

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUDHA :: VIJAYAWADA

Memo. No. CGM (Adm, IS&ERP)/GM(HR-Adm)/AS(Adm)/Dy.EE(Adm-I)/F.No. 320/2022,
Dt: 09.11.2023

Sub: Estt - APGENCO - E.S. - Departmental Enquiry against Smt T. Durga Bhavani, AEE/Elec/ Dr.NTTPS (Emp Id: 1075940) -Unauthorized absence to duty from 06.02.2021 onwards - Final Orders - Issued.

- Ref: 1. Memo No. CEE/O&M/Dr.NTTPS/Adm/C.8/F.CF/D.No.1888/2021, Dt:25.09.2021
2. Lr.No.CEE/O&M/Dr.NTTPS/Adm/C8/F.CF/D.No.2069/21, Dt:23.10.2021
3. Memo No. CGM (Adm, IS&ERP)/ DS(Adm)/ EE(A)/ Dy.EE(A-II)/ AEE-II/ F.43/ D.No.859/21, Dt: 09.11.2021
4. Memo No. CGM(Adm, IS&ERP)/DS(Adm)/AS(Adm)/Dy.EE(Adm-I)/F.No.320/2022, Dt: 27.09.2022
5. Publication of Charge Sheet Memo in News Paper on 31.01.2023
6. Memo. No. CGM (Adm, IS&ERP)/GM(HR-Adm)/AS(Adm)/Dy.EE(Adm-I)/F.No. 320/ 2022, Dt: 15.05.2023
7. Lr. No. SE/Enq/ APGENCO/VJA/F.05/2023/D.No.56/23, Dt: 11.08.2023
8. Memo. No. CGM (Adm, IS&ERP)/GM(HR-Adm)/AS(Adm)/Dy.EE(Adm-I)/F.No. 320/ 2022, Dt: 20.09.2023
9. Notice Published in News Papers on 23.09.2023

Charge sheet has been issued to Smt T. Durga Bhavani, AEE/Elec/ Dr.NTTPS (Emp Id: 1075940), for the misconduct of Unauthorized absence to duty from 06.02.2021 onwards, vide reference 4th cited. The said Charge Sheet Memo has been sent to her permanent address and to available address through registered post, but the consignment has been returned, duly marking as "No such person in the address". In this connection, a notice has been published vide reference 5th cited above. But Smt T. Durga Bhavani, AEE/Elec/ Dr.NTTPS neither reported for duty nor submitted any reply to the charge sheet Memo.

2. The Superintending Engineer/Enquiries/VS/VJA was appointed as Enquiry officer for conducting departmental enquiry against Smt T. Durga Bhavani, AEE/Elec/ Dr.NTTPS on the misconduct of Unauthorized absence to duty from 06.02.2021 onwards, in accordance with the procedure laid down under Reg.10(2)(a) of APSEB Employees Discipline & Appeal Regulations as adopted by APGENCO, vide reference 6th cited.

3. The Superintending Engineer/Enquiries/VS/VJA has held the departmental enquiry as an Enquiry officer. The SE/Enquiries & Enquiry Officer has submitted the enquiry report, vide reference 7th cited and concluded that the misconduct of Unauthorized absence to duty from 06.02.2021 onwards is held proved ex-parte.

4. The Show Cause Notice has been published in the website of APGENCO and also in the News Papers on 23.09.2023. But she did not respond to the Show Cause Notice till today.

5. After careful examination of the case in its entirety, the Managing Director/APGENCO being the disciplinary authority has decided to impose the penalty of "**Removal from Service**", w.e.f., 06.02.2021, for the misconduct of Unauthorized absence to duty for more than one year.

6. Accordingly, Smt T. Durga Bhavani, AEE/Elec/ Dr.NTTPS (Emp Id: 1075940), is hereby awarded the punishment of "**Removal from Service**" w.e.f., 06.02.2021, for the misconduct of Unauthorized absence to duty for more than one year.

7. She is informed that as per Regulation 18 of APSEB Employees Discipline and Appeal Regulations as adopted by APGENCO, "No appeal preferred under these rules shall be entertained unless such appeal is permitted **within three months** from the date on which a copy of the order appeared against is delivered to the applicant".

K.V.N CHAKRADHAR BABU
MANAGING DIRECTOR

To

Smt T. Durga Bhavani, AEE/Elec/ Dr.NTTPS (Emp Id: 1075940)

D/o T. Naga Raju, H.No. 5-114, K.Bitragunta (PO)

Zarugumalli (Mandal) - 523103, Prakasam Dist

H.No.42-2/1-182, 2nd Lane,

Devi Nagar, Vijayawada- 520003

Dr.NTR Dist.,

Copy to

The Chief Engineer/O&M/Dr.NTTPS

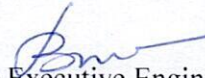
The Dy.CCA/Dr.NTTPS/Ibrahimpattam/Vijayawada

The Executive Engineer (Adm)/Vidyut Soudha/Vijayawada

The Executive Engineer (MPS)/Vidyut Soudha/ Vijayawada

Stock file.

// FORWARDED :: BY :: ORDER //


Deputy Executive Engineer (Adm I)