

**ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUDHA :: VIJAYAWADA**

Memo.No.JS(Per)/DS(Estt.)/AS(P-NT&Reg.)/PO(P-NT&Reg.)/256/2023, Date: 28.07.2023

Sub: Estt. – APGENCO – Promotion of employees to higher posts while investigation into the allegations/disciplinary proceedings initiated against them are pending – Instructions – Issued.

The Regulation 3 (B) (ii) of the APSEB Service Regulations of Part-III, as adopted, contemplates the guidelines for evaluating the performance of the employee for promotion to higher cadre against whom disciplinary cases have been initiated. The issue relating to reserving vacancy against whom disciplinary cases have been initiated, as detailed in the above said Regulation, has been examined in terms of the orders issued by the Government of Andhra Pradesh vide G.O.Ms.No.424 (General Administration (Services-C) Department, Dated 25.05.1976 as much administrative inconvenience is being experienced.

2. After careful examination, it is hereby ordered that in the event of there being an officer/employee whose promotion has been recommended “enlistment is subject to the result of the disciplinary case”, the vacancy that could have gone to the officer/employee should be filled purely on a temporary basis by the next eligible candidate for promotion subject to condition that the promotion is purely temporary and is subjected to the outcome of the disciplinary case pending against the senior employee. Subsequently, if the officer/employee concerned is completely exonerated/warned/censured he/she should be promoted by reverting the junior most officer, in case the vacancies are not available, and be given notional promotion with retrospective effect on par with his immediate junior as per Regulations in vogue.

3. All the concerned are directed to follow the instructions scrupulously.

**K.V.N. CHAKRADHAR BABU, I.A.S.,
MANAGING DIRECTOR**

To

All the Station Heads of Generation Stations
The Chief General Manager (Adm.,IS&ERP)/APGENCO
The Joint Secretary (Per)/APGENCO

Copy to the:

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PO to Director (HR & IR)/APGENCO
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