

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUDHA :: GUNADALA

Memo.No.JS(P)/DS(E)/AS(Reg)/PO.Reg/F.No.15/2017-1,

Dated. 21.12.2017

Sub:- APGENCO – AP Re-organization Act., 2014 – Enhancement of age of superannuation retrospectively with effect from 02.06.2014 – Further orders – Issued.

- Ref:- 01). G.O. Ms.No.147, Finance (HRM IV) Department, Dt:30.06.2014
02). G.O.Ms.No.102, Finance (HR.IV-FR) Dept. DT:27.06.2017
03). Letter No.716/OP.A3/2017, Dated 28.06.2017 from the Principal Secretary to Government, Government of Andhra Pradesh & Investment Department
04). APGENCO Board Approval Dated:29.06.2017
05). G.O.O.No.86/J.S.(PER)/2017, Dated: 29.06.2017
06). G.O.O.No.87/J.S.(PER)/2017, Dated: 29.06.2017
07). G.O.Ms.No.138, Finance (HR.IV-FR) Department, Dated 08.08.2017,
08). G.O.O.No.106/JS(P)/2017, Dated 21.08.2017,
09). Minutes of the Meeting held on 23.08.2017 & 29.08.2017,
10). G.O.O.No.108/JS(Per)/2017, Dated 31.08.2017,
11). G.O.O.No.109/JS(Per)/2017, Dated 31.08.2017,
12). Memo.No.JS(P)/D.S(E)/AS(Reg)/PO(Reg)/F.No.15/2017, Dated 31.08.2017.
13). Memo.No.JS(P)/DS(E)/AS(E)/PO.A/121/2017, Dated 24.10.2017.
14). Minutes of 157th Board Meeting held on 13.12.2017.

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In the reference 10th & 11th cited, orders were issued duly enhancing the age of superannuation to the employees of APGENCO with retrospective effect from 02.06.2014 and also issued addendum to Service Regulations as contemplated in G.O. 7th cited.

02). In reference 12th cited, certain instructions were issued for re-induction of retired employees consequent to issuance of G.O.Os 10th & 11th read above. One of the said conditions is that the retired employees shall have to remit back the pensionary benefits together with the interest thereon for which a cut off date of 30.09.2017 was fixed for remittance of benefits and the notices were issued to the concerned. Accordingly, re-induction orders were issued to those who have remitted their pensionary benefits before 30.09.2017.

03). In the Memo 13th cited, orders have been extending the period of remittance of pensionary benefits upto 31.10.2017.

04). The Employee Unions/Associations and the individual retired personnel have further persistently requested to re-induct the employees who retired at the age of 58 years without remittance of the pensionary benefits already taken.

05). The issue was discussed in the 157th APGENCO Board meeting held on 13.12.2017 and resolved to issue the further orders with reference to the memo 12th cited.

06). After careful consideration of the said requested, APGENCO in continuation of the orders issued vide Memo.13th & 14th cited, hereby issues the following further orders.

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- a. If the employee, who retire at the age of 58 years and who is unable to remit back the said terminal benefits, he/she need not remit the same (except Retirement Gratuity) but on his/her re-induction he/she shall pay the interest @ 9% per annum on the amounts received towards terminal benefits, during his/her future tenure (i.e., for the period from the date of re-induction to the date of retirement at 60 years) and if the said interest amount is not paid, such interest amount shall be deducted from his/her monthly salary.
- b. Retirement Gratuity is a sum payable as a reward to an employee at the end of a period of employment for the satisfactory & disciplined services rendered with devotion, integrity as per the prevailing rules and regulations. To ensure satisfactory and disciplined performance from the employee to be re-inducted for the rest of his/her service, he/she shall remit the retirement gratuity already paid at the time of their retirement on attaining the age of 58 years, before their re-induction due to extension of retirement age.
- c. The above benefits will also be applicable to the employees who were already re-inducted into service in accordance with the orders issued vide memo. 12th read above.
- d. Further those who have already surrendered the earned leave at the time of retirement at the age of 58 years and not remitted back the terminal benefits to the department, at any point of time after their re-induction, their Earned Leave account shall not be less than the number of days of E.L. which they have surrendered at the time of retirement at the age of 58 years.
- e. Since the enhancement of age is considered from 02.06.2014, the pension of the pensioners who have completed 60 years as on date of issue of these orders may be re-fixed by allowing notional annual grade increments. The period may be reckoned for seniority, promotions, Automatic Advancement scheme. The monetary benefit shall be paid from the date of attaining the age of 60 years.
- f. All the above terms including the payment of wages for the period during out of employment of APGENCO and charging of interest on terminal benefits from the date of receiving terminal benefits till the date of re-induction shall be subject to the Government orders, if any, that may be passed in this regard.
- g. At the time of re-induction, the retired employee shall give an under taking accepting the above conditions.
- h. The option for re-induction without remitting the retirement benefits, except Retirement Gratuity on or before 31.01.2018.
- j. The pensioners shall give an undertaking accepting the conditions whose pension has to be re-fixed by allowing notional annual grade increments.

07). These orders are also available on APGENCO website and can be accessed at the address <http://www.apgenco.gov.in>.

V. USHA
JOINT SECRETARY (PER)

To

All Chief Engineers//Superintending Engineers
All FA&CCAs//Dy.CCAs
The Chief General Manager (Adm, IS & ERP)
The Joint Secretary (Per)

Copy to the:-

PS to Chairman/APGENCO
PS to Managing Director/APGENCO
SAO to Director (Finance & Commercial)/APGENCO
ADE(Tech) to Director (Thermal)/APGENCO
ADE (Tech) to Director (Hydel)/APGENCO
ADE (Tech) to Director (HR&IR)/APGENCO
PA to the Company Secretary/APGENCO
PA to Chief of Vigilance & Security/APGENCO
All Dy.CCAs/ Dy.Secretaries/All Assistant Secretaries/APGENCO.
Pay Officer/Accounts Officer(CPR)/APGENCO.

The General Secretary, APEE Union (Regd.No. 1104) (Recognized), Vidyut Sakha Bhavan, Maharani Peta Post, Visakhapatnam-2.

The General Secretary, APSE Union (Regd.No. 327) (Recognized), Q.No.JE-337, Security Colony, Dr.NTTPS, Ibrahimpatnam, Dist: Krishna-521 456

The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.B-1245), H.No. 48-9/10, Muneeswara Nilayam, Vishnu Nagar, Behind CBR Residency, Gunadala, Vijayawada.

The General Secretary, APPGE Union (Regd.No. E-1535), SRT-30, A-Colony,Dr.NTTPS, Ibrahimpatnam, Dist: Krishna – 521 456

The General Secretary, APGENCO Chemist's Association(Regd.No. 756), O/o Chief Chemist, O&M, Dr.NTTPS, Ibrahimpatnam, Dist Krishna – 521 456.

The General Secretary, APGENCO Civil Engineer's Association, (Regd.No.1344/2012), Qtr. No. DE-31, C Colony, Dr.NTTPS, Ibrahimpatnam – 521 456.

The General Secretary, APSEB Assistant Engineers' Association, (Regd.No. 1185/1977), Flat No. 301, Sai Fortune Apartments, Ramavarppadu, Vijayawada – 521 108.

The General Secretary, GENCO Mechanical Engineers Association, (Regd.No;1805/ 2002), Quarter No. E-109, V.V.Reddy Nagar, Erraguntla (M), Dist: Kadapa – 516 312

The General Secretary, AP Vidyut Shakthi Employees Union (Regd.No. H-155), H.No. G-207, RTPP V.V.Reddy Nagar, Kalamalla, Dist: Kadapa.

The General Secretary, Electricity Backward Classes Employees Welfare Association, (Regd.No. 1681/2006), C/o. R.Krishnaiah, B.C.Bhavan, SRT 43, Vidya Nagar, Hyderabad – 520 044.

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The General Secretary, Electricity OC Employees Welfare Association, Regd.No. (1088/2008), SRT 20, Security Colony, Dr.NTTTPS, Ibrahimpatnam, Dist: Krishna.

The General Secretary, APGENCO Personnel Service Employees Welfare Association (Regd.No. 299/2008) 5th Floor, Vidyut Soudha, Vijayawada – 500 004.

The General Secretary, Andhra Pradesh State Electricity Accounts Officers Association (Regd.No. 387/2014) D.No. 74-2-1/1, F-203, Tirumala Residency Pandaripuram, Ashok Nagar, Vijayawada, Dist:Krishna

The General Secretary, JAO's Association (Regd. No. 1967/2005), APGENCO, Vidyut Soudha, 5th Floor, Gunadala, Vijayawada – 520 004.

The General Secretary, APGENCO Accounts Officers Association, APGENCO Vidyut Soudha, 5th Floor, Gunadala, Vijayawada – 520 004.

The General Secretary, All Projects Electricity Employees Union (Regd.No.1076) Onukudelli, Dist: Koraput, Orissa.

The President, Andhra Pradesh Electricity Staff & Workers Union Regd.No. H-64), Affiliated to AITUC, Qtr.No.UD/LD-378, B.Colony, New Quarters, Dr.NTTTPS, Ibrahimpatnam, Vijayawada.

The General Secretary, Andhra Pradesh State Vidyut Scheduled Tribe Employees Welfare Association (Regd.No. 956/78), Flat No. 102, Sri Ram's Residency, Patamata, Vijayawada – 520 010.

The General Secretary, Andhra Pradesh Power Employees Union (Regd.No. H-129), H.No. G-207, RTPP V.V.Reddy Nagar, Kalamalla, Dist: Kadapa.

The State President, AP Electricity Employees Muslim Minority Association, (Regd.No. 151/2010), D.No. 12/3-670/1, Jesus Nagar, Opp. D4 Section, APCPDCL, Anantapur.

The State General Secretary, AP Vidyut Shakhi Employees Union (Regd.No. H-155), Door No. 13-110/1, Dr.NTTTPS, Ibrahimpatnam, Dist: Krishna 521 456
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//FORWARDED :: BY ORDER//


PERSONNEL OFFICER

UNDERTAKING

I _____ S/o _____
designation retired from the O/o _____ do hereby
undertake.

- 01). That I accept all the conditions stipulated by the orders issued vide Memo.No.JS(P)/DS(E)/AS(Reg)/PO.Reg/15/2017-1, Dated.21.12.2017 and abide by the said conditions for re-induction of employees who retired from service on attaining the age of 58 years and not completed the age of 60 years as on the date of re-induction.
- 02). That I shall withdraw all the cases filed by me if any relating to the issue of enhancement of age of superannuation and for consequential benefits.
- 03). That in future I shall not approach any court or any other legal forum challenging the latest orders issued regarding enhancement of age of superannuation together with consequential benefits for re-induction.
- 04). That I shall not claim any wages for the period during out of employment of APGENCO and I shall abide by the Government orders if any that may be passed in this regard.
- 05). I have gone through the instructions issued in the Memo.JS(P)/DS(E)/A.S (Reg)/PO.Reg/15/2017-2, Dated.21.12.2017 (Copy enclosed) carefully noted the impact.
- 06). This undertaking is given on my volition with free will.

Place:

Signature

Date:

Designation

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUDHA: : GUNADALA

Memo.No.JS(Per)/DS(Estt)/AS(Reg)/PO-Reg/F.No.15/2017-2, Date:21.12.2017.

Sub:- Estt-APGENCO-Re-induction of certain retired employees who have not attained the age of 60 years-Further instructions - Issued.

Ref:- 01). Memo.No.JS(Per)/DS(Estt)/AS(Reg)/PO-Reg/F.No.15/2017,
Dated : 31.08.2017.

02). Memo.No.JS(Per)/DS(Estt)/AS(Reg)/PO-Reg/F.No.15/2017-1,
Dated : 21.12.2017.

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The instructions issued at para 6 (a) of the Memo 2nd cited is extracted below;

“a) If the employee who retires at the age of 58 years is unable to remit back the said terminal benefits, he/she need not remit the same (except Retirement Gratuity) but on his/her re-induction he/she shall pay the interest @ 9% per annum on the amounts received towards terminal benefits, during their future tenure (i.e. for the period from the date of re-induction to the date of retirement at 60 years) and if the said interest amount is not paid, such interest amount shall be deducted from his/her monthly salary.”

02) As per rule 2 (a) of AP Civil Pensions (Commutation) Rules, 1944, as adopted, a Government Servant shall be allowed to commute for a lump payment any portion not exceeding 40% of the Pension granted to him/her.

Rule (2) (d) of the said rules states that a Government servant against whom judicial or departmental proceedings has been instituted or a pensioner against whom any such proceeding has been instituted or continued under Article 351 A of CSRs, shall not be permitted to commute any part of his pension during the pendency of such proceedings.

03) The AP Civil Pensions (Computation) Rules, 1944 are not applicable to the employees who expired while in service.

04). The Board in its 157th Board Meeting held on 13.12.2017, had directed the concerned to take action as per rules in vogue for recovery of commutation of pension as and when any employee expires in service or recover the dues/penalties levied by any judicial authorities or APGENCO for any misconduct as per service rules.

05). Therefore, all the Chief Engineers/Superintending Engineers as well as Pension sanctioning authorities are hereby directed to take action as per rules in vogue for recovery of commutation of pension as and when any employee expires in service or

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recover the dues/penalties levied by any judicial authorities or APGENCO for any misconduct as per service rules.

V.USHA
JOINT SECRETARY (PERSONNEL)

To

All the Chief Engineers/ APGENCO
All the Superintending Engineers/APGENCO
All the Pension Sanctioning Authorities/APGENCO

Copy to the:-

PS to Managing Director/APGENCO
SAO to Director (Finance & Commercial)/APGENCO
ADE(T) to Director (HR&IR)/APGENCO
ADE(T) to Director (Thermal)/APGENCO
ADE(T) to Director (Hydel)/APGENCO
PO to Chief General Manager (ADM,IS&ERP)/APGENCO
PA to Joint Secretary (Per)/APGENCO
Pay Officer||Accounts Officer(CPR)/APGENCO
Divisional Engineer/MPP/APGENCO
Stock file.

//FORWARDED :: BY ORDER//


PERSONNEL OFFICER