

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUDHA :: VIJAYAWADA

Cir.Memo.No.CGM(Adm.,IS&ERP)/GM(L&IR)/PO/VDA/2024, Dt.23 .05.2024.

Sub: APGENCO – Legal Cell – Payment of Cost of Living Allowances/Variable Dearness Allowances to the Casual Labourers engaged in Piece rate Job works in APGENCO from 01.04.2024 to 30.09.2024 as communicated by the Commissioner of Labour, Govt. of A.P., Vijayawada – Adoption Orders – Issued.

- Ref: 1) G.O.Ms.No.11, LET & F (Lab-II) Department, dated 17.01.2012.
2) G.O.O.No.237/JS(Per)/2015, dated 04.09.2018.
3) G.O.O.No.129/CGM(Adm., IS&ERP/2023, dt.18.08.2023.
4) Gazette Notification No.493, dt.26.04.2024.
5) Lr.No.G/197/2024, dated 07.05.2024 issued by the COL.

In the reference 5th cited, the Commissioner of Labour, Government of A.P. has issued Lr.No.G/197/2024, dated 07.05.2024 intimating the Cost of Living Allowances /Variable Dearness Allowance applicable to the Contract Labourers from 01.04.2024 to 30.09.2024 (965 points) payable by the APGENCO are mentioned below:

Sl. No.	Name of the Category	Basic Wages	Cost of Living Allowances to be paid per each point of increase (in Rs.)	VDA for 965 points i.e., (Revised VDA:1812-Wages linked :847)= 965 for the period 01.04.24 to 30.09.24 (Rs.) (OldVDA:882+ New VDA :83)=965 (Col.IV x VDA 882 points)	Total Wages (Col.III + V) from 01.04.2024 to 30.09.2024 (Rs.)
I	II	III	IV	V	VI
1	Highly Skilled	10079	11.85	11,435	21,514
2	Skilled	8079	9.5	9,168	17,247
3	Semi- Skilled	6579	7.75	7,479	14,058
4	Un-Skilled	5579	6.55	6,321	11,900

2) In view of the above enhanced VDA, all the Heads of Power Generating Stations/Functional Heads of Vidyut Soudha are requested to follow the hike of VDA points and wages mentioned above scrupulously while preparing the estimates for piece rate job works.

3) The concerned Heads of Power Generating Stations/Functional Heads of Vidyut Soudha shall ensure that the payment of wages should be reached to Contract Laborer engaged for piece rate job works in APGENCO by the respective Contractors.

Encl: 5threference.

P. NAVEEN GOWTHAM
CHIEF GENERAL MANAGER (Adm.,IS& ERP)

To

All the Station Heads/Functional Heads of APGENCO.

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Copy to the:

Dy.EE(T) to Managing Director/APGENCO/V.S.

AO to Director/Fin. &Comml./APGENCO/V.S.

PO to Director (HR&IR)/APGENCO/V.S.

AE(T)to Chief General Manager (Adm, IS & ERP)/APGENCO/V.S.

Pay Officer// Accounts Officer/CPR/ APGENCO/V.S.

Stock File.

// FORWARDED :: BY ORDER //


PERSONNEL OFFICER

GOVERNMENT OF ANDHRA PRADESH
LABOUR DEPARTEMNT

From
Sri M.V.Seshagiri Babu, I.A.S.,
Commissioner of Labour,
Andhra Pradesh,
VIJAYAWADA.

To
The Managements/Unions
(List enclosed)

Letter No. G/197/2024, Dated:07-05-2024.

Sir,

Sub: Contract Labour (R&A) Act, 1970 and Rules 1971 – Cost of Living Allowance Index Numbers applicable to the contract labour on par with the workers covered under the scheduled employments under the Minimum Wages Act, 1948 as on 01-04-2024 to 30.09.2024 – Issued - Reg

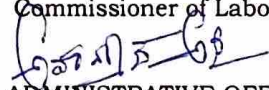
Ref: Proceedings No.G/197/2024, dated 22-04-2024 of the Commissioner of Labour, Andhra Pradesh, Vijayawada published in A.P.Gazette No.493, dated 26-04-2024.

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It is hereby informed that the Commissioner of Labour and the Competent Authority under Minimum Wages Act, 1948, declared the average State Industrial Workers Consumer Price Index number for the half year ending December, 2023 as 1812 CPI points applicable w.e.f 01.04.2024 to 30-09-2024. The managements shall pay the VDA according to the said CPI points.

As such, I request all the employers to ensure payment of wages along with revised VDA to the Contract Labour working in their control.

A statement showing the basic wage and VDA payable to the Contract Labour w.e.f 01-04-2024 to 30-09-2024 is appended.

Yours faithfully
SD/-M.V.SESHAGIRI BABU,
Commissioner of Labour

ADMINISTRATIVE OFFICER
APLWB

To

1. The Commissioner, Municipal Administration, Vaddeswaram, Guntur District, AP.
2. The Managing Director, APSRTC, Pandit Nehru Bus Stand, Vijayawada.
3. The Chairman & MD., A.P. Transco, Genco, Vidyut Soudha, Gundadala, Vijayawada.
4. All the District Collectors in the State of Andhra Pradesh.
5. The President, A.P.Chamber of Commerce and Industry Federation, 40-1-144, 3rd Floor Corporate Building, Beside of Chandana Grand, Old Khandavi Junction, MG Road, Vijayawada-10.
6. The President, Vijayawada Chambers of Commerce & Industry, Chamber Road, Gandhi Nagar, Vijayawada- 520 003.
7. The President/General Secretary, Federation of Indian Chambers of Commerce and Industry, Andhra Pradesh State Council, 8-2-601, Plot No.13, 4th Floor, NNR Arcade, Above South Indian Ban, Road No.10, Banjara Hills, Hyderabad – 500 034.
8. The President, Confederation of India Industry, No.40-15-11/11, Bunder Road, Brindavan Colony, Sriram Nagar, Vijayawada – 520 010.
9. The President, South India Mills Association, Flat No.9, Saiteja Towers, Officers Colony, D.No.30-17-2, Sitarampuram, Vijayawada.
10. The President/General Secretary, Confederation of India Industry (Southern Region), D.No.30-17-2, Sitarampuram, Vijayawada.
11. The General Manager, FACOR Alloys Ltd., Shreeramnagar, Vizianagaram District.
12. The President, Federation of Telangana and Andhra Pradesh Chambers of Commerce and Industry, Road No.1, Central Excise Colony, Vijayawada – 520 010.
13. The President/General Secretary, Employers' Federation of Souther India, 312 Topaz Complex, Amrutha Hills, Punjagutta, Hyderabad – 500 082.
14. The President, Confederation of India Industry (Southern Region), D.No.30-7-2, Sitarampuram, Vijayawada.

15. The President/General Secretary, Andhra Chamber of Commerce Industry Federation, D.No.40-1-144, 3rd Floor, Corporate Building, Hotel Fortune Junction, MG Road, Vijayawada.
16. The President/General Secretary, Vijayawada Chamber of Commerce, Gandhi Nagar, Opp: Sailaja Cinema Hall, Vijayawada.
17. The President/ General Secretary, Andhra Pradesh Textiles Federation, Krishna Veni Market Complex, Punja Center, Vijayawada.
18. The President/General Secretary, HMS State Office, Near Railway DRM Office, Vijayawada.
19. The President, INTUC, Hyderabad Road, Near Sri Vengamamba, Near Yoga Divya Mandir, Gollapalli, Vijayawada-521 225.
20. The President/General Secretary, AITUC, Dasari Bhavan, Hanumanpeta, Vijayawada
21. The President/General Secretary, CITU, A.P.State Committee, H.No.24-24-14, Rajaka Veedhi, Durgapuram, Vijayawada-520 003.
22. The President/General Secretary, BMS, D.No.38-39-72/1, Sathe Bhavan, Babujinagar, 104 Industrial Area, Vizag-530 007.
23. The President/General Secretary, NTR TNTUC, Road No.13, Banjara Hills, Hyderabad.
24. The President/General Secretary, TNTUC, NTR Trust Bhavan, Rd.No.3, Banjara Hills, Hyderabad.
25. The President/General Secretary, IFTU, C/o Tullimilli Nageswara Rao, Upstairs, Flat No.49, Vishalandhra Colony, Vijayawada.
26. The President/General Secretary, A.P.Shops Employees Fedration, 12-10-587/96/B, Flat No.201, Vasishta Towers, Ramalayam Street, Seethaphalmandi, Secunderabad-61
27. The President/General Secretary, YSR Congress Trade Union, D.No.23-2-10, Bhagatsingh, Vijayawada.
28. The President/General Secretary, Trade Union Coordination Centre, D.No.42-3/1-97A, Raghunatha Rao Street, Vijayawada-3.
29. The Vice President, HRM & Environment Synergies Castings Ltd., Telugunadu Vidyut Contract Karmika Sangham, Dr.NTTSPS SRT 9, A Colony, Ibrahimpatnam, Krishna Dt.
30. A.P.Electricity Contract Employees Association (G-3045), D.No.13-13 Vidya Nagar, Behind ST.Xaviers High School, Eluru.
31. M/s Visakha Container Terminal Chief Operation Officer, Opp Town Hall behind Road, Visakhapatnam - 530 001.
32. The General Secretary, A.P.Electricity Employees Union, Maharanipeta, Visakhapatnam
33. M/s Lords Amity Publishers, H.No.40, RMS Colony, RR Pet, Eluru-534 002.

Copy to:

All the Joint Commissioners of Labour/Deputy Commissioners of Labour in the State.
Stock file/Spare.
Notice Board.

WAGES OF THE CONTRACT LABOUR NOTIFIED UNDER RULE 25(v) (b) OF THE A.P. CONTRACT LABOUR (R&A) RULES, 1971

Notification issued vide G.O. Ms.No. 11, LET & F (Lab.II) Department, dated : 17/01/2012

Published in Gazette No.1149, dated 30-03-2012

Wages Linked at 847 CPI points

CPI points notified as on 01-04-2024 =1812 points

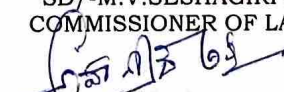
VDA to be paid from 01-04-2024 to 30-09-2024 =1812-847= 965 points

Per point rate of VDA shown at Col. No. 4

Minimum Wages and VDA payable from 01-04-2024 to 30-09-2024

Sl. No	Name of the Category (Technical)	Basic Wage (Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)	VDA for 965 Points	Total Wage
1	2	3	4	5	6
1	Highly Skilled Supervisor/Foreman/Chargeman/Shift Supervisor/Offset Printer / Senior Chemist / Works Supervisor/ Technical Supervisor / Senior Mechanic/ Senior Fitter /Senior Welder / Section In charge /Draughtsman/Computer Programmer / Asst. Production Manager / Asst. Engineer and other similar categories. Definition: The job involves high degree of skill, judgment and capacity to supervise.	10,079	11.85	11,435	21,514
2	Skilled Lab Technician / Ministry in any trade / Quality Checker / Production Assistant / Field Asst. /Machineman/Asst.Foreman/wilder/Fitter/Carpenter / Machinist/ Blacksmith/Mechanic/Electrician, Mason/ Lineman/ Pump Operator/ Painter/ Blacksmith/ Turner / Lathe Operator/Grinder/ Driller/Vulcaniser/ and other similar categories. Definition: The employee should have skill and capacity to work independently.	8,079	9.50	9,168	17,247
3	Semi-Skilled Asst. Welder/Asst. Carpenter/ Asst.Mechanic/ Asst. Electrician/ Asst. Machinist/Asst.Painter/Asst. Mason/Asst.Blacksmith/Asst. Turner/Asst. Lathe Operator/ Asst. Grinder/Asst. Driller / Asst. Mastery /Gardener and other similar categories Definition: Semi-skilled employee is one who had a minimum of one year Experience in the trade and able to do repetitive work and simple jobs with the help of simple tools or machines.	6,579	7.75	7,479	14,058
4	Un-Skilled Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories Definition: An unskilled employee is one who attends work that involves the performance of the simple tasks which require little or no experience. No worker shall be classified as unskilled if he is called upon to operate any machine.	5,579	6.55	6,321	11,900
	Office Staff				
1	Manager	10,079	11.85	11,435	21,514
2	Steno/Accountant	6,579	7.75	7,479	14,058
3	Clerk / Typist /Cashier/ Data Entry Operator	6,079	7.15	6,900	12,979
4	Unskilled Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories	5,579	6.55	6,321	11,900

SD/-M.V.SESHAGIRI BABU,
COMMISSIONER OF LABOUR


ADMINISTRATIVE OFFICER
APLWB