

By Regd.Post

**ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUHDA :: VIJAYAWADA**

Memo.No.CGM(Adm.IS&ERP)/DS(Adm)/EE(Adm)/Dy.EE(Adm-I)/F.No. 208/2020, Dtd: 21.05.2021.

Sub: Estt. – APGENCO – Engineering Services – Departmental Enquiry against Sri R.Mani Prasad Reddy, Dy.EE/Elecl, O/o CE/O&M/RTTP (Surrendered to HQs) –Unauthorized absence to duty from 23.11.2019 onwards– Charge Sheet – Issued.

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It is proposed to hold an enquiry against Sri R.Mani Prasad Reddy, Dy.EE/Elecl, O/o CE/O&M/RTTP on the misconduct of Unauthorized absence to duty for more than one year from 23.11.2019 onwards, in accordance with the procedure laid down in APSEB Employees Discipline & Appeal Regulations as adopted by APGENCO.

2. The substance of the imputations of misconduct or misbehavior in respect of which the enquiry is proposed to be held is set out in the enclosed statement of Article of charge(Annexure-I). A list of documents by which, and a list of witnesses by whom, the Article of charge is proposed to be sustained are also enclosed (Annexure-II& III).
3. Sri R.Mani Prasad Reddy, Dy.EE/Elecl (Surrendered to HQs) is directed to submit his explanation or written statement of defense within 10 working days from the date of receipt of this charge memo.
4. Sri R.Mani Prasad Reddy, Dy.EE/Elecl (Surrendered to HQs) is also informed that Enquiry will be held only in case the Article of Charge is not admitted. He should, therefore, specifically admit or deny the article of charge in his reply. If he does not submit his written statement of defense on or before the date specified above, further action will be processed based on the material available.
5. The receipt of the memorandum should be acknowledged at the earliest.

Encl: Annexure I,II & III

**B. SREEDHAR
MANAGING DIRECTOR**

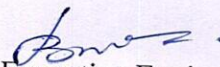
To

- ✓1. Sri R.Mani Prasad Reddy, Dy.EE/Elecl (Emp-id:1069250)
H.No.52/238-2, Nabikote, R.V.Nagar, Kadapa-516003, A.P.
2. Sri R.Mani Prasad Reddy, Dy.EE/Elecl (Emp-id:1069250)
Q.No.D-108. V.V.Reddy Nagar, RTTP, Kadapa-516312.
manshreertpp@gmail.com;

Copy to:

The Chief Engineer/O&M/RTTP
The Executive Engineer (ADM)/APGENCO/VS/VJA
Stock file.

//Forwarded By Order//


Dy. Executive Engineer (Adm1)

ANNEXURE-I

Statement of Article of charges framed against Sri R.Mani Prasad Reddy, Dy.EE/Elecl (Surrendered to HQs) :

In terms of APSEB Revised Conduct Regulations as adopted by APGENCO, all the APGENCO Employees are to perform their duties with Devotion, Integrity and Impartiality and to maintain discipline and act in a disciplined manner towards subordinates as well as their superiors and also to extend full cooperation to their superiors in carrying out the various official functions of the Board entrusted to them and to enlist cooperation in the same manner from their subordinates.

Whereas, the said Sri R.Mani Prasad Reddy, Dy.EE/Elecl, O/o CE/O&M/RTPP was unauthorizedly absent to duty from 23.11.2019 onwards more than one year, without prior permission or proper sanction of leave from the competent authority.

As per the Regulation 15(4) of APSEB Leave Regulations, as adopted by APGENCO, leave for longer duration of more than a month shall be availed by the Board employee with prior sanction of the competent authority. Any absence without prior sanction shall be treated as Un-authorized absence and if the period of unauthorized absence exceeds one month, the period of such unauthorized absence shall be treated as "DIES-NON" and the employee shall also be liable for disciplinary action.

As per Regulation 4(xxiv (a)) of APSEB Revised conduct Regulations as adopted by APGENCO, "absence from duty or work, without permission" and as per Reg.6(xxix) of APSEB Employees Discipline & Appeal Regulation as adopted by APGENCO, continuous absence without permission and without satisfactory cause for more than 5 days, constitutes misconduct and attracts disciplinary action.

In terms of Regulation 28(3)(a) of APSEB Part-I as adopted by APGENCO, if an employee is absent without authorization for a period exceeding 'one year', he/she shall be deemed to have resigned from service.

Statement of the imputations of misconduct or misbehavior in support of Article framed against Sri R.Mani Prasad Reddy, Dy.EE/Elecl (Surrendered to HQs):

The gist of Memo.No.CE/O&M/RTPP/SE/A&MM/EE/Adm/PO(A)/A1/F.P/D.No.1593/20, Dated:04.04.2020 is set out below:

- ❖ In memo dated:04.04.2020, explanation of Sri R.Mani Prasad Reddy, Dy.Executive Engineer/Elecl was called for, his unauthorized absence to duties from 23.11.2019 onwards, which constitutes misconduct in terms of Regulation 4(xxiv (a)), (xxvii) and (xLi) of APSEB Revised Conduct Regulations and Regulation 6(viii), (xxix), (xxxi) and (xxxvi) of APSEB Employee Discipline & Appeal Regulations as adopted, through CE/O&M/RTPP, but no explanation was received from him.

The gist of Lr.No.CE/O&M/RTPP/SE/A&MM/EE/Adm/PO(A)/A.5/F.P/D.No.2076/20, Dated:26.05.2020 is set out below:

- ❖ In letter dated:26.05.2020, the Chief Engineer/O&M/RTPP has informed that, Sri R.Mani Prasad Reddy, Dy.Executive Engineer/Elecl was absent to duty w.e.f. 23.11.2019 onwards without prior sanction/permission from the competent authorities and hence surrendered the said Dy.EE to Head Quarters for taking further action.

ANNEXURE-II

The list of documents by which the charge framed against Sri R.Mani Prasad Reddy, Dy.EE/Elecl (Surrendered to HQs) is proposed to be sustained :

1. Memo.No.CE/O&M/RTPP/SE/A&MM/EE/Adm/PO(A)/A1/F.P/D.No.1593/20,
Dated:04.04.2020.
2. Lr.No.CE/O&M/RTPP/SE/A&MM/EE/Adm/PO(A)/A.5/F.P/D.No.2076/20,
Dated:26.05.2020

ANNEXURE-III

The List of Witnesses by whom the charge framed against Sri R.Mani Prasad Reddy, Dy.EE/Elecl (Surrendered to HQs) is proposed to be sustained :

1. Chief Engineer/O&M/RTTP.