



ANDHRA PRADESH POWER GENERATION CORPORATION LTD.

(A Govt. Of A P Undertaking)

Vidyut Soudha, Vijayawada-520 004.

Circular Memo No.CGM(Adm.,IS&ERP)/DS(Adm)/EE(A)/Dy.EE(A-II)/AEE-II/D.No.231/22, dt:16.06.2022

Sub: Estt.- APGENCO- Guidelines issued on General transfer Policy 2022-23 - Certain modifications to the guidelines - Orders - Issued.

Ref: 1.G.O.O.No.44/CGM (Adm., IS & ERP), dated: 02-06-2022.

2. Circular Memo No.CGM (Adm., IS&ERP)/DS(Adm)/EE (A)/Dy.EE (A-II)/AEE-II / D.No.226/22, dt: 13.06.2022.

3. Letter No.ENE01-COOR/9/2022,Dt:16.06.2022 issued by Government of Andhra Pradesh.

In the reference cited, General Transfer Policy 2022-2023 and guide lines were issued for Engineering, Accounts, P&G and O&M Services etc.,. On further review, the following Modifications shall be followed as per the ref (3) cited issued by the Government of Andhra Pradesh in finalizing the list of employees for effecting the transfers.

- i. Who have completed 3 years of service in the present post as on 30.04.2022 shall be transferred.
 - ii. Who have completed 5 years of service in a station in all cadres as on 30.04.2022 shall be effected .service in all cadres at the station shall be counted while calculating the period of stay.
 - iii. The total transfers in any cadre to be limited to 10% of the cadre strength of the existing employees in the order of seniority of service.
 - iv. Break in service for less than 2(two) years at a time will be treated as continuity of service .The period includes contract service/in charge service also.
 - v. Husband and wife cases (only one of the spouses shall be shifted following the prescribed procedure).Once the facility is utilized ,the next request can be made only after eight years.
 - vi. Transfer protection shall be considered for 2 persons only either at state level/branch level for each Union/Association, which are constituents of Tripartite agreement entered at the time of Unbundling of erstwhile APSEB.
 - vii. Request transfers may be considered after the completion of two years of service in the given cadre.
 - viii. Mutual transfers may be considered on completion of one year of service in the given post by the applicant based on genuineness and suitability.
 - ix. Exemption may be given to widow employees appointed on compassionate appointments.
2. It is instructed to follow the above guidelines in addition to the earlier issued guidelines given by all power utilities .In case of contradiction between the above guidelines and earlier guidelines, the above shall supersede.
3. The Transfers shall be effected on or before 25th June 2022 without fail.

B.SREEDHAR
MANAGING DIRECTOR
(P.T.O)

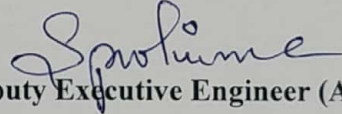
To the:

All Station Heads of APGENCO & All Functional Heads in Corporate Office.
Chief General Manager/APPDCL/Central Excise Colony/Vijayawada-520008.

Copy to the

All Superintending Engineers of APGENCO
Deputy Secretary/Adm/Vidyut Soudha/Vijayawada.
Deputy Secretary/Estt/Vidyut Soudha/Vijayawada.
Dy.EE(Techl.) to the Managing Director/Vidyut Soudha/Vijayawada.
Dy.EE(Techl.) to Director (Thermal)/Vidyut Soudha/Vijayawada.
Dy.EE(Tech) to Director(Coal & Logistics)/Vidyut Soudha/Vijayawada.
Dy.EE(Techl.) to Director (Hydel)/Vidyut Soudha/Vijayawada.
AO to Director (Finance & Commercial)/ Vidyut Soudha/Vijayawada.
PO to Director(HR&IR)/Vidyut Soudha/Vijayawada.
PA to the Chief General Manager(Adm, IS&ERP)/ Vidyut Soudha/Vijayawada.
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Deputy Executive Engineer (Adm-II)