

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUDHA : : HYDERABAD - 82.

APGENCO - INCENTIVE - Erection and Commissioning of SDSTPS Stage-I -
Units I & II - Sanction of Construction Incentive - Orders - Issued.

G.O.O. No. 322/JS(Per)/2015

Dt. 11.12.2015.

Read the following:

- Ref: 1. The Chairman APPDCL Lr.NO. APPDCL/SDSTPS/
Project Execution/711/2009, Date: 19.09.2009.
2. Lr.No.PM/APPDCL/SDSTPS - Stage-I/Estt./Incentive/
D.NO.1103/2015, Date: 13.11.2015.

ORDER:

In the reference 1st cited, the Chairman/APPDCL has entrusted the execution of Construction, Erection, Testing & Commissioning of 2x800 MW SDSTPS to the Managing Director/APGENCO. Accordingly the APGENCO is executing the works of said project by deploying its personnel of various categories on deputation basis. The execution of Construction, Erection, Testing & Commissioning of 2x800 MW SDSTPS Stage-I, Unit I & II were successfully completed and Commercial Operation Declared (COD) in February 2015 and August, 2015 respectively.

2. In the reference 2nd cited, the Project Manager/APPDCL has informed that the APPDCL Board has decided to pay 30 days salary (Basic + DA) as Construction Incentive and has requested to issue necessary orders for payment of construction incentive as per the guidelines detailed below, to the eligible SDSTPS Stage- I employees who worked/working in the project after due verification duly following the APGENCO procedures in vogue. He has also requested to arrange to furnish the details of employees to whom the incentive has been paid so as to enable them to reimburse the same to APGENCO.

The guidelines to be considered for sanction of Construction Incentive:

a. Construction incentive of 30 days salary (BASIC + DA) on one time basis for the month of September, 2015 to all those employees worked/working for more than six (6) months during the period from 2006-2015 in SDSTPS and at APGENCO Corporate office and who are directly connected with the erection and Commissioning of the SDSTPS Stage- I.

b) The persons who are deputed from other stations for special works at SDSTPS Stage I project and the persons who have not drawn Generation Incentive and 5% PLF incentive which is being paid annually and monthly by APGENCO at the project during the period mentioned above are also

Chief Executive Manager
APGENCO
INWARD No
11 DEC 2015
DS Adm/Per
SE ERP & IT
SE ENG
DE/MPP/Telcom
RD
CGM (Adm, 18202)

AS/REP
A. M. R.
C. M. R.

Contd.,

eligible to draw the above incentive. The persons who are retired on or before September, 2015 shall be paid cash incentive amount equivalent to 30 days salary (Basic Pay + D.A), as per the last pay drawn by them.

C. The following criteria shall be adopted for the purpose of said payment:

- i. No one should get such payment, if he/she has already received similar incentive payment from some other projects during the calendar year.
 - ii. All the employees mentioned in para-3 above who have worked and on the rolls of above project for more than six months during the Construction, Erection, Testing & Commissioning of the above project, and the connected Head Quarters Staff who are directly and actually associated with the works of the above project are eligible to draw the incentive. The persons who are deputed from other stations for special work at the above project shall also be eligible to draw the above incentive.
 - iii. If however, an eligible employee is not working at present in the Construction wing of the SDSTPS Units – I & II, the salary drawn by such employee in the month during which he/she last worked in Construction of the above project shall be taken into account for the purpose of calculation;
 - iv. Authorized leave period shall be included in arriving the period of more than six months.
4. After careful consideration, the Chief Engineer/O&M/SDSTPS is requested to take necessary action for payment of cash incentive to the eligible employees who worked/working in the project, as ordered in Para -2 above, after the verification and to ensure that the amount paid towards the construction incentive shall be reimbursed from the APPDCL.
5. Orders with regard to payment of construction incentive to the employees working at APGENCO Corporate office and who are directly connected with the erection and commissioning of the SDSTPS Stage-I will be issued separately.
7. These orders are issued with the concurrence of Managing Director vide U.O No. 2242, date: 10.12.2015.

K. VIJAYANAND
MANAGING DIRECTOR

To
Chief Engineer/O&M/SDSTPS/Nelatur.

Copy to the:

PS to Chairman/ APGENCO
PS to Managing Director/ APGENCO.
ADE/Tech. to Director (Thermal).
ADE/Techl. to Director (Hydel)

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