujinagar, 104 Industrial Area, Vizag-530007.
23. The President/General Secretary, NTR, TNTUC, Road No: 13, Banjara Hills, Hyderabad.
24. The President/General Secretary, TNTUC, NTR Trust Bhavan, Road No: 3, Banjara Hills, Hyderabad.
25. The President/General Secretary, I.F.T.U, C/o Tuliimilli Nageswara Rao, Upstair, Flat No: 49, Vishalandhra Colony, Vijayawada.
26. The President/General Secretary, A.P Shops Employees Federation, 12-10-587/96/B, Flat No: 201, Vasishta Towers, Ramalayam Street, Seethaphalmandi, Secunderabad-61.
27. The President/General Secretary, YSR Congress Trade Union, D.No: 23-2-10, Bhagat Singh, Vijayawada.
28. The President/General Secretary, Trade Union Coordination

Centre,DNo:42-3/1-97A, Raghunatha Rao Street,Vijayawada-3.

29. Vice President HRM & Environment Synergies Castings Ltd
Telugunadu, Vidyut Contract Karmika Sangam, Dr. N.T.T.P.S SRT 9 'A'
Colony, Ibrahimpatnam, Krishna District.

30. A.P. Electricity Contract, Employees Association (G-3045) D.No. 13-13
Vidya Nagar, Behind ST. Xaviers High School, Eluru.

31. Visakha Container Terminal Chief Operating Officer Opp Town Hall
Behind Road, Visakhapatnam - 530 001.

32.General Secretary, A.P. Electricity Employees Union, Maharaniipeta,
Vishakhapatnam.

33. M/s. Lords Amity Publishers, H.No.40, RMS Colony, RR Pet, Eluru-
534002.

Copy to:

All the Joint Commissioners of Labour/Deputy Commissioners of Labour in
the Andhra Pradesh State.

Stock file /Spare.

WAGES OF THE CONTRACT LABOUR NOTIFIED UNDER RULE 25(v) (b) OF THE A.P. CONTRACT LABOUR (R&A) RULES, 1971

Notification issued vide G.O. Ms.No. 11, LET & F (Lab.II) Department. dt: 17/01/2012

Published in Gazette No.1149, dt: 30-03-2012.

Wages Linked at 847 CPI points

CPI points notified as on 01/04/2025 =1886 points

VDA to be paid from 01/04/2025 to 30/09/2025 =1886 -847= 1039 points

Per point rate of VDA shown at Col. No. 4

Minimum Wages and VDA payable from 01/04/2025 to 30/09/2025

Sl. No.	Name of the Category (Technical)	Basic Wage	Cost of Living Allowance to be paid per each point of increase (in Rs.)	VDA for 1039 points	Total Wage
1	2	3	4	5	6
1	Highly Skilled Supervisor/Foreman/Chargeman/Shift Supervisor/Offset Printer / Senior Chemist / Works Supervisor/ Technical Supervisor / Senior Mechanic/ Senior Fitter /Senior Welder / Section In charge /Draughtsman/Computer Programmer / Asst. Production Manager / Asst. Engineer and other similar categories. Definition: The job involves high degree of skill, judgment and capacity to supervise.	10079	11.85	12312.15	22391.15
2	Skilled Lab Technician / Ministry in any trade / Quality Checker / Production Assistant / Field Asst. /Machineman/Asst.Foreman/wilder/Fitter/Carpenter/ Machinist/ Blacksmith/Mechanic/Electrician, Mason/ Lineman/ Pump Operator/ Painter/ Blacksmith/ Turner / Lathe Operator/Grinder/ Driller/Vulcaniser/ and other similar categories Definition: The employee should have skill and capacity to work independently.	8079	9.5	9870.5	17949.5
3	Semi-Skilled Asst. Welder/Asst. Carpenter/ Asst. Mechanic/ Asst. Electrician/ Asst. Machinist/Asst.Painter/Asst. Mason/Asst.Blacksmith/Asst. Turner/Asst. Lathe Operator/ Asst. Grinder/Asst. Driller / Asst. Mastery /Gardener and other similar categories Definition: Semi-skilled employee is one who had a minimum of one year Experience in the trade and able to do repetitive work and simple jobs with the help of simple tools or machines.	6579	7.75	8052.25	14631.25
4	Un-Skilled Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories Definition: An unskilled employee is one who attends work that involves the performance of the simple tasks which require little or no experience. No worker shall be classified as unskilled if he is called upon to operate any machine.	5579	6.55	6805.45	12384.45
Office Staff					
1	Manager	10079	11.85	12312.15	22391.15
2	Steno/Accountant	6579	7.75	8052.25	14631.25
3	Clerk / Typist /Cashier/ Data Entry Operator	6079	7.15	7428.85	13507.85
4	Unskilled Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories	5579	6.55	6805.45	12384.45

Previous VDA points (01.10.2024 to 31.03.2025) : 1842

Commissioner of Labour