

**ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED**  
**VIDYUT SOUDHA :: VIJAYAWADA**

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Cir.Memo.No.CGM(Adm)/DS(Estt.)/DGM(HR)/PO/Legal/VDA/2020-2, Dt.21.12.2020.

Sub: APGENCO – Legal Cell – Payment of Cost of Living Allowances/  
Variable Dearness Allowances to the Contract Labourers engaged in  
Piece rate Job works in A.P.Genco from 01.10.2020 to 31.03.2021 as  
communicated by the Commissioner of Labour, Govt. of A.P.  
Vijayawada – Adoption Orders – Issued.

- Ref: 1) G.O.Ms.No.11, LET & F (Lab-II) Department, dated 17.01.2012.  
2) G.O.O.No.237/JS(Per)/2015, dated 04.09.2018.  
3) G.O.O.No.409/JS(Per)/2018, dated 29.11.2018.  
4) Gazette Notification No.337, dt.01.10.2020.  
5) Letter No.J/1434/2020(CL Act), dated 09.10.2020 issued by the COL.

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In the reference 5<sup>th</sup> cited, the Commissioner of Labour, Government of A.P.  
has issued Letter No.J/1434/2020, dated 09.10.2020 intimating the Cost of Living  
Allowances/Variable Dearness Allowance applicable to the Contract Labourers from  
01.10.2020 to 31.03.2021 (571 points) payable by the APGENCO are mentioned  
below:

| Sl. No. | Name of the Category | Basic Wages | Cost of Living Allowances to be paid per each point of increase (in Rs. ) | VDA for 571 points i.e., (1418-847)=571 from 01.10.2020 to 31.03.2021 (Rs.) | Total Wages (Col.III + V) from 01.10.2020 to 31.03.2021 (Rs.) |
|---------|----------------------|-------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------|---------------------------------------------------------------|
| I       | II                   | III         | IV                                                                        | V                                                                           | VI                                                            |
| 1       | High Skilled         | 10079       | 11.85                                                                     | 6766.40                                                                     | 16845                                                         |
| 2       | Skilled              | 8079        | 9.50                                                                      | 5424.5                                                                      | 13504                                                         |
| 3       | Semi Skilled         | 6579        | 7.75                                                                      | 4425.30                                                                     | 11004                                                         |
| 4       | Un-Skilled           | 5579        | 6.55                                                                      | 3740.10                                                                     | 9319                                                          |

2) In view of the above hike of VDA, all the Heads of Power Generating Stations/Functional Heads of Vidyut Soudha are requested to follow the orders issued in above Para for hike of VDA points and wages scrupulously while preparing the estimates for piece rate job works.

3) The concerned Heads of Power Generating Stations/Functional Heads of Vidyut Soudha shall ensure that the payment of wages should be reached to Contract Laborer engaged for piece rate job works in A.P.Genco by the respective Contractors.

Encl: 5<sup>th</sup>reference .

**M.V.V. SATYANARAYANA**  
**CHIEF GENERAL MANAGER (Adm, IS & ERP)**

To

All the Station Heads/Functional Heads of A.P.Genco.

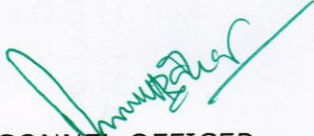
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Copy to the:

Dy.EE(T) to Managing Director/APGENCO/V.S.  
SAO to Director/Fin. &Comm/ APGENCO/V.S.  
Dy.EE(T) to Director (HR&IR)/APGENCO/V.S.  
Dy.EE(T) to Chief General Manager (Adm, IS & ERP)/APGENCO/V.S.  
Pay Officer// Accounts Officer/CPR/ APGENCO/V.S.  
Stock File.

// FORWARDED :: BY ORDER //

  
PERSONNEL OFFICER

GOVERNMENT OF ANDHRA PRADESH  
LABOUR DEPARTEMNT

From  
Smt G.Rekha Rani, I.A.S.,  
Spl.Commissioner of Labour,  
Andhra Pradesh,  
Vijayawada.

To  
The Managements/Union  
(List enclosed)

**Letter No. J/ 1434/2020(CL Act), Dated: 09.10.2020**

Sir,

Sub:- Contract Labour (R&A) Act, 1970 and Rules 1971 - Cost of Living Allowance Index Numbers applicable to the contract labour on par with the workers covered under the scheduled employments under the Minimum Wages Act, 1948 as on 01.10.2020 to 31.03.2021 - Issued - Reg.

Ref:- Letter.No.J/1434/2020 dated 30.09.2020 of the Commissioner of Labour, A.P: Vijayawada, Published in A.P. Gazette No.G-337, dated :01.10.2020.

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In continuation of this office letter in the reference cited, it is hereby informed that the Commissioner of Labour being the Competent Authority under Minimum Wages Act, 1948, declared the average State Industrial Workers Consumer Price Index number for the half year ending /June, 2020 as 1418 CPI points which are applicable w.e.f 01.10.2020 to 31.03.2021. The managements shall pay the VDA according to the said CPI points.

As such, I request all the employers to ensure payment of wages along with revised VDA to the contract workers working under their control.

A statement showing the basic wage and VDA payable to the contract labour w.e.f 01.10.2020 to 31.03.2021 is appended. A copy of the A.P. Gazette Notification cited is posted in the Website of the Labour Department. (labour.ap.gov.in).

Sd/- G.Rekha Rani  
Special Commissioner of Labour

*M. Anuradha*  
Assistant Commissioner of Labour

To.

The All Joint Commissioners of Labour in the State,  
All the Deputy Commissioners of Labour in the State,

**Copy to:**

1. The Commissioner Municipal Administration, Gorantla, Guntur, A.P State.
2. The M.D. APSRTC, Pandit Nehru Bus Stand, Vijayawada.
3. The Chairman & M.D. A.P. Transco, Genco, Andhra Pradesh State, Vidyut Soudha, Gunadala, Vijayawada.
4. All the District Collectors in Andhra Pradesh State
5. The President/ AP Chamber of Commerce & Industry, Federation, 40-1-144, 3<sup>rd</sup> Floor Corporate Building, side of Chandana Grand, Old Khandavi Junction, MG Road, Vijayawada-10
6. The President Vijayawada Chambers of Commerce & Industry, Chamber Road Gandhi Nagar, Vijayawada-520003.
7. The President/ General Secretary, Federation of Indian Chambers of Commerce and Industry, Andhra Pradesh State Council, 8-2-601, Plot No: 13, 4<sup>th</sup> Floor, NNR Arcade, Above South Indian Bank, Road No: 10, Banjara Hills, Hyderabad-500 034.
8. The President/ General Secretary, Confederation of India Industry (Southern Region), D.No.30-17-2, Sitarampuram, Vijayawada.
9. The President, Federation of Telangana and Andhra Pradesh Chambers of Commerce and Industry, Road No-1, Central Excise Colony, Vijayawada-520010.
10. The President /General Secretary, Employers' Federation of Southern India, 312, Topaz Complex, Amrutha Hills, Punjagutta, Hyderabad - 500 082.
11. The President, Confederation of India Industry (Southern Region),  
DNo: 30-17-2, Sitarampuram Vijayawada.
12. The President/General Secretary, Vijayawada Chamber of Commerce, Gandhi Nagar, Opp: Sailaja Cinema Hall, Vijayawada.
13. The President/General Secretary, H.M.S, State Office, Near Railway DRM Office, Vijayawada.
14. The President INTUC, Hyderabad Road, Near Sri Vengamamba, Near Yoga Divya Mandir, Gollapalli, Vijayawada - 521225
15. The President/General Secretary, AITUC, Dasari Bhavan, Hanumanpeta, Vijayawada.
16. The President/General Secretary, CITU, A.P State Committee, HNo: 24 -24 -14, Rajaka Veedi, Durgapuram, Vijayawada-520003.
17. The President/General Secretary, BMS, DNo: 38-39-72/1, Sathe Bhavan, Babujinagar, 104 Industrial Area, Vizag-530007.
18. The President/General Secretary, NTR, TNTUC, Road No: 13, Banjara Hills, Hyderabad.
19. The President/General Secretary, TNTUC, NTR Trust Bhavan, Road No: 3, Banjara Hills, Hyderabad.

20. The President/General Secretary, I.F.T.U, C/o Tuliimilli Nageswara Rao, Upstair, Flat No: 49, Vishalandhra Colony, Vijayawada.
21. The President/General Secretary, YSR Congress Trade Union, D.No: 23-2-10, Bhagat Singh, Vijayawada.
- 23.The President/General Secretary, Trade Union Coordination Centre,DNo:42-3/1-97A, Raghunatha Rao Street,Vijayawada-3.
24. A.P. Electricity Contract Employees Association (G-3045) D.No. 13-13 Vidya Nagar, Behind ST. Xaviers High School, Eluru.
25. Visakha Container Terminal Chief Operating Officer Opp Town Hall Behind Road, Visakhapatnam - 530 001.
26. General Secretary, A.P. Electricity Employees Union, Maharanipeta, Vishakhapatnam.
27. M/s. Lords Amity Publishers, H.No.40, RMS Colony, RR Pet, Eluru- 534002
- 28.Stock file /Spare.

**WAGES OF THE CONTRACT LABOUR NOTIFIED UNDER RULE 25(v) (b) OF THE A.P.  
CONTRACT LABOUR (R&A) RULES, 1971**

Notification issued vide G.O.Ms.No. 11, LET & F (Lab.II) Depart., dt: 17/01/2012

Published in Gazette No.1149, dt: 30-03-2017.

Wages Linked at 847 CPI points

CPI points notified as on 01/10/2020 =1418 points

VDA to be paid from 01/10/2020 to 31/03/2021 =1418 -847= 571 points

Per point rate of VDA shown at Col. No. 4

**Minimum Wages and VDA payable from 01/10/2020 to 31/03/2021**

| SL<br>No | Name of the Category (Technical)                                                                                                                                                                                                                                                                                                      | Basic<br>Wage | Cost of<br>Living<br>Allowance to<br>be paid per<br>each point<br>of increase<br>(in Rs.) | VDA for<br>571<br>points | Total<br>Wage |
|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|-------------------------------------------------------------------------------------------|--------------------------|---------------|
| 1        | 2                                                                                                                                                                                                                                                                                                                                     | 3             | 4                                                                                         | 5                        | 6             |
| 1        | <b>Highly Skilled</b>                                                                                                                                                                                                                                                                                                                 |               |                                                                                           |                          |               |
|          | Supervisor/Foreman/Chargeman/Shift Supervisor/Offset Printer / Senior Chemist / Works Supervisor/ Technical Supervisor / Senior Mechanic/ Senior Fitter /Senior Welder /Section In charge /Draughtsman/ Computer Programmer / Asst. Production Manager / Asst. Engineer and other similar categories.                                 | 10079         | 11.85                                                                                     | 6766.40                  | 16845.35      |
|          | Definition: The job involves high degree of skill, judgment and capacity to supervise.                                                                                                                                                                                                                                                |               |                                                                                           |                          |               |
| 2        | <b>Skilled</b>                                                                                                                                                                                                                                                                                                                        |               |                                                                                           |                          |               |
|          | Lab Technician / Ministry in any trade / Quality Checker / Production Assistant / Field Asst. /Machineman/ Asst. Foreman/wilder/Fitter/ Carpenter/ Machinist/ lacksmith/Mechanic/ Electrician, Mason/ Lineman/ Pump Operator/ Painter/ Blacksmith/ Turner / Lathe Operator/Grinder/ Driller/ Vulcaniser/ and other similar categories | 8079          | 9.5                                                                                       | 5424.5                   | 13503.5       |
|          | Definition: The employee should have skill and capacity to work independently.                                                                                                                                                                                                                                                        |               |                                                                                           |                          |               |

|   |                                                                                                                                                                                                                                                 |       |       |         |          |
|---|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|-------|---------|----------|
| 3 | <b><u>Semi-Skilled</u></b>                                                                                                                                                                                                                      |       |       |         |          |
|   | Asst. Welder/Asst. Carpenter/ Asst. Mechanic/ Asst. Electrician/ Asst. Machinist/Asst.Painter/Asst. Mason/Asst.Blacksmith/Asst. Turner/Asst. Lathe Operator/ Asst. Grinder/Asst. Driller / Asst. Mastery /Gardener and other similar categories | 6579  | 7.75  | 4425.30 | 11004.25 |
|   | Definition: Semi-skilled employee is one who had a minimum of one year Experience in the trade and able to do repetitive work and simple jobs with the help of simple tools or machines.                                                        |       |       |         |          |
| 4 | <b><u>Un-Skilled</u></b>                                                                                                                                                                                                                        |       |       |         |          |
|   | Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories                                                                                                                                                                  | 5579  | 6.55  | 3740.10 | 9319.05  |
|   | Definition: An unskilled employee is one who attends work that involves the performance of the simple tasks which require little or no experience. No worker shall be classified as unskilled if he is called upon to operate any machine.      |       |       |         |          |
|   | <b>Office Staff</b>                                                                                                                                                                                                                             |       |       |         |          |
| 1 | Manager                                                                                                                                                                                                                                         | 10079 | 11.85 | 6766.40 | 16845.35 |
| 2 | Steno/Accountant                                                                                                                                                                                                                                | 6579  | 7.75  | 4425.30 | 11004.25 |
| 3 | Clerk / Typist /Cashier/ Data Entry Operator                                                                                                                                                                                                    | 6079  | 7.15  | 4082.7  | 10161.65 |
| 4 | <b><u>Unskilled</u></b>                                                                                                                                                                                                                         |       |       |         |          |
|   | Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories                                                                                                                                                                  | 5579  | 6.55  | 3740.10 | 9319.05  |

Sd/- G.Rekha Rani  
Special Commissioner of Labour  
*M. Anuradha*  
Assistant Commissioner of Labour