

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUDHA :: VIJAYAWADA

Cir.Memo.No.CGM(Adm,IS&ERP)/DS(Estt.)/DGM(L&IR)/VDA/2021-1, Dt. 02.08.2021.

Sub: APGENCO – Legal Cell – Payment of Cost of Living Allowances/Variable Dearness Allowances to the Contract Labourers engaged in Piece rate Job works in A.P.Genco from 01.04.2021 to 30.09.2021 as communicated by the Commissioner of Labour, Govt. of A.P. Vijayawada – Adoption Orders – Issued.

Ref: 1) G.O.Ms.No.11, LET & F (Lab-II) Department, dated 17.01.2012.
2) G.O.O.No.237/JS(Per)/2015, dated 04.09.2018.
3) G.O.O.No.409/JS(Per)/2018, dated 29.11.2018.
4) Gazette Notification No.151, dt.01.06.2021.
5) Letter No.J/3984/2021, dated 29.04.2021 issued by the COL.

In the reference 5th cited, the Commissioner of Labour, Government of A.P. has issued Letter No.J/3984/2021, dated 29.04.2021 intimating the Cost of Living Allowances/Variable Dearness Allowance applicable to the Contract Labourers from 01.04.2021 to 30.09.2021 (632 points) payable by the APGENCO are mentioned below:

Sl. No.	Name of the Category	Basic Wages	Cost of Living Allowances to be paid per each point of increase (in Rs.)	VDA for 632 points i.e., (1479-847)=632 from 01.04.2021 to 30.09.2021 (Rs.)	Total Wages (Col.III + V) from 01.04.2021 to 30.09.2021 (Rs.)
I	II	III	IV	V	VI
1	High Skilled	10079	11.85	7489.20	17568.00
2	Skilled	8079	9.50	6004.00	14083.00
3	Semi – Skilled	6579	7.75	4898.00	11477.00
4	Un-Skilled	5579	6.55	4139.60	9719.00

2) In view of the above hike of VDA, all the Heads of Power Generating Stations/Functional Heads of Vidyut Soudha are requested to follow the orders issued in above Para for hike of VDA points and wages scrupulously while preparing the estimates for piece rate job works.

3) The concerned Heads of Power Generating Stations/Functional Heads of Vidyut Soudha shall ensure that the payment of wages should be reached to Contract Laborer engaged for piece rate job works in APGENCO by the respective Contractors.

Encl: 5threference .

M.V.V. SATYANARAYANA
CHIEF GENERAL MANAGER (Adm, IS &ERP)

To

All the Station Heads/Functional Heads of APGENCO.

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Copy to the:

Dy.EE(T) to Managing Director/APGENCO/V.S.

SAO to Director/Fin. &Comm1/APGENCO/V.S.

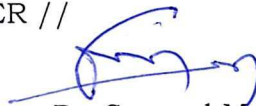
Dy.EE(T) to Director (HR&IR)/APGENCO/V.S.

Dy.EE(T) to Chief General Manager (Adm, IS & ERP)/APGENCO/V.S.

Pay Officer// Accounts Officer/CPR/ APGENCO/V.S.

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// FORWARDED :: BY ORDER //



Dy.General Manager(L&IR)

PROCEEDINGS OF THE COMMISSIONER OF LABOUR: A.P.: VIJAYAWADA
AND
THE COMPETENT AUTHORITY UNDER MINIMUM WAGES ACT, 1948

PRESENT: G.REKHA RANI, I.A.S.,

DATED:29 .04.2021

NO.J/3984 /2021

Sub: MINIMUM WAGES ACT, 1948 – Cost of Living Index numbers applicable to the employees employed in the Scheduled employments as on 01-04-2021 – Cost of Living Allowance payable – Orders – Issued.

Ref: 1.G.O.Ms.No.37, Women's Development, Child Welfare and Labour (Lab.II) Department, dated 15-03-1989.
2.Proceedings No.J/1434/2020 of the Commissioner of Labour, Andhra Pradesh, Vijayawada, dated 30-09-2020.
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ORDER:-

Government have fixed/revised the minimum rates of wages in the Scheduled Employments shown in the Schedule appended which have come into force with effect from the date of publication in the Official Gazette. The Cost of Living Allowance applicable to various categories of employees in the Scheduled Employments has been specified in the Notification published in the Gazette vide Sl.No.1 to 65 under Part-I and Sl.No.1 to 5 under Part-II of the Schedule appended.

2. The minimum basic rates of wages are linked to the consumer price index numbers for the Industrial workers as per Col.No.5 of the Schedule. The clause of Cost of Living Allowance shown in the Notifications specified that the Commissioner of Labour shall notify the Cost of Living Allowance every six months i.e., 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for the half-year ending December and June respectively shall be taken into account. The average rise in the Consumer Price Index number for State Industrial Workers as well as State Agricultural Workers as on 01.10.2020 in respect of employees in 65 Scheduled Employments under Part-I and 5 scheduled employments under Part-II were already notified by the Commissioner of Labour, Andhra Pradesh, Hyderabad, through the reference 2nd cited.

3. The average rise in the Consumer Price Index number for State Industrial Workers as well as State Agricultural Workers as on 01-04-2021 in respect of employees working in the scheduled employments is hereby notified in the Schedule appended. The following notification will be published in the A.P.Gazette Extraordinary Part-I.

NOTIFICATION

In exercise of the powers conferred under clause (d) of section 2 and sub-section (2) of the Section 4 of the Minimum wages Act, 1948 (Central Act 11 of 1948), I, the Commissioner of Labour, Andhra Pradesh, Vijayawada, and the Competent Authority under Minimum Wages Act, 1948, hereby declare the average rise in the Consumer Price Index numbers for State Industrial Workers as well as State Agricultural Workers for half year ending December, 2020, as on 01-04-2021, is as follows in respect of the employments specified under Part-I and Part-II in the Schedule.

The Consumer Price Index numbers so notified in the Extra-ordinary Gazette came into force w.e.f. 01-04-2021.

WAGES OF THE CONTRACT LABOUR NOTIFIED UNDER RULE 25(v) (b) OF THE A.P CONTRACT					
Notification issued vide G.O.Ms.No.11 , LET&F (Lab.II) Dept., dt:17.01.2012					
Published in Gazette No. 1149 , dated 30.03.2017					
Wages Linked at 847 CPI points					
CPI points notified as on 01-04-2021 = 1479 points					
VDA to be paid from 01-04-2021 to 30-09-2021	1479	847	632		
Per point rate of VDA notified shown at Col.No.4					
Minimum Wages and VDA payable from 01 -04 - 2021 to 30 - 09 - 2021					
Sl.No.	Name of the Category	Basic Wage	Per point rate of VDA	VDA for 294 points	Total Wage
1	2	3	4	5	6
I	HIGHLY SKILLED CATEGORIES				
1	Supervisor / Foreman / Chargeman / Shift Supervisor / Offset Printer / Senior Chemist / Work Supervisor / Technical Supervisor / Senior Mechanic / Senior Fitter / Senior Welder / Section Incharge / Draughtsman/ Computer Programmer / Asst.Production Manager / Asst.Engineer and Other Similar Categories. Definition: The job involves high degree of skill, judgement and capacity to supervise	10079.00	11.85	7489.20	17568.20
II	SKILLED CATEGORIES				
2	Lab Technician / Ministry in any trade / Quality Checker / Production Assitant / Field Asst. / Machineman / Asst.Foreman / Welder / Fitter / Carpenter / Mechanist / Blacksmith / Mechanic / Electrician / Mason / Lineman / Pump Operator / Painter / Blacksmith / Turner / Lathe Operator / Grinder / Driller / Vulcaniser and other similar Categories. Definition: The employee should have skill and capacity to work independently.	8079.00	9.50	6004.00	14083.00
III	SEMI SKILLED CATEGORIES				
3	Asst.Welder / Asst.Carpentar / Asst.Mechanic / Asst.Electrician / Asst.Mechanist / Asst.Painter / Asst.Mason / Asst.Blacksmith / Asst.Turner / Asst.Lathe Operator / Asst.Grinder / Asst.Driller / Asst.Maistry / Gardener and other similar categories. Definition: Semi-skilled employee is one who had a minimum of one year experience in the trade and able to do repetitive work and simple jobs with the help of simple tools or machines.	6579.00	7.75	4898.00	11477.00
IV	UN-SKILLED CATEGORIES				
4	Helper / Attender / Watchman / Hamall / Ayah and such other similar categories. Definiton: An unskilled employee is one who attends work that involves the performance of the simple tasks which require little or no experience. No worker shall be classified as unskilled if he is called upon to operate any machine..	5579.00	6.55	4139.60	9718.60
V	OFFICE STAFF				
5	Manager	10079.00	11.85	7489.20	17568.20
6	Steno / Accountant	6579.00	7.75	4898.00	11477.00
7	Clerk / Typist / Cashier / Data Entry Operator	6079.00	7.15	4518.80	10597.80
8	Helper / Attender / Watchman / Hamall / Ayah and such other similar categories.	5579.00	6.55	4139.60	9718.60

Schedule appended to the proceedings No. J/ 3984/2021, dated: -04-20210 of the
Commissioner of Labour, Andhra Pradesh, Vijayawada

SCHEDULE
PART-I

Sl. No	Name of the Schedule Employment (G.O.Ms.No and date.)	Publication in A.P.Gazette Extraordinary Part-I		C.P.I. Points for Industrial Workers linked in the existing notification (1982=100 series)	C.P.I. Numbers as on 1-04-2021
		No.	Date		
(1)	(2)	(3)	(4)	(5)	(6)
1	Any Oil Mills (39, LET & F (Lab-II) Dept., 29.6.2011)	332	04.07.2011	835	1479
2	Automobile Engineering Workshops including servicing and Repairs (39, LET & F (Lab-II) Dept., 31-03-2009)	25	22-01-2010	525	1479
3	Any Manufacturing Process carried out in Any Factory as defined to Section 2(m) or Section 85 of the Factories Act other than those notified under Part-I or Part-II of the Schedule of Minimum Wages Act, 1948 (4, LET & F (Lab-II) Dept., 07-01-2012)	281	17.05.2012	847	1479
4	Additional categories in Handloom Weaving Establishments (56, LET & F (Lab-II) Dept., 22-06-2007).	386	04-07-2007	488	1479
5	Baking Process including Biscuit Manufactory (87, LET & F (Lab-II) Dept., 28-09-2007)	619	26-10-2007	525	1479
6	Brick Kiln Industry (84, LET & F (Lab-II) Dept., 22-11-2006)	734	11-12-2006	502	1479
7	Cashew Processing Establishments (49, LET & F (Lab-II) Dept., 24-06-2008)	375	02-07-2008	525	1479
8	Cement Concrete Pipes and Cement Ware Manufactory excluding Stone ware Pipes Manufactory (84, LET & F (Lab-II) Dept., 22-09-2007)	584	06-10-2007	502	1479
9	Chemicals and Pharmaceuticals (117, LET & F (Lab-II) Dept., 7-12-2007)	705	19-12-2007	525	1479
10	Cinema Industry (17, LET & F (Lab-II) Dept., 19-02-2009)	105	19-02-2009	537	1479

1	2	3	4	5	6
11	Clubs and Canteens (86, LET & F (Lab-II) Dept., 06-12-2006)	759	20-12-2006	502	1479
12	Coffee Plantations (109, LET & F (Lab-II) Dept., 1-11-2007)	653	15-11-2007	508	1479
13	Colour Printing and yarn Dyeing (67, LET & F (Lab-II) Dept., 13-08-2008)	500	28-08-2008	525	1479
14	Construction of Projects including dams and Multi Purpose Projects (107, LET & F (Lab-II) Dept., 1-11-2007)	652	15-11-2007	508	1479
15	Construction or maintenance of Roads and Building Operations (85, LET & F (Lab-II) Dept., 22-09-2007)	568	01-10-2007	525	1479
16	Cotton Ginning and Pressing Factories (50, LET & F (Lab-II) Dept., 22-06-2010)	302	24-06-2010	572	1479
17	Cotton Carpet Weaving Establishments (66, LET & F (Lab-II) Dept., 29-07-2009)	376	03-08-2009	537	1479
18	Distilleries and Breweries (86, LET & F (Lab-II) Dept., 28-09-2007)	584	06-10-2007	525	1479
19	Domestic Workers (60, LET & F (Lab-II) Dept., 01-11-2011)	44	18.01.2012	835	1479
20	Electronic Industry (99, LET & F (Lab-II) Dept., 11-10-2007)	625	27-10-2007	525	1479
21	Fisheries and Sea Foods (93, LET & F (Lab-II) Dept., 28-09-2007)	617	26-10-2007	525	1479
22	Garment and Allied Manufacturing Industry (62, LET & F (Lab-II) Dept., 19-11-2011)	44	18.01.2012	835	1479
23	Glass Industry (91, LET & F (Lab-II) Dept., 28-09-2007)	620	26-10-2007	525	1479
24	Gold Covering and Gold Coating Industry (108, LET & F (Lab-II) Dept., 1-11-2007)	653	15-11-2007	525	1479

1	2	3	4	5	6
25	Handloom (Silk) Weaving Establishments (88, LET & F (Lab.II) Dept., 04-10-2008)	653	18-11-2008	488	1479
26	Handloom Weaving Establishments (34, LET & F (Lab.II) Dept., 16-03-2009)	204	21-04-2009	488	1479
27	Hospitals, Nursing Homes, Clinics And Dispensaries (68, LET & F (Lab.II) Dept., 8.12.2011)	171	19.03.2012	847	1479
28	Hostels of All Colleges and all other Educational Institutions (71, LET & F (Lab- II) Dept., 15-12-2011)	282	17.05.2012	835	1479
29	Hotels and Restaurants and Eating Houses (105, LET & F (Lab-II) Dept, 01-11-2007)	652	15-11-2007	508	1479
30	Jute and Coir Industry (74, LET&F(Lab-II) Dept., 21.12.2011)	359	02.07.2012	835	1479
31	Khandasari Factories (48, LET & F (Lab.II) Dept., 24-06-2008)	374	02-07-2008	525	1479
32	Lime Stone Kilns (8, LET & F (Lab-II) Dept.,07-02-2006)	87	16-02-2006	487	1479
33	Marketing Societies Consumer Co-Operative societies & Co-Operative Banks (121, LET & F (Lab.II) Dept., 18.12.2007)	728	28-12-2007	525	1479
34	Match and Fire Works (68, LET & F (Lab-II) Dept., 21-07-2007)	466	03-08-2007	502	1479
35	Mesta used Twine Mills (79, LET & F (Lab-II) Dept., 18-10-2006).	580	23-10-2006	502	1479
36	Metal Foundries and General Engineering (88, LET & F (Lab.II) Dept., 28-09-2007)	621	26-10-2007	525	1479
37	Mica Works (35, LET & F (Lab-II) Dept., 28-05-2008)	327	05-06-2008	525	1479
38	Mini and Tiny Cement Factories (118, LET & F (Lab.II) Dept., 7-12-2007)	705	19-12-2007	525	1479

1	2	3	4	5	6
39	Motion Picture Industry Including Production, distribution & Publicity (98, LET & F (Lab-II) Dept., 11-10-2007)	625	27-10-2007	502	1479
40	Non-Teaching Staff working in Private Educational Institutions including Tutorial Institutions and Computer Coaching Centres (73, LET & F (Lab-II) Dept., dt.21.12.2011)	383	09.07.2012	847	1479
41	Paper and paper Boards including Straw Board including hand made paper manufactory (69, LET & F (Lab-II) Dept., 08-12-2011)	82	02.02.2012	835	1479
42	Petrol Bunks (89, LET & F (Lab-II) Dept., 28-09-2007)	621	26-10-2007	525	1479
43	Powerloom Industry (53, LET & F (Lab-II) Dept., 03-07-2009)	375	03-08-2009	525	1479
44	Printing Press including Litho and Offset Printing (51, LET & F (Lab-II) Dept., 27-06-2008)	375	02-07-2008	525	1479
45	Private Motor Transport (90, LET & F (Lab-II) Dept., 28.09.2007)	618	26-10-2007	525	1479
46	Professional such as Chartered, Cost Accounts Auditors including Tax consultants and Clerk working with Advocates 54, LET & F (Lab-II) Dept., 03-07-2009)	375	03-08-2009	572	1479
47	Public Motor Transport (83, LET & F (Lab-II) Dept., 22-11-2006)	723	04-12-2006	502	1479
48	Rice Mills Flour Mills or Dall Mills including Roller Floor Mills (82, LET & F (Lab-II) Dept., 21-09-2007)	690	12-12-2007	525	1479
49	Salt Pans (91, LET & F (Lab-II) Dept., 30-12-2006)	67	05-02-2007	502	1479
50	Safai Karmacharis (108, LET & F (Lab-II) Dept., 08-12-2009)	67	09-02-2010	590	1479

1	2	3	4	5	6
51	Security Services (43, LET & F (Lab-II) Dept., 28-05-2010)	251	02-06-2010	590	1479
52	Seed Processing Units (35, LET & F (Lab-II) Dept., 16-03-2009)	204	21-04-2009	487	1479
53	Shops and Commercial Establishments (116, LET & F (Lab-II) Dept., 07-12-2007)	705	19-12-2007	525	1479
54	Slate Factories (106, LET & F (Lab-II) Dept., 01-11-2007)	652	15-11-2007	525	1479
55	Soft Drinks and Aerated Water Manufacturing Units (52, LET & F (Lab-II) Dept., 06-07-2006)	410	10-07-2006	487	1479
56	Spinning Mills (3, LET & F (Lab-II) Dept., 07-01-2012)	387	09.07.2012	847	1479
57	Steel Mills and Steel Re-Rolling Mills (122, LET & F (Lab-II) Dept., 18-12-2007)	728	28-12-2007	525	1479
58	Stone Breaking & Stone Crushing Operations (05, LET & F (Lab-II) Dept., 02-02-2008)	71	14-02-2008	525	1479
59	Tanneries & Leather Manufactory (38, LET & F (Lab-II) Dept., 31-03-2009)	25	22-01-2010	508	1479
60	Tiles and Potteries (92, LET & F (Lab-II) Dept., 28-09-2007)	621	26-10-2007	525	1479
61	Tobacco (excluding Beedi Making) Manufactory (123, LET & F (Lab-II) Dept., 18-12-2007)	728	28-12-2007	525	1479
62	Toddy Tapping Including selling and conveyance Industry (55, LET & F (Lab-II) Dept., 22-06-2007)	435	25-07-2007	508	1479
63	Wood Working establishment including furniture excluding Timbering Operation (34, LET & F (Lab-II) Dept., 26-05-2008)	326	05-06-2008	525	1479
64	Woolen Carpet making and Shawl Weaving Establishments (7, LET & F (Lab-II) Dept., 24-01-2007)	94	15-02-2007	502	1479
65	Tobacco (including Beedi Making) Manufactory (47, LET & F (Lab-II) Dept., 26-06-2006)	406	06-07-2006	483	1479

PART-II

Sl. No	Name of the Schedule Employment (G.O.Ms.No and date.)	Publication in A.P.Gazette Extraordinary Part-I		C.P.I. Points for Agricultural Workers linked in the existing notification (1986=100 series)	C.P.I. Numbers as on 1-04-2021
		No.	Date		
(1)	(2)	(3)	(4)	(5)	(6)
1	Betal Vines (32, LET & F (Lab.II) Dept., 18-06-2011)	368	20.07.2011	589	1178
2	Dairy Farming including Cattle Feeding and Conveyance (34, LET & F (Lab.II) Dept., 18.6.2011)	499-A	03.09.2011	589	1178
3	Poultry Farming including Feeding Units and Conveyance (33, LET & F (Lab.II) Dept., 18.06.2011)	368	20.07.2011	589	1178
4	Horticulture (72, LET & F (Lab.II) Dept., 18- 7-2012)	629	23.11.2012	589	1178
5.	Agriculture (73, LET & F (Lab.II) Dept., 18-7- 2012)	280	18.04.2013	589	1178

NOTE:

- (i) The Cost of Living Allowance from 01-04-2021 to 30-09-2021 is admissible for the raise in the points over and above link points (i.e. Column.No.6-5) in respect of employments shown from Sl.No.1 to 64 in Part-I and Sl.No.1 to 5 in Part-II.
- (ii) The Cost of Living Allowance from 01-04-2021 to 31-03-2022 is admissible for the raise in the points over and above link points (i.e. Column.No.6-5) in respect of employment shown at Sl.No.65 in Part-I.

Sd/- G.Rekha Rani,
Commissioner of Labour


Joint Commissioner of Labour