

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUDHA :: VIJAYAWADA

Cir.Memo.No.CGM(Adm,IS&ERP)/GM(L&IR)/PO/VDA/2024, Dt.27.12.2024.

Sub: APGENCO – Legal Cell – Payment of Cost of Living Allowances/Variable Dearness Allowances to the Casual Labourers engaged in Piece rate Job works in APGENCO from 01.10.2024 to 31.03.2025 as communicated by the Commissioner of Labour, Govt. of A.P., Vijayawada – Adoption Orders – Issued.

- Ref: 1) G.O.Ms.No.11, LET & F (Lab-II) Department, dated 17.01.2012.
2) G.O.O.No.237/JS(Per)/2015, dated 04.09.2018.
3) G.O.O.No.129/CGM(Adm., IS&ERP/2023, dt.18.08.2023.
4) Gazette Notification No.587, dt.27.09.2024.
5) Lr.No.G/197/2024, dated 04.10.2024 issued by the COL.

In the reference 5th cited, the Commissioner of Labour, Government of A.P. has issued Lr.No.G/197/2024, dated 04.10.2024 intimating the Cost of Living Allowances /Variable Dearness Allowance applicable to the Contract Labourers from 01.10.2024 to 31.03.2025 (995 points) payable by the APGENCO are mentioned below:

Sl. No.	Name of the Category	Basic Wages Rs.	Cost of Living Allowances to be paid per each point of increase (Rs.)	VDA for 995 points i.e., (Revised VDA:1842-Wages linked :847)=995 for the period 01.10.24to 31.03.2025 (Old VDA:965+ New VDA :30) =995(Col.IV x VDA 995 points) (Rs.)	Total Wages (Col.III + V) from 01.10.2024 to 31.03.2025 (Rs.)
I	II	III	IV	V	VI
1	Highly Skilled	10079	11.85	11,790.75	21,870/-
2	Skilled	8079	9.5	9,452.5	17,532/-
3	Semi- Skilled	6579	7.75	7,711.25	14,290/-
4	Un-Skilled	5579	6.55	6,517.25	12,096/-

2) In view of the above enhanced VDA, all the Heads of Power Generating Stations/Functional Heads of Vidyut Soudha are requested to follow the hike of VDA points and wages mentioned above scrupulously while preparing the estimates for piece rate job works.

3) The concerned Heads of Power Generating Stations/Functional Heads of Vidyut Soudha shall ensure that the payment of wages should be reached to Contract Laborer engaged for piece rate job works in APGENCO by the respective Contractors.

Encl: 5threference.

P. NAVEEN GOWTHAM
CHIEF GENERAL MANAGER (Adm.,IS& ERP)

To

All the Station Heads/Functional Heads of APGENCO.

//Contd..Page-2//

:: 2 ::

Copy to the:

Dy.EE(T) to Managing Director/APGENCO/V.S.

AO to Director/Fin. &Comml./APGENCO/V.S.

PO to Director (HR&IR)/APGENCO/V.S.

AE(T)to Chief General Manager (Adm, IS & ERP)/APGENCO/V.S.

Pay Officer// Accounts Officer/CPR/ APGENCO/V.S.

Stock File.

// FORWARDED :: BY ORDER //



PERSONNEL OFFICER

**GOVERNMENT OF ANDHRA PRADESH
LABOUR DEPARTEMNT**

From
Sri M.M.Nayak, I.A.S.,
Commissioner of Labour,(FAC)
Andhra Pradesh,
Vijayawada.

To
The Managements/Union
(List enclosed)

Letter No.G/197/2024, Dated: 04.10.2024

Sir,

Sub: Contract Labour (R&A) Act, 1970 and Rules 1971 – Cost of Living Allowance Index Numbers applicable to the Contract Labour on par with the workers covered under the scheduled employments under the Minimum Wages Act, 1948 as on **01.10.2024 to 31.03.2025** – Issued - Reg.

Ref: Proceedings No.G/197/2024 of the Commissioner of Labour, Andhra Pradesh, Vijayawada, Dt: 25.09.2024 [w.e.f.01/10/2024] published in A.P. Gazette No 519 on 27.09.2024.

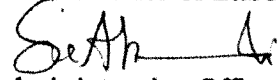
<<>>

In continuation of this office proceedings in the reference cited, it is hereby informed that the Commissioner of Labour being the Competent Authority under Minimum Wages Act, 1948, declared the average State Industrial Workers Consumer Price Index number for the half year ending June,2024 as 1842 CPI points which are applicable **w.e.f 01.10.2024 to 31.03.2025**. The managements shall pay the VDA according to the said CPI points.

As such, I request all the employers to ensure payment of wages along with revised VDA to the contract workers working under their control.

A statement showing the basic wage and VDA payable to the contract Labour w.e.f 01.10.2024 to 31.03.2025 is appended.

Yours faithfully,
Sd/- M.M.Nayak
Commissioner of Labour (FAC)


Administrative Officer (ACL)
APLWB

To

- 1.The Commissioner Municipal Administration, Vaddeswaram, Guntur District, A.P State.
2. The M.D. APSRTC, Pandit Nehru Bus Stand, Vijayawada.
- 3.The Chairman & M.D. A.P. Transco, Genco, Andhra Pradesh State, Vidyut Soudha, Gunadala, Vijayawada.
4. All the District Collectors in Andhra Pradesh State.
5. The President/ AP Chamber of Commerce & Industry, Federation, 40-1-144, 3rd Floor Corporate Building, side of Chandana Grand, Old Khandavi Junction, MG Road, Vijayawada-10
6. The President Vijayawada Chambers of Commerce & Industry, Chamber Road Gandhi Nagar, Vijayawada-520003..
7. The President/ General Secretary, Federation of Indian Chambers of Commerce and Industry, Andhra Pradesh State Council, 8-2-601,PlotNo:13,4th Floor,NNR Arcade,Above South Indian Bank,RoadNo:10, Banjara Hills, Hyderabad-500 034.
8. The President, Confederation of India Industry no.40-15-11/11, Bunder Road, Brindavan Colony, Sriram Nagar, Vijayawada - 520010.
9. The President, South India Mills Association, Flat. No. 9, Saiteja Towers, Officers Colony, Sainathapuram, Hyderabad-62.
- 10.The President/ General Secretary, Confederation of India Industry (Southern Region), D.No.30-17-2, Sitarampuram, Vijayawada.
11. General Manager, FACOR ALLOYS Ltd, Shreeramnagar, Vizianagaram District.
12. The President, Federation of Telangana and Andhra Pradesh Chambers of Commerce and Industry, Road No-1, Central Excise Colony, Vijayawada-520010.

13. The President /General Secretary, Employers' Federation of Southern India, 312, Topaz Complex, Amrutha Hills, Punjagutta, Hyderabad - 500 082.
14. The President, Confederation of India Industry (Southern Region),
DNo: 30-7-2, Sitarampuram Vijayawada.
15. The President/General Secretary, Andhra Chamber of Commerce industry Federation,
DNo: 40-1-144, 3rd Floor, Corporate Building, Hotel Fortune Junction, M.G.Road,
Vijayawada.
16. The President/General Secretary, Vijayawada Chamber of Commerce, Gandhi Nagar,
Opp: Sailaja Cinema Hall, Vijayawada.
17. The President/General Secretary, Andhra Pradesh Textiles Federation, Krishna Veni
Market Complex, Punja Center, Vijayawada.
18. The President/General Secretary, H.M.S, State Office, Near Railway DRM Office,
Vijayawada.
19. The President INTUC, Hyderabad Road, Near Sri Vengamamba, Near Yoga Divya Mandir,
Gollapalli, Vijayawada - 521225
20. The President/General Secretary, AITUC, Dasari Bhavan, Hanumanpeta, Vijayawada.
21. The President/General Secretary, CITU, A.P State Committee, HNo:24 -24 -14, Rajaka
Veedi, Durgapuram, Vijayawada-520003.
22. The President/General Secretary, BMS, DNo: 38-39-72/1, Sathe Bhavan, Babujinagar,
104 Industrial Area, Vizag-530007.
23. The President/General Secretary, NTR, TNTUC, Road No: 13, Banjara Hills, Hyderabad.
24. The President/General Secretary, TNTUC, NTR Trust Bhavan, Road No:3, Banjara Hills,
Hyderabad.
25. The President/General Secretary, I.F.T.U, C/o Tuliimilli Nageswara Rao, Upstair, Flat
No: 49, Vishalandhra Colony, Vijayawada.
26. The President/General Secretary, A.P Shops Employees Federation, 12-10-587/96/B,
Flat No: 201, Vasishta Towers, Ramalayam Street, Seethaphalmandi, Secunderabad-61.
27. The President/General Secretary, YSR Congress Trade Union, D.No: 23-2-10, Bhagat
Singh, Vijayawada.
28. The President/General Secretary, Trade Union Coordination Centre, DNo:42-3/1-97A,
Raghunatha Rao Street, Vijayawada-3.
29. Vice President HRM & Environment Synergies Castings Ltd Telugunadu, Vidyut
Contract Karmika Sangam, Dr. N.T.T.P.S SRT 9 'A' Colony, Ibrahimpatnam, Krishna
District.
30. A.P. Electricity Contract Employees Association (G-3045) D.No. 13-13
Vidya Nagar, Behind ST. Xaviers High School, Eluru.
31. Visakha Container Terminal Chief Operating Officer Opp Town Hall
Behind Road, Visakhapatnam - 530 001.
32. General Secretary, A.P. Electricity Employees Union, Maharanieta, Vishakhapatnam.
33. M/s. Lords Amity Publishers, H.No.40, RMS Colony, RR Pet, Eluru- 534002.

Copy to:

All the Joint Commissioners of Labour/Deputy Commissioners of Labour in the Andhra Pradesh State.
Stock file /Spare.

WAGES OF THE CONTRACT LABOUR NOTIFIED UNDER RULE 25(v) (b) OF THE A.P. CONTRACT LABOUR (R&A) RULES, 1971					
Notification issued vide G.O. Ms.No. 11, LET & F (Lab.II) Department. dt: 17/01/2012					
Published in Gazette No.1149, dt: 30-03-2012.					
Wages Linked at 847 CPI points					
CPI points notified as on 01/10/2024 =1842 points					
VDA to be paid from 01/10/2024 to 31/03/2025 =1842 -847= 995 points					
Per point rate of VDA shown at Col. No. 4					
Minimum Wages and VDA payable from 01/10/2024 to 31/03/2025					
Sl. No.	Name of the Category (Technical)	Basic Wage	Cost of Living Allowance to be paid per each point of increase (in Rs.)	VDA for 995 points	Total Wage
1	2	3	4	5	6
1	Highly Skilled Supervisor/Foreman/Chargeman/Shift Supervisor/Offset Printer / Senior Chemist / Works Supervisor/ Technical Supervisor / Senior Mechanic/ Senior Fitter /Senior Welder / Section In charge /Draughtsman/Computer Programmer / Asst. Production Manager / Asst. Engineer and other similar categories. Definition: The job involves high degree of skill, judgment and capacity to supervise.	10079	11.85	11790.75	21869.75
2	Skilled Lab Technician / Ministry in any trade / Quality Checker / Production Assistant / Field Asst. /Machineman/Asst.Foreman/wilder/Fitter/Carpenter/ Machinist/ Blacksmith/Mechanic/Electrician, Mason/ Lineman/ Pump Operator/ Painter/ Blacksmith/ Turner / Lathe Operator/Grinder/ Driller/Vulcaniser/ and other similar categories Definition: The employee should have skill and capacity to work independently.	8079	9.5	9452.5	17531.5
3	Semi-Skilled Asst. Welder/Asst. Carpenter/ Asst. Mechanic/ Asst. Electrician/ Asst. Machinist/Asst.Painter/Asst. Mason/Asst.Blacksmith/Asst. Turner/Asst. Lathe Operator/ Asst. Grinder/Asst. Driller / Asst. Mastery /Gardener and other similar categories Definition: Semi-skilled employee is one who had a minimum of one year Experience in the trade and able to do repetitive work and simple jobs with the help of simple tools or machines.	6579	7.75	7711.25	14290.25
4	Un-Skilled Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories Definition: An unskilled employee is one who attends work that involves the performance of the simple tasks which require little or no experience. No worker shall be classified as unskilled if he is called upon to operate any machine.	5579	6.55	6517.25	12096.25
Office Staff					
1	Manager	10079	11.85	11790.75	21869.75
2	Steno/Accountant	6579	7.75	7711.25	14290.25
3	Clerk / Typist /Cashier/ Data Entry Operator	6079	7.15	7114.25	13193.25
4	Unskilled Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories	5579	6.55	6517.25	12096.25

Previous VDA points (01.04.2023 to 30.09.2023) : 1812

Sd/-M.M.Nayak
Commissioner of Labour
Administrative Officer (ACL)
APLWB

[Signature]