

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED  
VIDYUT SOUDHA: : GUNADALA

Memo.No.JS(Per)/DS(Estt)/AS(Reg)/PO-Reg/ F.No.15/2017, Dated:31.08.2017

Sub: Estt-APGENCO-AP Reorganization Act,2014-Enhancement of age of superannuation retrospectively with effect from 02.06.2014 -Instructions -Issued.

- Ref: 1. G.O.Ms.No.102 Finance (HR.IV-FR) Department, Dtd: 27.06.2017.  
2. Principal Secretary to Government, Energy and I&I Department, Lr.No.716/OP.A3/2017, Dtd:28.06.2017  
3. G.O.O.No.86/J.S.(Per)/2017, Dated 29.06.2017  
4. G.O.O.No.87/J.S.(Per)/2017, Dated 29.06.2017  
5. G.O.Ms.No.138, Finance (HR.IV-FR), Department, dd: 08.08.2017.  
6. Principal Secretary to Government, Energy I&I Department, Lr.No.716/OP/A3/2017, Dtd: 17.08.2017.  
7. Minutes of the 154<sup>th</sup> Board Meeting held on 31.08.2017.  
8. G.O.O.No.108/J.S.(Per)/2017, Dated:31.08.2017  
9. G.O.O.No.109/J.S.(Per)/2017, Dated:31.08.2017.

\* \* \*

In G.O.Ms.No.102, dated:27.06.2017 State Government have given its in principle approval and conditional consent for extension of superannuation of 60 years to employees of Institutions listed in Schedules IX and X of AP Reorganization Act, 2014. The conditions are laid down for the detailed examination of working of various Companies/ Corporations/ Societies and their financial capabilities so as to decide whether they are financially viable or not. The orders are to come into force prospectively after such examination.

2) After careful consideration of the above said G.O., orders have been issued in the G.O.O 3<sup>rd</sup> cited for enhancing the age of superannuation from 58 years to 60 years with immediate effect. Subsequently, in G.O.O. 4<sup>th</sup> cited, Amendment to the Regulation 16(a) (1) of APSEB Service Regulations Part-I, as adopted, have been issued.

3) The Government of Andhra Pradesh in the G.O. 5<sup>th</sup> read above have issued Amendment to the G.O.1<sup>st</sup> cited as follows:

<b>FOR</b>	<b>READ</b>
These orders shall come into force prospectively from the date of issue of the orders by competent authorities after amending the relevant regulations/bye-Laws.	These orders shall come into force with effect from 02.06.2014. The Companies/ Corporations/Societies shall amend their relevant regulations/by-laws accordingly.

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4) Accordingly, in the G.O.O. 8<sup>th</sup> cited, orders have been issued to substitute the words "with effect from 02.06.2014 " in place of "with immediate effect" indicated in para 6 of the G.O.3<sup>rd</sup> cited. Further, in G.O.O 9<sup>th</sup> cited, Addendum to Service Regulations as contemplated in the G.O.5<sup>th</sup> cited, have also been issued.

5) This issue has been considered carefully and after due consultations, APGENCO hereby issues the following instructions to effect re-induction of retired employees consequent to issuance of G.O.O. 8<sup>th</sup> & 9<sup>th</sup> cited.

- a) Initially He/She may be informed to remit the Pensionary Benefits viz. (a) Commuted value of pension ( b) Retirement Gratuity (c) Encashment of Earned Leave, along with interest @ SBI MCLR+2.5% per annum till date of remittance for issue of orders of re-induction.
- b) The re-induction shall be only against clear vacancy in the category. In the absence of a clear vacancy, before issuing re-induction orders the Appointing Authority shall revert the junior most employees in the category.
- c) During the period of out of employment, they may be paid a sum equal to the pension which they would have drawn based on emoluments drawn by them on the date of retirement at the age of 58 years.
- d) The period from date of retirement to re-induction shall be treated as out of employment period. The period from the date of re-induction to date of reporting on issue of posting is eligible for compulsory wait.
- e) The gap period, i.e. date of retirement to date of re-induction, shall be reckoned as interregnum period. During the interregnum period those who retired may get pension or equal to the amount of pension, if the pension is not settled.
- f) The period of out of employment shall be considered for release of annual grade increment and pension. The monitory benefit on release of increment shall be from the date of re-induction only . The said period shall be reckoned for seniority, promotions, Automatic Advancement Scheme (AAS) .
- g) It is the option of the re-inducted employee to continue the GIS benefit, and he/she has to remit back the amount already paid and regulate the gap period by paying the GIS subscription for the period of out of employment.

h) Once the PPO is issued by the Authorisation issuing authority, such PPO shall be cancelled by the same authority. Therefore, the pension payment authority has to return the PPO to the authorisation issuing authority for cancelling PPO. When the case of sanctioning pension arises, the pension sanctioning authority shall seek for fresh authorisation/PPO duly following the procedure.

6) All the concerned are requested to take necessary action accordingly.

**V.USHA**  
**JOINT SECRETARY (PERSONNEL)**

To  
All the Chief Engineers  
The FA & CCA (Audit & Trust)/APGENCO  
The FA & CCA (R&A)/APGENCO  
The Chief General Manager (ADM,IS&ERP)/APGENCO  
The Joint Secretary (Per)/APGENCO  
All the Superintending Engineers

Copy to the:

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ADE(T) to Director (Hydel)/APGENCO  
Pay Officer | Accounts Officer(CPR)/APGENCO  
Divisional Engineer/MPP/APGENCO  
Stock file.

//FORWARDED :: BY : ORDER//

  
PERSONNEL OFFICER