

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUDHA :: VIJAYAWADA

Memo.No.CGM(Adm,IS&ERP)/DGM(HR)L&IR/PO-F/188-1/2023, Dt.13.09.2023.

Sub: APGENCO – IR – Remuneration and Other Allowances to the Contractor's Labour deployed through 3rd party Agencies – Modification orders - Issued.

Ref: 1) G.O.O.No.129/CGM(Adm,IS&ERP), Date.18.08.2023.
2) Memo.No.CGM(Adm,IS&ERP)/DGM(HR)L&IR/PO-F/188/2023, Dt.18.08.2023.
3) Memo.No.D(HR&IR)/ CGM(Adm,IS&ERP)/DGM(HR)L&IR/PO-F/188/2023, Dt.23.08.2023.
4) Memo No.CMD/JMD/Addl. Secy/DS(Estt.,IR&R)/PO(IR)/490-V5/2023, Dtd.07.09.2023.

In the reference 1st cited, APGENCO had issued the orders on enhancement of wages to the Contract Labourer/ Outsourced workers working in APGENCO who are deployed through 3rd Party Man Power Supply Agencies/ Contractors as on 14.08.2023 and being paid wages as per G.O.O.No.409, Dt. 29.11.2018.

2. In the reference 2nd cited, orders have been issued on categorization of Other Allowances mentioned in the enhanced wages as i) work area allowance ii) Food allowance iii) conveyance Allowance to fulfill the Statutory and Non-statutory obligations under various statutory acts for various categories.

3. Further, in the reference 3rd cited certain clarification orders were issued to all the Station Heads/Functional Heads of APGENCO, the Conveyance Allowance, Food Allowance and Work Area Allowance are not a part of wages and shall not attract the payment of ESI contribution under ESI Act 1948.

4. After careful consideration, APGENCO hereby issue the revised orders on enhancement of Wages and Other Allowances mentioned at Para 3(i) of the G.O.O 1st cited to fulfill the Statutory and Non- statutory obligations under various Statutory Acts for various categories as detailed below:

i) Wages:

Category	Basic Wages P.M Rs.	Other Allowances Rs.	Total Gross Wages P.M Rs.	Remarks
(1)	(2)	(3)	(4)	(5)
Highly Skilled	22,589	8,016	30,605	
Skilled	20,500	7,453	27,953	The existing wages Rs.20,598/-is revised as Rs.20,500/- and Rs.98/-is incorporated in Other Allowances. The Total Gross wages remains same.
Semi-Skilled	17,144	6,092	23,236	
Unskilled	16,473	5,845	22,318	

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ii) Categorization of Other Allowances:

a) Contractor labourers:-

Description of allowances	Category			
	High Skilled	Skilled	Semi Skilled	Un- Skilled
Work Area allowances (CHP, Boiler, turbine, DM Plant, CAM, Shift, stores, SILO, I&C, OD YARD, Filter, House, Electrical, MRT, Ash Plant, Canteen)	Rs.4000/-	Rs.4000/-	Rs.4000/-	Rs.4000/-
Food Allowance	Rs.2016/-	Rs.2016/-	Rs.1200/-	Rs.1100/-
Conveyance Allowance	Rs.2000/-	Rs.1437/-	Rs.892/-	Rs.745/-
Total	Rs.8016/-	Rs.7453/-	Rs.6092/-	Rs.5845/-

b) Data Entry Operators:-

Description of Allowance	Skilled (Rs.)
Data Entry Allowance	3000/-
Food Allowance	2000/-
Conveyance Allowance	2453/-
Total	7453/-

c) Drivers:-

Description of allowances	Skilled (Rs.)
Driving Allowances	3000/-
Food Allowances	2000/-
Conveyance allowances	2453/-
Total	7453/-

d) House-Keeping:-

Description of Allowance	Un-Skilled (Rs.)
House-Keeping Allowance	2500/-
Food Allowance	1500/-
Conveyance Allowance	1845/-
Total	5845/-

e) Office Sub-ordinates:-

Description of allowances	Un- Skilled (Rs.)
Attending Allowances	2500/-
Food Allowances	1500/-
Conveyance allowances	1845/-
Total	5845/-

5. The Agency Commission has to be paid in the same manner as it was done before the issuance of G.O.O.No.129, Dt.18.08.2023. This payment should be in accordance with the specific tender conditions that governed the engagement. This arrangement will continue until completion of tenure of the particular tender and there is no requirement for any additional increase or enhancement in the commission.
6. The additional allowances mentioned at para-3(xi) and other conditions mentioned in GO.O. 1st cited are unaltered.
7. All the Station Heads/Functional Heads of APGENCO are requested to take necessary action accordingly.

M. GOWRIPATHI
CHIEF GENERAL MANAGER (ADM,IS&ERP)

To

All the Station Heads and Functional Heads of APGENCO

Copy to the:

PS to Chairman/APGENCO
Dy.EE (T) to the Managing Director/APGENCO/VS/VJA
AO to the Director (Finance & Coml.)/VS/VJA
Dy.EE (T) to the Director (Thermal)/VS/VJA
Dy.EE (T) to the Director (Hydel)/VS/VJA
PO to the Director (HR&IR)/VS/VJA
AE (T) to the CGM(Adm,IS&ERP)/VS/VJA
AS to the Chief of Vigilance & Security/VS/VJA
Pay Officer//Accounts Officer (CPR)/APGENCO
General Manager (HR)L&IR/VS/VJA
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PERSONNEL OFFICER

