

By Regd.Post

49

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUHDA :: VIJAYAWADA

Memo.No.CGM(Adm,IS&ERP)/DS(Adm)/AS(Adm)/Dy.EE(Adm-I)/F.No. 320/2022, Dtd: 27.09.2022.

Sub: Estt. – APGENCO – Engineering Services – Departmental Enquiry against Smt T. Durga Bhavani, AEE/Elec/ Dr.NTTPS (Emp Id: 1075940) –Unauthorized absence to duty from 06.02.2021 onwards– Charge Sheet – Issued.

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It is proposed to hold an enquiry against Smt T. Durga Bhavani, AEE/Elec/ Dr.NTTPS on the misconduct of unauthorized absence to duty from 06.02.2021 onwards, in accordance with the procedure laid down in APSEB Employees Discipline & Appeal Regulations as adopted by APGENCO.

2. The substance of the imputations of misconduct or misbehaviour in respect of which the inquiry is proposed to be held is set out in the enclosed statement of Article of charge(Annexure-I). A list of documents by which, and a list of witnesses by whom, the Article of charge is proposed to be sustained are also enclosed (Annexure-II and Annexure-III).

3. Smt T. Durga Bhavani, AEE/Elec/ Dr.NTTPS (Emp Id: 1075940) is directed to submit her explanation or written statement of defense within 10 working days from the date of receipt of this charge memo.

4. Smt T. Durga Bhavani, AEE/Elec/ Dr.NTTPS (Emp Id: 1075940) is also informed that Enquiry will be held only in case the Article of Charge is not admitted. She should, therefore, specifically admit or deny the article of charge in her reply. If she does not submit her written statement of defense on or before the date specified above, further action will be processed based on the material available.

5. The receipt of the memorandum should be acknowledged at the earliest.

Encl: Annexure I, II & III

B. SREEDHAR
MANAGING DIRECTOR

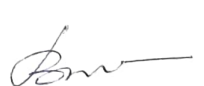
To
Smt T. Durga Bhavani, AEE/Elec/ Dr.NTTPS (Emp Id: 1075940)
D/o T. Naga Raju, H.No. 5-114, K.Bitragunta (PO)
Zarugumalli (Mandal) – 523103, Prakasam Dist
H.No.42-2/1-182, 2nd Lane,
Devi Nagar, Vijayawada- 520003
Krishna Dist

Copy to:

The Chief Engineer/O&M/Dr.NTTPS

Stock file.

// Forwarded by Order//


Deputy Executive Engineer (Adm I)

42

ANNEXURE-I

Statement of Article of charges framed against Smt T. Durga Bhavani, AEE/Elec/ Dr.NTTPS (Emp Id: 1075940):

In terms of APSEB Revised Conduct Regulations as adopted by APGENCO, all the APGENCO Employees are to perform their duties with Devotion, Integrity and Impartiality and to maintain discipline and act in a disciplined manner towards subordinates as well as their superiors and also to extend full cooperation to their superiors in carrying out the various official functions of the Board entrusted to them and to enlist cooperation in the same manner from their subordinates.

Whereas, the said Smt T. Durga Bhavani, AEE/Elec/ Dr.NTTPS (Emp Id: 1075940) was unauthorizedly absent to duty from 06.02.2021 onwards, without prior permission or proper sanction of leave from the competent authority.

As per the Regulation 15(4) of APSEB Leave Regulations, as adopted by APGENCO, leave for longer duration of more than a month shall be availed by the Board employee with prior sanction of the competent authority. Any absence without prior sanction shall be treated as Un-authorized absence and if the period of unauthorized absence exceeds one month, the period of such unauthorized absence shall be treated as "DIES-NON" and the employee shall also be liable for disciplinary action.

As per Reg.6(xxix) of APSEB Employees Discipline & Appeal Regulation as adopted by APGENCO, continuous absence without permission and without satisfactory cause for more than 5 days, constitutes misconduct and attracts disciplinary action.

In terms of Regulation 28(3)(a) of APSEB Part-I as adopted by APGENCO, if an employee is absent without authorization for a period exceeding 'one year', he/she shall be deemed to have resigned from service.

Statement of the imputations of misconduct or misbehaviour in support of Article framed against Smt T. Durga Bhavani, AEE/Elec/ Dr.NTTPS (Emp Id: 1075940):

The gist of Memo.No.CEE/O&M/Dr.NTTPS/Adm/C.8/F.CF /D.No.1888/2021, dtd:25.09.2021 is set out below:

- ❖ Explanation of Smt T. Durga Bhavani, AEE/Elec/ Dr.NTTPS was called for, for her unauthorized absence to duties from 06.02.2021 onwards, which constitutes misconduct in terms of Regulation 4(xxiv (a)) and (xxvii) of APSEB Revised Conduct Regulations as adopted.

The gist of Memo.No.CGM(Adm.IS&ERP)/DS(Adm)/EE(A)/Dy.EE(A-II)/AEE-II/F.43/ D.No. 859/21, Dt:09.11.2021 is set out below:

- ❖ Explanation of Smt T. Durga Bhavani, AEE/Elec/ Dr.NTTPS was called for, for her unauthorized absence to duties from 06.02.2021 onwards. The employee shall be liable for disciplinary action and the absence period shall be treated as "Dies-Non" as per the regulation 15(4) of APSEB Employees leave regulations as adopted.

The gist of Lr.No. CEE/O&M/Dr.NTTPS/Adm/C.8/F.CF /D.No.2069/21, dtd:23.10.2021 is set out below:

- ❖ The Chief Engineer/O&M/Dr.NTTPS has submitted a detailed report to headquarters against Smt T. Durga Bhavani, AEE/Elec/ Dr.NTTPS for her unauthorized absence to duties with effect from 06.02.2021 onwards and requested to take further necessary action.

40

ANNEXURE-II

The list of documents by which the charge framed against Smt T. Durga Bhavani, AEE/Elec/Dr.NTTPS (Emp Id: 1075940) is proposed to be sustained :

1. Memo.No.CEE/O&M/Dr.NTTPS/Adm/C.8/F.CF /D.No.1888/2021, dtd:25.09.2021
2. Memo.No.CGM(Adm.IS&ERP)/DS(Adm)/EE(A)/Dy.EE(A-II)/AEE-II/F.43/ D.No. 859/21, Dt:09.11.2021
3. Lt.No. CEE/O&M/Dr.NTTPS/Adm/C.8/F.CF /D.No.2069/21, dtd:23.10.2021

ANNEXURE-III

**The List of Witnesses by whom the charge framed against Smt T. Durga Bhavani, AEE/Elec/
Dr.NTTPS (Emp Id: 1075940) is proposed to be sustained :**

1. Chief Engineer/O&M/Dr.NTTPS
2. Deputy Secretary/ Adm/ Vidyut Soudha/Vijayawada