

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUDHA :: VIJAYAWADA – 520004.

Memo.No. CGM(Adm,IS&ERP)/DS(E)/DGM(E)/PO-C/30/2019,Dt.25.01.2023.

Sub: APGENCO – Estt. - Approval for providing employment under compassionate grounds – Orders - Issued.

Ref: 1. B.P.Ms.No:119, Dt: 10.02.1982.
2. Lr.No.CE(O&M)/SDSTPS/GM(HR)/AS/SA/F.P.Dkt/D.No.387/2022,
Dt:28.07.2022.

Proposals have been received from the Chief Engineer/O&M/SDSTPS vide reference 2nd cited for providing employment under Compassionate scheme in respect of **Kum Kaila Sirisha, D/o. (Late) Sri Kaila Venkateswara Rao, Ex-Dy.EE/SDSTPS (ID.No.1016725).**

2. After careful consideration, the approval has been accorded to **Kum Kaila Sirisha (DOB:19.06.1995)** for appointment under compassionate grounds to the post of **Junior Assistant** against the existing vacancy at Dr.NTTTPS.

3. Being the appointing authority, the CE/O&M/Dr.NTTTPS is requested to issue the appointment order by ensuring the following:

- a) The appointment order shall be issued only against regular vacancy in the cadre of Junior Assistant.
- b) The appointment order shall be issued only after recovery of pending loans/dues, if any, along with applicable interest and obtaining final No Dues Certificate from the concerned authority.
- c) The appointment order shall be issued only after production of physical fitness certificate issued by Medical Officer of the rank not less than that of Asst. Civil Surgeon.
- d) Necessary Affidavit with appropriate Stamp Paper attested by Notary or Oath Commissioner in the format prescribed by the Board in B.P.Ms.No.216, Dt:9.3.90 shall be obtained before issue of appointment orders. The contents of the affidavit shall be recorded in his/her Service Register at the earliest.

4. The following terms and conditions shall be incorporated in the appointment order.

- a) A clause may be incorporated that "if any information/documentation furnished by him/her for the purpose of getting appointment under compassionate appointments is found to be false or misleading at a later date, his/her services shall be liable for termination without any notice and without assigning any reasons thereof. In addition, he/she is also liable for criminal prosecution for the act of furnishing false or misleading information/documentation".

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- b) The candidate shall be governed by the provisions of EPF & MP Act 1952 and the employees PF Scheme in terms of orders issued in G.O.O.No.708/GM(Adm) /2002, dt.06.02.2003.
 - c) The candidate shall be governed by the Rules and Regulations of APGENCO that are being framed from time to time.
 - d) The Tripartite agreement entered into between APSEB, Govt. of AP and Employees Associations is not applicable to him/her and he/she shall at no stage be entitled to claim any right whatsoever arising out of the said Tripartite Agreement. An undertaking to this effect should be obtained from him/her at the time of joining duty and record the same in the Service Register.
 - e) The appointment is provisional and is liable for termination at any time without notice and without assigning any reasons.
 - f) The appointment order is subject to verification of Character and Antecedents. The candidate shall fill in the attestation forms enclosed in quadruplicate and submit to the concerned officer at the time of joining duty.
5. Relevant certificates are verified with originals and forwarded for placing in personal file.
6. It is directed to ensure the genuinity of caste and relevant educational certificates produced by the candidate before regularisation of services.
7. The Chief Engineer/O&M/Dr.NTTSPS is requested to issue appointment orders to the individuals within 10 days positively as per the rules in vogue.

M.GOWRIPATHI
CHIEF GENERAL MANAGER (Adm,IS & ERP)

To
The Chief Engineer/O&M/D.NTTSPS.

Copy to the:

Chief Engineer/O&M/SDSTPS
Dy.EE(T) to MD/APGENCO/VS/VJA
AO to Director(Finance & Commercial) APGENCO/VS/ VJA
PO to Director (HR&IR)//Director (Thermal)/APGENCO/VS/VJA
AE(T) to CGM(ADM, IS&ERP)/APGENCO/VS/VJA
DS(Estt.)/DGM(Legal & IR)//EE(MPS)//GM(ERP&IT)/APGENCO/VS/VJA
Stock file.

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PERSONNEL OFFICER