



ANDHRA PRADESH POWER GENERATION CORPORATION LTD.

(A Govt. Of A P Undertaking)

Vidyut Soudha, Vijayawada-520 004.

Circular Memo.No.CGM(Adm,IS&ERP)/DS(Adm)/EE(Adm)/Dy.EE(A-II)/D.No.232 /2021, Dt:25.03.2021

Sub: Estt- APGENCO – E.S – Certain directions on eligibility for promotion to the cadre of Deputy Executive Engineer, Executive Engineer & Superintending Engineer – Issued.

Ref: Circular Memo.No.CGM(Adm,IS&ERP)/DS(Adm)/EE(Adm)/Dy.EE(Adm-II)/AEE-I/D.No. 119 / 2021, Dt:12.02.2021

In the reference cited eligibility criteria for promotions to the cadres Deputy Executive Engineer, Executive Engineer & Superintending Engineer has been communicated as per the decision of the Board in its 178th meeting held on 22.01.2021 in addition to the existing rules in vogue.

Subsequently, in the 179th Board meeting of APGENCO held on 19.03.2021 the eligibility criteria earlier approved in 178th Board meeting has been revised, which is as follows.

(a)

S.No	Name of the feeder cadre	Promotion to the cadre of	Eligibility
1	Assistant Engineer/ Assistant Executive Engineer	Deputy Executive Engineer	Shall have worked for minimum Three (03) years in Renewable/Hydel/ Thermal plants in the feeder cadre for consideration of promotion to the cadre of Deputy Executive Engineer apart from existing service regulations.
2	Dy Executive Engineer	Executive Engineer	Shall have worked for minimum Two (02) years in Renewable/Hydel/ Thermal plants in the feeder cadre for consideration of promotion to the cadre of Executive Engineer apart from existing service regulations.
3	Executive Engineer	Superintending Engineer	Shall have worked for minimum One (01) year in Renewable/Hydel/Thermal plants in the feeder cadre for consideration of promotion to the cadre of Superintending Engineer apart from existing service regulations.

- (b). Period of Deputation outside the plant to Vidyut Soudha/Govt/other organization, while working in the plant, shall not count as qualifying service. This shall come into effect for all promotions from 01.01.2024, thus giving all employees an opportunity to complete the requisite service.
- (c). It shall be the responsibility of the employee to make a representation to the management for being posted to the field /plants so that they may acquire the required qualifying service in plants.
- (d). Employees who does meet this criteria only, shall be shortlisted for consideration for promotion.

(Contd..2)

- (e). All CEs shall inform all employees working under them of these requirements for promotion.

All Station Heads and Functional Heads are hereby requested to communicate the above instructions to the concerned to ensure that the above stipulated guidelines on eligibility for promotions are fulfilled by the individuals, apart from the existing service regulations on promotions for including their names in DPC. And also arrange wide publicity/circulation by placing it in notice boards.

M.V.V.SATYANARAYANA
CHIEF GENERAL MANAGER (Adm, IS & ERP)

To:

All Station Heads of the Generating Stations.

All Functional Heads in the corporate office.

Superintending Engineer(Tech) to Managing Director

DS(Adm)/ Vidyut Soudha/Vijayawada.

DS(Estt)/Vidyut Soudha/Vijayawada – It is requested to arrange to incorporate the above eligibility criteria of experience, in Service Regulations for promotions

[Enclosed copy of the 179th Board meeting minutes].

Dy.CCA to Director/Finance & Commercial/VS/Vijayawada

Dy EE (Tech) to Director (Thermal/Hydel)/VS/Vijayawada

Dy.EE(Tech) to Director (Coal&Logistics)/VS/Vijayawada

Dy.EE(Tech) to CGM (Adm, IS&ERP)/Director(HR&IR)/Vidyut Soudha/Vijayawada.

Executive Engineer/MPP/VS/Vijayawada

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//FORWARDED BY ORDER//


Deputy Executive Engineer (Adm-II)