

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUDHA :: VIJAYAWADA

Cir.Memo.No.CGM(Adm)/DS(Estt.)/DGM(HR)/PO/Legal/VDA/2020-1, Dt.7.07.2020.

Sub: APGENCO – Legal Cell – Payment of Cost of Living Allowances/
Variable Dearness Allowances to the Contract Labourers engaged in
Piece rate Job works in A.P.Genco from 01.04.2020 to 30.09.2020 as
communicated by the Commissioner of Labour, Govt. of A.P.
Vijayawada – Adoption Orders – Issued.

- Ref: 1) G.O.Ms.No.11, LET & F (Lab-II) Department, dated 17.01.2012.
2) G.O.O.No.237/JS(Per)/2015, dated 04.09.2018.
3) G.O.O.No.409/JS(Per)/2018, dated 29.11.2018.
4) Gazette Notification No.49, dt.08.05.2020.
5) Letter No.J/3432179/2020, dated 18.05.2020 issued by the COL.

In the reference 5th cited, the Commissioner of Labour, Government of A.P.
has issued Letter No.J/3432179/2020, dated 18.05.2020 intimating the Cost of
Living Allowances/Variable Dearness Allowance applicable to the Contract Labourers
from 01.04.2020 to 30.09.2020 (546 points hike) payable by the APGENCO are
mentioned below:

Sl. No.	Name of the Category	Basic Wages	Cost of Living Allowances to be paid per each point of increase (in Rs.)	VDA for 546 points i.e., (1393-847)=546 from 01.04.2020 to 30.09.2020 (Rs.)	Total Wages (Col.III + V) from 01.04.2020 to 30.09.2020 (Rs.)
I	II	III	IV	V	VI
1	High Skilled	10079	11.85	6470.1	16549
2	Skilled	8079	9.50	5187	13266
3	Semi Skilled	6579	7.75	4231.50	10811
4	Un-Skilled	5579	6.55	3576.30	9155

2) In view of the above hike of VDA, all the Heads of Power Generating
Stations/Functional Heads of Vidyut Soudha are requested to follow the orders
issued in above Para for hike of VDA points and wages scrupulously while preparing
the estimates for piece rate job works.

3) The concerned Heads of Power Generating Stations/Functional Heads of Vidyut
Soudha shall ensure that the payment of wages should be reached to Contract
Laborer engaged for piece rate job works in A.P.Genco by the respective
Contractors.

Encl: 5threference cited.

M.V.V. SATYANARAYANA
CHIEF GENERAL MANAGER (Adm, IS & ERP)

To

All the Station Heads/Functional Heads of A.P.Genco.

//Contd..on page-2//

Copy to the:

Dy.EE(T) to Managing Director/APGENCO/V.S.

Dy.CCA to Director/Fin. &Comm/ APGENCO/V.S.

Dy.EE(T) to Director (HR&IR)/APGENCO/V.S.

PA to Chief General Manager (Adm, IS & ERP)/APGENCO/V.S.

Pay Officer// Accounts Officer/CPR/ APGENCO/V.S.

Stock File.

// FORWARDED :: BY ORDER //


PERSONNEL OFFICER

GOVERNMENT OF ANDHRA PRADESH
LABOUR DEPARTEMENT

From
Special Commissioner of Labour,
Andhra Pradesh,
Vijayawada.

To
The Managements/Union
(List enclosed)

Letter No. J/3432179/2020, Dated:18.05.2020

Sir,

Sub: Contract Labour (R&A) Act, 1970 and Rules 1971 - Cost of Living Allowance Index Numbers applicable to the contract labour on par with the workers covered under the scheduled employments under the Minimum Wages Act, 1948 as on 01.04.2020 to 30.09.2020 - Issued - Reg.

Ref: Letter.No.J1/3432179/2020 dated 07.05.2020 of the Commissioner of Labour, A.P: Vijayawada, Published in A.P. Gazette No.,49 dt:08.05.2020.

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In continuation of this office letter in the reference cited, it is hereby informed that the Commissioner of Labour and the Competent Authority under Minimum Wages Act, 1948, declared the average State Industrial Workers Consumer Price Index number for the half year ending December, 2019 as 1393 CPI points applicable w.e.f 01.04.2020 to 30.09.2020. The managements shall pay the VDA according to the said CPI points.

As such, I request all the employers to ensure payment of wages along with revised VDA to the contract labour working in their control.

A statement showing the basic wage and VDA payable to the contract labour w.e.f 01.04.2020 to 30.09.2020 is appended. A copy of the A.P. Gazette Notification cited is posted in the Website of the Labour Department. (labour.ap.gov.in).

Sd/- G.Rekha Rani
Special Commissioner of Labour
Ch. Dalochana
Assistant Commissioner of Labour

To

1. The Commissioner Municipal Administration, Gorantla, Guntur, A.P State.
2. The M.D. APSRTC, Pandit Nehru Bus Stand, Vijayawada.
3. The Chairman & M.D. A.P. Transco, Genco, Andhra Pradesh State, Vidyut Soudha, Gunadala, Vijayawada.
4. All the District Collectors in Andhra Pradesh State
5. The President/ AP Chamber of Commerce & Industry, Federation, 40-1-144, 3rd Floor Corporate Building, side of Chandana Grand, Old Khandavi Junction, MG Road, Vijayawada-10
6. The President Vijayawada Chambers of Commerce & Industry, Chamber Road Gandhi Nagar, Vijayawada-520003.
7. The President/ General Secretary, Federation of Indian Chambers of Commerce and Industry, Andhra Pradesh State Council, 8-2-601, Plot No: 13, 4th Floor, NNR Arcade, Above South Indian Bank, Road No: 10, Banjara Hills, Hyderabad-500 034.
8. The President, Confederation of India Industry no.40-15-11/11, Bunder Road, Brindavan Co Sriram Nagar, Vijayawada - 520010.
9. The President, South India Mills Association, Flat. No. 9, Saiteja Towers, Officers Colony, Sainathapuram, Hyderabad-62.
10. The President/ General Secretary, Confederation of India Industry (Southern Region), D.No.30-17-2, Sitarampuram, Vijayawada.
11. General Manager, FACOR ALLOYS Ltd, Shreeramnagar, Vizianagaram District.
12. The President, Federation of Telangana and Andhra Pradesh Chambers of Commerce and Industry, Road No-1, Central Excise Colony, Vijayawada-520010.
13. The President /General Secretary, Employers' Federation of Southern India, 312, Topaz Complex, Amrutha Hills, Punjagutta, Hyderabad - 500 082.
14. The President, Confederation of India Industry (Southern Region), DNo: 30-7-2, Sitarampuram Vijayawada.
15. The President/General Secretary, Andhra Chamber of Commerce industry Federation, DNo: 40-1-144, 3rd Floor, Corporate Building, Hotel Fortune Junction, M.G.Road, Vijayawada.
16. The President/General Secretary, Vijayawada Chamber of Commerce, Gandhi Nagar, Opp: Sailaja Cinema Hall, Vijayawada.
17. The President/General Secretary, Andhra Pradesh Textiles Federation, Krishna Veni Market Complex, Punja Center, Vijayawada.
18. The President/General Secretary, H.M.S, State Office, Near Railway DRM Office, Vijayawada.
19. The President INTUC, Hyderabad Road, Near Sri Vengamamba, Near Yoga Divya Mandir, Gollapalli, Vijayawada - 521225
20. The President/General Secretary, AITUC, Dasari Bhavan, Hanumanpeta, Vijayawada.
21. The President/General Secretary, CITU, A.P State Committee, HNo:24 -24 -14, Rajaka Veedi, Durgapuram, Vijayawada-520003.
22. The President/General Secretary, BMS, DNo: 38-39-72/1, Sathe Bhavan, Babujinagar, 104 Industrial Area, Vizag-530007.
23. The President/General Secretary, NTR, TNTUC, Road No: 13, Banjara Hills, Hyderabad.
24. The President/General Secretary, TNTUC, NTR Trust Bhavan, Road No:3, Banjara Hills, Hyderabad.

25. The President/General Secretary, I.F.T.U, C/o Tullimilli Nageswara Rao, Upstair, Flat No: 49, Vishalandhra Colony, Vijayawada.
26. The President/General Secretary, A.P Shops Employees Federation, 12-10-587/96/B, Flat No: 201, Vasishta Towers, Ramalayam Street, Seethaphalmandi, Secunderabad-61.
27. The President/General Secretary, YSR Congress Trade Union, D.No: 23-2-10, Bhagat Singh, Vijayawada.
28. The President/General Secretary, Trade Union Coordination Centre, D.No: 42-3/1-97A, Raghunatha Rao Street, Vijayawada-3.
29. Vice President HRM & Environment Synergies Castings Ltd Telugunadu, Vidyut Contract Karmika Sangam, Dr. N.T.T.P.S SRT 9 'A' Colony, Ibrahimpatnam, Krishna District.
30. A.P. Electricity Contract Employees Association (G-3045) D.No. 13-13 Vidya Nagar, Behind ST. Xaviers High School, Eluru.
31. Visakha Container Terminal Chief Operating Officer Opp Town Hall Behind Road, Visakhapatnam – 530 001.
32. General Secretary, A.P. Electricity Employees Union, Maharanipeta, Vishakhapatnam.
33. M/s. Lords Amity Publishers, H.No.40, RMS Colony, RR Pet. Eluru- 534002

Copy to:

All the Joint Commissioners of Labour/Deputy Commissioners of Labour in the Andhra Pradesh State.
Stock file /Spare.

**WAGES OF THE CONTRACT LABOUR NOTIFIED UNDER RULE 25(v) (b) OF THE A.P.
CONTRACT LABOUR (R&A) RULES, 1971**

Notification issued vide G.O. Ms.No. 11, LET & F (Lab.II) Department. dt: 17/01/2012
Published in Gazette No.1149, dt: 30-03-2017.

Wages Linked at 847 CPI points

CPI points notified as on 01/04/2020 =1393 points

VDA to be paid from 01/04/2020 to 30/09/2020 =1393 -847= 546 points

Per point rate of VDA shown at Col. No. 4

Minimum Wages and VDA payable from 01/04/2020 to 30/09/2020

Sl. No.	Name of the Category (Technical)	Basic Wage	Cost of Living Allowance to be paid per each point of increase (in Rs.)	VDA for 546 points	Total Wage
1	2	3	4	5	6
1	Highly Skilled				
	Supervisor/Foreman/Chargeman/Shift Supervisor/Offset Printer / Senior Chemist / Works Supervisor/ Technical Supervisor / Senior Mechanic/ Senior Fitter /Senior Welder / Section In charge /Draughtsman/Computer Programmer / Asst. Production Manager / Asst. Engineer and other similar categories.	10079	11.85	6470.1	16549
	Definition: The job involves high degree of skill, judgment and capacity to supervise.				

2	<u>Skilled</u>				
	Lab Technician / Ministry in any trade / Quality Checker / Production Assistant / Field Asst. /Machineman/ Asst. Foreman/wilder/Fitter/ Carpenter/ Machinist/ Blacksmith/Mechanic/ Electrician, Mason/ Lineman/ Pump Operator/ Painter/ Blacksmith/ Turner / Lathe Operator/Grinder/ Driller/ Vulcaniser/ and other similar categories Definition: The employee should have skill and capacity to work independently.	8079	9.5	5187	13266
3	<u>Semi-Skilled</u>				
	Asst. Welder/Asst. Carpenter/ Asst. Mechanic/ Asst. Electrician/ Asst. Machinist/Asst.Painter/Asst. Mason/Asst.Blacksmith/Asst. Turner/Asst. Lathe Operator/ Asst. Grinder/Asst. Driller / Asst. Mastery /Gardener and other similar categories Definition: Semi-skilled employee is one who had a minimum of one year Experience in the trade and able to do repetitive work and simple jobs with the help of simple tools or machines.	6579	7.75	4231.50	10810.50
4	<u>Un-Skilled</u>				
	Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories	5579	6.55	3576.30	9155.30

	Definition: An unskilled employee is one who attends work that involves the performance of the simple tasks which require little or no experience. No worker shall be classified as unskilled if he is called upon to operate any machine.				
	<u>Office Staff</u>				
1	Manager	10079	11.85	6470.10	16549.1
2	Steno/Accountant	6579	7.75	4231.50	10810.5
3	Clerk / Typist /Cashier/ Data Entry Operator	6079	7.15	3903.90	9982.9
4	<u>Unskilled</u>				
	Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories	5579	6.55	3576.3	9155.3

Sd/- G.Rekha Rani
Special Commissioner of Labour
Ch. Dalochana
Assistant Commissioner of Labour