

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUDHA :: VIJAYAWADA

Memo.No.CGM(Adm,IS&ERP)/DGM(HR)L&IR/PO-F/188/2023, Dt. 18.08.2023.

Sub: APGENCO – IR – Remuneration to the Contractor's Labour deployed through 3rd party Agencies – Categorization of Other Allowances – Orders – Issued.

Ref: 1) Cir.Memo.No.D(HR&IR)/JS(Per)/DS(Estt)/DGM(HR)/PO-F/409 /2018,dt.28.05.2019

2) G.O.O.No.129/CGM(Adm,IS&ERP), Date.18.08.2023.

In the reference 2nd cited, Orders have been issued for enhancement of remuneration to the Contractor's Labourers/Out-sourced workers working in APGENCO through 3rd party Man Power Supply Agencies.

2) After careful consideration, the APGENCO hereby issue the orders for categorization of "**Other Allowances**" ordered at Column (3) of Para 3(i) of the G.O.O cited to fulfill the Statutory and Non-statutory obligations under various Statutory Acts for various categories as detailed below:

i) Contractor labourers:-

Description of allowances	Category			
	High Skilled	Skilled	Semi Skilled	Un- Skilled
Work Area allowances (CHP, Boiler, turbine, DM Plant, CAM; Shift , stores, SILO, I&C, OD YARD, Filter, House, Electrical, MRT, Ash Plant, Canteen)	Rs.4000/-	Rs.4000/-	Rs.4000/-	Rs.4000/-
Food Allowance	Rs.2016/-	Rs.2016/-	Rs.1200/-	Rs.1100/-
Conveyance Allowance	Rs.2000/-	Rs.1339/-	Rs.892/-	Rs.745/-
Total	Rs.8016/-	Rs.7355/-	Rs.6092/-	Rs.5845/-

ii) Data Entry Operators:-

Description of Allowance	Skilled (Rs.)
Data Entry Allowance	3000/-
Food Allowance	2000/-
Conveyance Allowance	2355/-
Total	7355/-

P.T.O.,

iii) Drivers:-

Description of allowances	Skilled (Rs.)
Driving Allowances	3000/-
Food Allowances	2000/-
Conveyance allowances	2355/-
Total	7355/-

iv) House-Keeping:-

Description of Allowance	Un-Skilled (Rs.)
House-Keeping Allowance	2500/-
Food Allowance	1500/-
Conveyance Allowance	1845/-
Total	5845/-

v) Office Sub-ordinates:-

Description of allowances	Un- Skilled (Rs.)
Attending Allowances	2500/-
Food Allowances	1500/-
Conveyance allowances	1845/-
Total	5845/-

3) All the concerned Heads of Power Generating Stations/Functional Heads of Vidyut Soudha are requested to take action accordingly.

M. GOWRIPATHI
CHIEF GENERAL MANAGER (ADM,IS&ERP)

To

All the Station Heads and Functional Heads of APGENCO

Copy to the:

PS to Chairman/APGENCO
Dy.EE (T) to the Managing Director/APGENCO/VS/VJA
AO to the Director (Finance & Coml.)/VS/VJA
Dy.EE (T) to the Director (Thermal)/VS/VJA
Dy.EE (T) to the Director (Hydel)/VS/VJA
PO to the Director (HR&IR)/VS/VJA
AE (T) to the CGM(Adm,IS&ERP)/VS/VJA
AS to the Chief of Vigilance & Security/VS/VJA
Pay Officer//Accounts Officer (CPR)/APGENCO
Deputy General Manager (HR)L&IR/VS/VJA
Stock file.

// FORWARDED :: BY ORDER//


PERSONNEL OFFICER