

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUDHA :: VIJAYAWADA

Memo.No.CGM(Adm,IS&ERP)/GM(HR-Adm)/AS(Adm)/Dy.EE(Adm-I)/F.No.208/2020,Dt:09.11.2023

Sub: Estt – APGENCO – Engineering Services – Departmental Enquiry against Sri R. Mani Prasad Reddy, Dy.EE/Elecl, O/o CE/O&M/RTTP (Surrendered to HQs) – Unauthorized absence to duty for more than one year i.e., from 23.11.2019 to till date and also disobedience of orders issued to him vide memo dated:16.09.2021 – Final Orders – Issued.

- Ref: 1. Memo. No. CGM(Adm, IS&ERP)/DS(Adm)/EE(Adm)/Dy.EE(Adm-I)/208/2020, Dated:16.09.2021
2. Memo. No. CGM(Adm, IS&ERP)/ DS(Adm)/ EE(Adm)/ Dy.EE(Adm-I)/ 208/ 2020-1, Dated:16.09.2021
3. Memo. No. CGM(Adm, IS&ERP)/ DS(Adm)/ EE(Adm)/ Dy.EE(Adm-I)/ 208/ 2020, Dated:11.11.2021
4. Memo No. CGM(Adm, IS&ERP)/DS(Adm)/AS(Adm)/Dy.EE(Adm-I)/F.No.208/2020, Dt: 04.07.2022
5. Publication of Charge Sheet Memo in News Paper on 01.02.2023
6. Memo. No. CGM (Adm, IS&ERP)/GM(HR-Adm)/AS(Adm)/Dy.EE(Adm-I)/F. No. 208/ 2020-1, Dt: 21.04.2023.
7. Lr. No. SE/Enq/APGENCO/VJA/F.03/2023/D.No.53/23, Dt: 27.07.2023.
8. Memo.No.CGM(Adm,IS&ERP)/GM(HR-Adm)/AS(Adm)/Dy.EE(Adm-I)/F.No.208/2020, Dt:20.09.2023
9. Notice Published in News Papers on 28.09.2023

Sri R. Mani Prasad Reddy, Dy.EE/Elecl, O/o CE/O&M/RTTP (Surrendered to HQs), was transferred and posted to the control of the Chief Engineer/O&M/ SDSTPS on deputation, under pending finalization of disciplinary proceedings, vide reference 1st cited above. Vide reference 2nd cited, Final Orders have been issued to Sri R. Mani Prasad Reddy, Dy.EE/Elecl, duly awarding with the punishment of “Stoppage of two increments with cumulative effect” for the misconduct of unauthorized absence to duty from 23.11.2019 onwards, besides treating the absence period from 23.11.2019 to till the date of assumption of charge as per the posting orders issued vide reference 1st cited as “Dies-Non”. Vide reference 3rd cited, Sri R. Mani Prasad Reddy, Dy.EE/Elecl, O/o CE/O&M/RTTP (Surrendered to HQs), was directed to assume charge as per the orders issued and also informed that if he failed to assume charge, the orders issued vide references 1st & 2nd cited will get cancelled.

2. Charge sheet has been issued to Sri R. Mani Prasad Reddy, Dy.EE/Elecl, O/o CE/O&M/RTTP (Surrendered to HQs), for the misconduct of Unauthorized absence to duty for more than one year i.e., from 22.05.2021 to till the date, vide reference 4th cited. The said Charge Sheet Memo has been sent to his permanent address through registered post. He neither acknowledged the receipt of the said Memo nor submitted any reply to the Memo. In this connection, a notice has been published in News Papers vide reference 5th cited above. But Sri R. Mani Prasad Reddy, Dy.EE/Elecl, O/o CE/O&M/RTTP (Surrendered to HQs), did not respond.

3. The Superintending Engineer/Enquiries/VS/VJA was appointed as Enquiry officer for conducting departmental enquiry against Sri R. Mani Prasad Reddy, Dy.EE/Elecl, O/o CE/O&M/RTTP (Surrendered to HQs) on the misconduct of Unauthorized absence to duty for more than one year i.e., from 22.05.2021 to till the date, in accordance with the procedure laid down under Reg.10(2)(a) of APSEB Employees Discipline & Appeal Regulations as adopted by APGENCO, vide reference 6th cited above.

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4. The Superintending Engineer/Enquiries/VS/VJA has held the departmental enquiry as an Enquiry officer. Vide reference 7th cited above, the SE/Enquiries & Enquiry Officer has submitted the enquiry report and concluded that the misconduct of Unauthorized absence to duty for more than one year i.e., from 22.05.2021 to till date of Sri. R. Mani Prasad Reddy, Dy.EE/Elec and disobedience of orders issued to him vide memo dated: 16.09.2021, is held proved ex-parte.
5. Show Cause Notice has been issued to Sri R. Mani Prasad Reddy, Dy.EE/Elecl, O/o CE/O&M/RTPP (Surrendered to HQs), duly proposing the penalty of "Removal from Service" w.e.f., 23.11.2019, for the misconduct of Unauthorized absence to duty for more than one year, vide reference 8th cited above.
6. The Show Cause Notice has been published in the website of APGENCO and also in the News Papers on 28.09.2023. But he did not respond to the Show Cause Notice till today.
7. After careful examination of the case in its entirety, the Managing Director/APGENCO being the disciplinary authority has decided to impose the penalty of "**Removal from Service**", w.e.f., 23.11.2019, for the misconduct of Unauthorized absence to duty for more than one year.
8. Accordingly, Sri R. Mani Prasad Reddy, Dy.EE/Elecl, O/o CE/O&M/RTPP (Surrendered to HQs), is hereby awarded the punishment of "**Removal from Service**" w.e.f., 23.11.2019, for the misconduct of Unauthorized absence to duty for more than one year.
9. He is informed that as per Regulation 18 of APSEB Employees Discipline and Appeal Regulations as adopted by APGENCO, "No appeal preferred under these rules shall be entertained unless such appeal is permitted **within three months** from the date on which a copy of the order appeared against is delivered to the applicant".

KVN CHAKRADHAR BABU
MANAGING DIRECTOR

To
R. Mani Prasad Reddy,
Dy.EE/Elecl, O/o CE/O&M/RTPP (Surrendered to HQs)
D.No. 11/397-25, KVR Colony,
Behind Honda Show Room, Mydukur Road,
Proddatur, YSR Kadapa District.

Email:- manshreertpp@gmail.com

Copy to
The Chief Engineer/O&M/RTPP
The Chief Engineer/O&M/SDSTPS
The SAO/O&M/RTPP
The Executive Engineer (Adm)/Vidyut Soudha/Vijayawada
The Executive Engineer (MPS)/Vidyut Soudha/ Vijayawada
Stock file.

//FORWARDED :: BY:: ORDER//


Deputy Executive Engineer (Adm-I)