



ANDHRA PRADESH POWER GENERATION CORPORATION LTD.

(A Govt. Of A P Undertaking)

Vidyut Soudha, Vijayawada-520 004.

Circular Memo No.CGM(Adm.,IS&ERP)/DS(Adm)/EE(A)/Dy.EE(A-II)/AEE-II/D.No.226/22, dt:13.06.2022

Sub: Estt.- APGENCO- Guidelines issued on General transfer Policy 2022-23 vide G.O.O. No.44, dated 02.06.2022 – Further consideration of certain points in finalizing the list of employees for effecting General Transfers – Issued.

Ref: G.O.O.No.44/CGM(Adm., IS & ERP), dated: 02-06-2022

In the reference cited, General Transfer Policy 2022-2023 and guide lines were issued for Engineering, Accounts, P&G and O&M Services etc.,. On further review, the following is considered and shall be followed in finalizing the list of employees for effecting the transfers.

- 1) Employee who rendered continuous service of minimum 2 years at Sileru Complex, MHES, SRBHES plant and MCL/SCCL Mines or minimum period of 3 years continuous service at other Thermal / other hydel stations shall be treated as break in service while computing station seniority.
- 2) The request of Single women (divorced/widowed) employee who are effecting in the transfer policy shall be considered.
- 3) Marks system will be considered for effecting transfer as indicated in General Transfer Policy issued vide G.O.O.No.558, dated 21.01.2013. Two marks for each completed year of service rendered at Telengana during 2014 to 2020 and allocated to AP, shall be considered for effecting transfers.
- 4) Transfer protection shall be considered for 2 persons only either at state level/ branch level for each union/association, which are constituents of Tripartite Agreement entered at the time of un-bundling of erstwhile APSEB.
- 5) The Service rendered less than Six months at deputation stations of APGENCO/APPDCL shall be excluded for calculation of station service. The list of the candidates who were deputed to other stations of APGENCO/APPDCL shall be furnished by the parent station.
- 6) The cadre strength and for arriving 20% for transfer in each cadre shall be considered for Civil stream separately and all other streams combinedly as one stream.
- 7) Cadre seniority shall be the criteria for consideration in effecting the transfer when equal number of man days is identified among the individuals in all cadres.
- 8) Station seniority in the cadre of AEE/AE shall be the criteria for computing service/man-days in respect of AEE/AE cadre.
- 9) The total transfers of 20% in case of AEE/AEs, shall be arrived in proportionate to the zonal/state cadre.
- 10) If the cadre strength is less than 3 , the senior most who has completed 5 years service shall be considered for transfer.

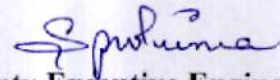
B.SREEDHAR
MANAGING DIRECTOR

Contd., 2

Copy to the:

All Station Heads of APGENCO & All Functional Heads in Corporate Office.
Chief General Manager/APPDCL/Central Excise Colony/Vijayawada-520008.
All Superintending Engineers of APGENCO
Deputy Secretary/Adm/Vidyut Soudha/Vijayawada.
Deputy Secretary/Estt/Vidyut Soudha/Vijayawada.
Dy.EE(Techl.) to the Managing Director/Vidyut Soudha/Vijayawada.
Dy.EE(Techl.) to Director (Thermal)/Vidyut Soudha/Vijayawada.
Dy.EE(Tech) to Director(Coal & Logistics)/Vidyut Soudha/Vijayawada.
Dy.EE(Techl.) to Director (Hydel)/Vidyut Soudha/Vijayawada.
AO to Director (Finance & Commercial)/ Vidyut Soudha/Vijayawada.
PO to Director(HR&IR)/Vidyut Soudha/Vijayawada.
PA to the Chief General Manager(Adm, IS&ERP)/ Vidyut Soudha/Vijayawada.
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Deputy Executive Engineer (Adm-II)