

**ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUDHA :: VIJAYAWADA**

Memo. No. JS(Per)/DS(Estt.)/AS(P-NT & R)/PO (Reg)/01/2024, Dt.21.05.2025

Sub: APGENCO – Regulations – Revision of Seniority list based on the merit list in terms of Regulation 26 of APSEB Service Regulations Part-II as adopted by APGENCO – Orders – Issued.

- Ref: 1. G.O.O. No.293/JS (Per)/2023, Dt. 21.02.2024
2. T.O.O. (Addl. Secy.-Per) Ms.No.3238, Dt. 15.04.2024
3. T.O.O. (Addl. Secy.-Per) Ms.No.3617, Dt. 19.05.2025

In the G.O.O. cited, orders have been issued that the seniority of employees recruited under direct recruitment be determined by the rank obtained in the list of approved candidates as per Regulation 26 (a) of APSEB Service Regulations Part-II as adopted.

2. In the reference 2nd cited, APTRANSCO has constituted a committee to study and submit a report to the Chairman, APPCC on implementation of merit-cum-seniority in AP Power Utilities. Consequent to constitution of committee, no action initiated as ordered in the GOO cited.

3. In the reference 3rd cited, APTRANSCO has issued orders regarding implementation of Merit seniority with effect from 01.02.1999. Copy of the same is enclosed herewith.

4. After careful examination and keeping in view of the orders issued in APTRANSCO vide T.O.O. 3rd cited, it is hereby ordered to take necessary action to revise the seniority list based on merit as ordered in the GOO cited w.e.f.01.02.1999.

5. The Chief General Manager (Adm, IS&ERP), Joint Secretary (Per) and all the Station Heads are directed to take necessary action accordingly and report compliance.

6. These orders are available in the APGENCO website at www.apgenco.gov.in.

**K.V.N.CHAKRADHAR BABU, I.A.S.
MANAGING DIRECTOR**

To
The Chief General Manager (Adm, IS&ERP)/APGENCO/VS
The Joint Secretary (Per)/APGENCO/VS
All the Station Heads/APGENCO.

Copy to the:

The Chief General Manager (R&A)/APGENCO/VS
The Chief General Manager (A&T)/APGENCO/VS
Dy.EE(Tech.) to Managing Director/APGENCO
PO to Director (HR & IR)/APGENCO
AE(T) to Chief General Manager (Adm, IS & ERP)/APGENCO
JPO to Joint Secretary(Per)/APGENCO
Stock File/Spare copy.

//FORWARDED :: BY ORDER//


ASSISTANT SECRETARY



Transmission Corporation of Andhra Pradesh Limited

(A Government of Andhra Pradesh Undertaking & An ISO 27001:2022 Certified Company)

APTRANSCO—Regulations—Fixation of seniority based on Merit-cum-Seniority in respect of candidates appointed through Direct Recruitment to various posts in different services in APTRANSCO - Orders – Issued.

T.O.O (Addl.Secy.-Per) Ms.No.3617

Dated:19.05.2025

Read the following

1. TOO.(Addl.Secy.-Per) Ms.No. 12, Dt: 07.04.2011.
2. TOO (Addl.Secy.-Per) .Ms.No. 13, Dt: 07.04.2011.
3. Memo.No.334/ED(HRD&PIng)/DS(P)/AS(P)/PO(Reg)/158/17,dt:29.12.2017
4. Lr.No.ED(HRD&PIng)/DS(P)/AS(P)/PO(Reg)/5758/18, Dt:13.08.2018
5. E.O.O.(HRD)Rt.No.137/2023, dt.05.08.2023.
6. S.O.O.(CGM-HRD)Ms.No.2264, Dt: 09.02.2024.
7. G.O.O.No.293/JS(Per)/2023,Dt:21.02.2024.
8. Represnetations from Unions & Associations.
9. APPCC minutes of the meeting dt:13.03.2024.
10. T.O.O (Addl.Secy-Per) Ms.No.3238, dt: 15.04.2024.
11. Lr No.CMD/DIR (Tech)/GM9HRD)/ DGM-I/PO (Adm)/ JPO/ D.No.584/24,Dt:26.04.2024.
12. Lr.No.JMD(HR & Admin)/Addl.Secy/DS(E,IR&Reg)/AS (E,IR&Reg) PO(Reg)/e-1731085/24, dt.11/05/2024
13. Lr.No.CMD/DIR(HR)/GM(HR)/DGM-I/PO-ADM/ JA/D.NO.12/25, dt: 20.02.2025
14. Lr.No.CGM(PP)/GM(PP)/DGM(Coordn.)/F.No.APPCC/ D.No.46/25, dt: 12.03.2025.
15. Final Orders on WP.No.27137 of 2024 and batch,dt:18.03.2025.
16. HR Committee meeting, dt:21.03.2025.

ORDER:-

In T.O.O. 1st read above, the respective Zone / Circle is declared as Unit of Operation to the Cadre of Assistant Engineer for following Presidential Order duly amending Regulation 10 (i) of APSEB Service Regulations Part-II as adopted by APTRANSCO.

2. In T.O.O. 2nd read above orders were issued in respect of Assistant Executive Engineer that the inter-se-seniority list prepared in respective Unit of Operation has to be consolidated as per Merit- Cum-seniority list prepared and maintained at Head Quarters and the same has to be followed while promotions to next higher cadre i.e Deputy Executive Engineer (Assistant Divisional Engineer) which is a State- wide post.

3. In as the Regulation 22 (B) (i), 22 (B) (i) (a) & 22 (B) (iii) of APSEB Service Regulations Part-II and ordered Zones shall be the unit of appointment while making direct recruitment to all the cadres in Chief Engineer /Zones.

4. Several representations and objections were received from different Associations on implementation of Merit Cum Seniority as per Regulation 26 with retrospective date i.e., prior to issue of the orders issued in the reference 1st & 2nd read above. Hence, a committee was constituted under reference 10th read above with a purpose to study and submit a report to the Chairman/ APPCC on implementation of Merit Cum Seniority and the committee has submitted a report on 20.02.2025. Apart from this, through several judgments by High court of State of AP and Telangana besides judgment of Supreme Court, it is held that seniority list need to be revised based on merit list prepared at the time of recruitment

5. On dt:21.03.2025, HR Committee discussed and resolved that considering several consistent judgments of High Court and Supreme Court, and considering the fact contempt proceedings being faced by certain power utilities for non implementation of judgment of Hon'ble High Court of A.P, it is resolved that "the seniority lists in respect of direct recruitees who were recruited on or after 01.02.1999 i.e. with effect from the date of unbundling of APSEB into different power utilities under AP Electricity reforms Act 1998, shall be revised based on the merit list in terms of Regulation 26 of APSEB Service Regulations Part-II as adopted by all Power Utilities."

6. In view of the above and resolutions made in HR Committee meeting Dt:21.03.2025 and after perusal of various judgments of Hon'ble High Court of AP and Hon'ble Supreme Court on merit cum seniority issue, APTRANSCO hereby directs to implement Merit Cum Seniority in all Direct Recruitments in APTRANSCO and to revise the seniority lists based on merit list in terms of Regulation 26 of APSEB Service Regulations Part-II as adopted by APTRANSCO w.e.f .01.02.1999.

7. Therefore, the Chief General Manager/HRD and Chief Engineer/Zones are requested to take necessary action accordingly to revise the seniority lists in respect of direct recruitees based on merit list in terms of Regulation 26 of APSEB Service regulations Part-II w.e.f.01.02.1999.

8. These orders are available in APTRANSCO Website and can be accessed at the address <http://www.aptransco.co.in>.

(BY ORDER AND IN THE NAME OF THE TRANSMISSION CORPORATION OF A.P. LIMITED)

KIRTHI CHEKURI IAS
JOINT MANAGING DIRECTOR

To

All the Chief Engineers/CGM (HR)	]	
All the FA & CCA/Dy.CCAs	]	APTRANSCO (by email)
All the Superintending Engineers.	]	
All Divisional Engineers/Executive Engineers	]	

Copy by e-mail to:

The PS to CMD/JMDs/Directors /AP Transco/VS/ Vijayawada.
The Additional Secretary/ AP Transco/VS/ Vijayawada.
The Senior Accounts Officer/SLDC/(F&P)/APTRANSCO/VS/ Vijayawada.
All Senior Accounts Officers/APTransco/VS/Vijayawada.
The Pay Officer/Accounts Officer (CPR) AP Transco/VS/ Vijayawada.
The Company Secretary/ AP Transco/VS/ Vijayawada.
All Deputy Secretaries/All Asst. Secretaries/ AP Transco/VS/ Vijayawada.
The Central Record Section &The Stock File.

C.No.Addl.Secy/DS(Estt.,IR&R)/AS(Estt.,IR&R)/PO(Regulations)/e.1731085/2022.

Digitally signed by
KIRTHI CHEKURI
Date: 17-05-2025
11:06:04