

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUDHA :: VIJAYAWADA

Cir.Memo.No.CGM(Adm,IS&ERP)/DS(E)/DGM(L&IR)/VDA/2021-2, Dt. 02.12.2021.

Sub: APGENCO – Legal Cell – Payment of Cost of Living Allowances/Variable Dearness Allowances to the Contract Labourers engaged in Piece rate Job works in A.P.Genco from 01.10.2021 to 31.03.2022 as communicated by the Commissioner of Labour, Govt. of A.P. Vijayawada – Adoption Orders – Issued.

Ref: 1) G.O.Ms.No.11, LET & F (Lab-II) Department, dated 17.01.2012.
2) G.O.O.No.237/JS(Per)/2015, dated 04.09.2018.
3) G.O.O.No.409/JS(Per)/2018, dated 29.11.2018.
4) Gazette Notification No.554, dt.25.10.2021.
5) Letter No.G/6019/2021, dated 22.10.2021 issued by the COL.

In the reference 5th cited, the Commissioner of Labour, Government of A.P. has issued Letter No. G/6019/2021, dated 22.10.2021 intimating the Cost of Living Allowances/Variable Dearness Allowance applicable to the Contract Labourers from 01.10.2021 to 31.03.2022 (677 points) payable by the APGENCO are mentioned below:

Sl. No.	Name of the Category	Basic Wages	Cost of Living Allowances to be paid per each point of increase (in Rs.)	VDA for 677 points i.e., (1524-847) = 677 from 01.10.2021 to 31.03.2022 (Rs.)	Total Wages (Col.III + V) from 01.10.2021 to 31.03.2022 (Rs.)
I	II	III	IV	V	VI
1	High Skilled	10079	11.85	8022.45	18101.00
2	Skilled	8079	9.50	6431.50	14511.00
3	Semi – Skilled	6579	7.75	5246.75	11826.00
4	Un-Skilled	5579	6.55	4434.55	10014.00

2) In view of the above hike of VDA, all the Heads of Power Generating Stations/Functional Heads of Vidyut Soudha are requested to follow the orders issued in above Para for hike of VDA points and wages scrupulously while preparing the estimates for piece rate job works.

3) The concerned Heads of Power Generating Stations/Functional Heads of Vidyut Soudha shall ensure that the payment of wages should be reached to Contract Laborer engaged for piece rate job works in APGENCO by the respective Contractors.

Encl: 5threference .

M.V.V. SATYANARAYANA

CHIEF GENERAL MANAGER (Adm, IS &ERP)

To

All the Station Heads/Functional Heads of APGENCO.

//Contd..on page-2//

::2::

Copy to the:

Dy.EE(T) to Managing Director/APGENCO/V.S.

AO to Director/Fin. &Comm1/APGENCO/V.S.

Dy.EE(T) to Director (HR&IR)/APGENCO/V.S.

Dy.EE(T) to Chief General Manager (Adm, IS & ERP)/APGENCO/V.S.

Pay Officer// Accounts Officer/CPR/ APGENCO/V.S.

Stock File.

// FORWARDED :: BY ORDER //



Dy.General Manager(L&IR)

**FROM 01-10-2021 WAGES OF THE CONTRACT LABOUR NOTIFIED UNDER
RULE 25 (v)(b) OF THE A.P. CONTRACT LABOUR (R&A) RULES, 1971.**

Wages Fixed as per G.O.Ms.No.11, LET&F (Lab.II) Dept., dt: 17-01-2012
Published in Gazette No. 170, dated 19-03-2012.
CPI points notified as on 01-10-2021= 1524 points
VDA to be paid from 01-10-2021 to 31-03-2022= (847 +677)

Sl. No.	Name of the Category (Technical)	Basic Wage (Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)	VDA on 677 points	Total
1.	2 .	3 .	4.		
1.	<u>Highly Skilled</u> Supervisor / Foreman / Chargeman / Shift Supervisor / Offset Printer / Senior Chemist / Works Supervisor / Technical Supervisor / Senior/Mechanic / Senior Fitter / Senior Welder / Section Incharge / Draughtsman / Computer Programmer / Assistant ProductionManager / Assistant Engineer and other similar categories. <u>Definition:</u> The job involves high degree of skill, judgment and capacity to supervise.	10,079	11.85	8,022-45	18,101-45
2.	<u>Skilled:</u> Lab Technician / Maistry in any trade / Quality Checker / Production Assistant / Field Assistant / Machine man / Assistant Foreman / Welder / Fitter / Carpenter / Machinist / Blacksmith / Mechanic / Electrician, Mason / Lineman / Pump Operator / Painter / Blacksmith / Turner / Lathe Operator / Grinder / Driller / Vulcaniser and other similar categories. <u>Definition:</u> The employee should have skill and capacity to work independently.	8,079	9.50	6,431-50	14,510-50
3.	<u>Semi-skilled:</u> Assistant Welder / Assistant Carpenter / Assistant Mechanic / Assistant Electrician / Assistant Machinist / Assistant Painter / Assistant Mason / Assistant Blacksmith / Assistant Turner / Assistant Lathe Operator / Assistant Grinder / Assistant Driller / Assistant Maistry / Gardener and other similar categories. <u>Definition:</u> Semi-skilled employee is one who had a minimum of one year experience in the trade and able to do repetitive work and simple jobs with the help of simple tools or machines.	6,579	7.75	5,246-75	11,825-75
4.	<u>Unskilled:</u> Helper / Attender / Watchman / Hamali / Ayah and such other similar categories <u>Definition:</u> An unskilled employee is one who attends work that involves the performance of the simple tasks which require little or no experience. No worker shall be classified as unskilled if he is called upon to operate any machine. <u>Office Staff</u>	5,579	6.55	4,434-55	10,013-55
1	Manager	10,079	11.85	8,022-45	18,101-45
2	Steno / Accountant	6,579	7.75	5,246-75	11,825-75
3	Clerk / Typist / Cashier / Data Entry Operator	6,079	7.15	4,840-55	10,919-55
4	<u>Unskilled:</u> Helper / Attender / Watchman / Hamali / Ayah and such other similar categories	5,579	6.55	4,434-35	10,013-35