

NOTICE

It is to bring to the notice of Sri K. Ratnam, Junior Engineer/ Mech, O/o/ CE/ O&M/RTPP (Surrendered to HQs) that, Charge Sheet has been issued vide Memo. No. CGM(Adm, IS&ERP)/ DS(Adm)/ EE(Adm)/ Dy.EE(Adm1)/ F.No.417/2020, Dt: 27.04.2021 (refer website www.apgenco.gov.in) for his unauthorized absence to duty from 28.11.2004 onwards. The said memo has been dispatched by Registered Post on 28.04.2021 to the address given by him and it was returned undelivered as he was not there in the address. Therefore, he is directed to approach CGM (Adm, IS&ERP)/ APGENCO at 3rd floor, Vidyut Soudha, Gunadala, Vijayawada along with explanation to the Charge Sheet referred above, within 15 days from the date of publication of this notice. In case of failure to report within stipulated date, further action as deemed fit will be finalized as per the material available on records.

Mv
27/04
Chief General Manager (Adm, IS&ERP)

**ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUHDA :: VIJAYAWADA**

Memo.No.CGM(Adm,IS&ERP)/DS(Adm)/EE(Adm)/Dy.EE(Adm-I)/F.No. 417/2020, Dtd: 27.04.2021.

Sub: Estt. – APGENCO – Engineering Services – Departmental Enquiry against Sri K.Ratnam, Junior Engineer /Mech, O/o CE/O&M/RTPP (Surrendered to HQs) – Unauthorized absence to duty from 28.01.2004 onwards– Charge Sheet – Issued.

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It is proposed to hold an enquiry against Sri K.Ratnam, Junior Engineer /Mech, O/o CE/O&M/RTPP (Surrendered to HQs) on the misconduct of unauthorized absence to duty from 28.01.2004 onwards, in accordance with the procedure laid down in APSEB Employees Discipline & Appeal Regulations as adopted by APGENCO.

2. The substance of the imputations of misconduct or misbehavior in respect of which the inquiry is proposed to be held is set out in the enclosed statement of Article of charge(Annexure-I). A list of documents by which, and a list of witnesses by whom, the Article of charge is proposed to be sustained are also enclosed (Annexure-III).

3. Sri K.Ratnam, Junior Engineer /Mech, O/o CE/O&M/RTPP (Surrendered to HQs) is directed to submit his explanation or written statement of defense within 10 working days from the date of receipt of this charge memo.

4. Sri K.Ratnam, Junior Engineer /Mech, O/o CE/O&M/RTPP (Surrendered to HQs) is also informed that Enquiry will be held only in case the Article of Charge is not admitted. He should, therefore, specifically admit or deny the article of charge in his reply. If he does not submit his written statement of defense on or before the date specified above, further action will be processed based on the material available.

5. The receipt of the memorandum should be acknowledged at the earliest.

Encl: Annexure I,II & III

**B. SREEDHAR
MANAGING DIRECTOR**

To
Sri K.Ratnam, Junior Engineer /Mech,
O/o CE/O&M/RTPP (Surrendered to HQs)
Q.No.F-227, RTPP VV Reddy Nagar,
Y.S.R.Kadapa, Andhra Pradesh-516312.

Copy to:

The Chief Engineer/O&M/RTPP

✓ Stock file.

//Forwarded By Order//


Deputy Executive Engineer (Adm-I)

ANNEXURE-I

Statement of Article of charges framed against Sri K.Ratnam, Junior Engineer /Mech, O/o CE/O&M/RTTP (Surrendered to HQs):

In terms of APSEB Revised Conduct Regulations as adopted by APGENCO, all the APGENCO Employees are to perform their duties with Devotion, Integrity and Impartiality and to maintain discipline and act in a disciplined manner towards subordinates as well as their superiors and also to extend full cooperation to their superiors in carrying out the various official functions of the Board entrusted to them and to enlist cooperation in the same manner from their subordinates.

Whereas, the said Sri K.Ratnam, Junior Engineer /Mech, O/o CE/O&M/RTTP (Surrendered to HQs) was unauthorizedly absent to duty from 28.01.2004 onwards, without prior permission or proper sanction of leave from the competent authority.

As per the Regulation 15(4) of APSEB Leave Regulations, as adopted by APGENCO, leave for longer duration of more than a month shall be availed by the Board employee with prior sanction of the competent authority. Any absence without prior sanction shall be treated as Un-authorized absence and if the period of unauthorized absence exceeds one month, the period of such unauthorized absence shall be treated as "DIES-NON" and the employee shall also be liable for disciplinary action.

As per Reg.6(xxix) of APSEB Employees Discipline & Appeal Regulation as adopted by APGENCO, continuous absence without permission and without satisfactory cause for more than 5 days, constitutes misconduct and attracts disciplinary action.

In terms of Regulation 28(3)(a) of APSEB Part-I as adopted by APGENCO, if an employee is absent without authorization for a period exceeding 'one year', he/she shall be deemed to have resigned from service.

Statement of the imputations of misconduct or misbehavior in support of Article framed against Sri K.Ratnam, Junior Engineer /Mech, O/o CE/O&M/RTTP (Surrendered to HQs):

The gist of Memo.No.CE/O&M/RTTP/DM(HR)/AM(HR)/F61/D.No.4607/07, dtd:01.12.2007 is set out below:

- ❖ Explanation of Sri K.Ratnam, Junior Engineer /Mech/RTTP was called for, his unauthorized absence to duties from 28.01.2004 F.N onwards, which constitutes misconduct in terms of Regulation 4(xxiv (a)) and (xxvii) of APSEB Revised Conduct Regulations as adopted.

The gist of Lr.No.CE/O&M/RTTP/DM(HR)/AM(HR)/F.P/D.No.744/08, dtd:03.03.2008 is set out below:

- ❖ The Chief Engineer/O&M/RTTP has submitted a detailed report to head quarters against Sri K.Ratnam, Junior Engineer /Mech/RTTP for his unauthorized absence to duties with effect from 28.01.2004 F.N onwards and requested to take further necessary action, since the period exceeded one year.

The gist of Lr.No.CE/O&M/RTTP/SE/A&MM/EE/Adm/PO(A)/A1/FP/D.No.4271/20, dtd:25.08.2020 & Lr.No.CE/ O&M/RTTP/ SE/A&MM/EE/ Adm/PO(A)/ A1/FP/ D.No.4972/ 20, Dated:26.10.2020 is set out below :

- ❖ The Chief Engineer/O&M/RTTP has submitted a detailed reports to head quarters against Sri K.Ratnam, Junior Engineer /Mech/RTTP for his unauthorized absence to duties with effect from 28.01.2004 F.N onwards and surrendered him to head quarters for further necessary action.

ANNEXURE-II

The list of documents by which the charge framed against Sri K.Ratnam, Junior Engineer /Mech, O/o CE/O&M/RTTP (Surrendered to HQs) is proposed to be sustained :

1. Memo.No.CE/O&M/RTTP/DM(HR)/AM(HR)/F61/D.No.4607/07, dtd:01.12.2007.
2. Lr.No.CE/O&M/RTTP/DM(HR)/AM(HR)/F.P/D.No.744/08, dtd:03.03.2008.
3. Lr.No.CE/O&M/RTTP/SE/A&MM/EE/Adm/PO(A)/A1/FP/D.No.4271/20,
dtd:25.08.2020.
4. Lr.No.CE/O&M/RTTP/SE/A&MM/EE/Adm/PO(A)/A1/FP/D.No.4972/20,
Dated:26.10.2020.

ANNEXURE-III

The List of Witnesses by whom the charge framed against Sri K.Ratnam, Junior Engineer /Mech, O/o CE/O&M/RTPP (Surrendered to HQs) is proposed to be sustained :

1. Chief Engineer/O&M/RTPP